

# THE LEAP

## THE LEAP: A TRANSFORMATIVE VISION FOR LEBANON'S RENEWAL AND PROGRESS



This comprehensive strategy addresses governance reforms across the public sector, local governments, and municipalities, aiming to rebuild trust, enhance transparency, and ensure equitable service delivery to all citizens



LEBANON DEVELOPMENT PROJECTS SERIES

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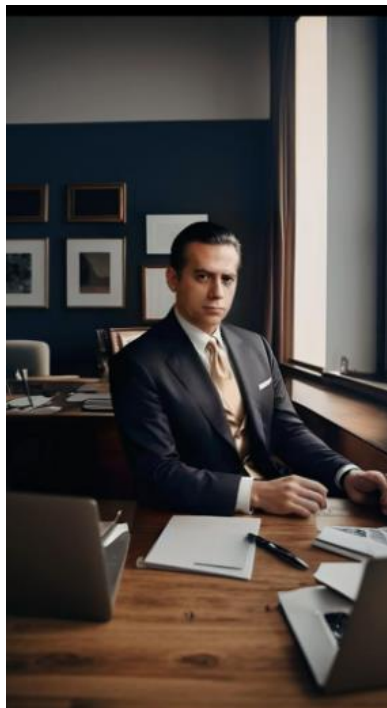
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## THE LEAP:

### A Transformative Vision for Lebanon's Renewal and Progress

Good governance is a cornerstone of effective public administration, particularly in Lebanon, where systemic challenges such as corruption, inefficiency, and weak institutions have hindered socio-economic progress.

This comprehensive strategy addresses governance reforms across the public sector, local governments, and municipalities, aiming to rebuild trust, enhance transparency, and ensure equitable service delivery to all citizens



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## Note of Acknowledgment

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We acknowledge the use of AI technology in aiding the development of these initiatives, ensuring a comprehensive and well-structured approach to each proposed strategy.

## Preface

**Lebanon**, a land of ancient civilizations and enduring resilience, stands at a critical turning point. Over the years, our beloved nation has faced mounting challenges: economic instability, political gridlock, social fragmentation, and environmental degradation. These obstacles have tested the spirit of the Lebanese people but have not extinguished their hope for a better tomorrow.

Today, we introduce **THE LEAP**, a transformative vision that seeks to redefine Lebanon's trajectory. It is more than a plan—it is a commitment to progress, a framework for renewal, and a bold step toward unlocking Lebanon's untapped potential. THE LEAP embodies a collective effort to address systemic inefficiencies, foster sustainable development, and restore trust in public institutions.

This initiative is built upon core principles of transparency, accountability, inclusivity, and innovation. It reflects the aspirations of a nation determined to move forward, drawing strength from its heritage while embracing the promise of a dynamic future. THE LEAP is not just for today but for the generations to come—a call to action for every Lebanese citizen to take part in rebuilding our country and reclaiming its position as a beacon of progress in the region.

This document outlines the strategies, goals, and principles that underpin THE LEAP. It is an invitation to all stakeholders—government, private sector, civil society, and the diaspora—to unite under a shared vision of renewal. Together, we can take this decisive step toward a Lebanon that thrives in justice, opportunity, and prosperity.

Let us embark on this journey with determination, courage, and unwavering hope.

Dr Antoine J. Burkush, PhD

## Description of “THE LEAP”

THE LEAP is a comprehensive, strategic initiative aimed at transforming Lebanon’s governance, economy, and social fabric through sustainable and inclusive reforms. It represents a decisive break from past inefficiencies and a bold step into a future defined by:

1. **Accountability and Good Governance:** Establishing transparent institutions that prioritize the public good.
2. **Sustainable Development:** Promoting environmentally responsible growth to safeguard Lebanon’s natural heritage.
3. **Economic Diversification:** Shifting from dependency on traditional sectors to innovation-driven industries.
4. **Social Equity:** Ensuring access to education, healthcare, and opportunities for all citizens.
5. **Empowerment and Participation:** Encouraging citizen engagement and fostering unity among all segments of society.
6. **Global Connectivity:** Leveraging the Lebanese diaspora and international partnerships for growth and innovation.

THE LEAP is a metaphor for Lebanon’s journey toward progress, encapsulating the idea of rising above challenges and embracing transformative change. It is a unified vision for a modern, prosperous, and equitable Lebanon, driven by the collective will of its people and guided by principles of justice, resilience, and hope.

## Executive Summary

Good governance is a cornerstone of effective public administration, particularly in Lebanon, where systemic challenges such as corruption, inefficiency, and weak institutions have hindered socio-economic progress. This comprehensive strategy addresses governance reforms across the public sector, local governments, and municipalities, aiming to rebuild trust, enhance transparency, and ensure equitable service delivery to all citizens.



At the national level, the strategy emphasizes institutional reform, anti-corruption measures, and digital transformation to modernize Lebanon's public sector. Key initiatives include strengthening oversight bodies, enforcing transparency laws, streamlining public services through e-governance, and fostering citizen engagement. These measures aim to create a transparent and accountable central government that efficiently manages resources and delivers on its commitments to the public.

In municipalities and local governments, the strategy focuses on empowering local authorities to meet community needs effectively. Priorities include enhancing transparency through public financial disclosure, digital platforms for citizen services, and participatory governance to involve residents in decision-making. Capacity-building programs, urban planning reforms, and inclusivity measures are outlined to ensure municipalities operate efficiently and equitably.

A critical component of this strategy is combatting corruption through whistleblower protections, ethical codes of conduct, and transparent procurement processes. Strong monitoring and evaluation mechanisms, combined with robust legal and institutional frameworks, will provide the foundation for sustainable governance reforms.

The strategy also highlights the importance of digital transformation, including the adoption of e-government systems, data-driven decision-making, and cybersecurity measures to enhance efficiency and accountability. Public participation is prioritized through community consultations, participatory budgeting, and educational initiatives to empower citizens to hold their governments accountable.

By addressing governance at both the national and local levels, this strategy seeks to rebuild public trust, promote economic stability, and improve quality of life for all Lebanese citizens. It offers a pathway toward a transparent, inclusive, and responsive government that drives sustainable development and fosters social cohesion.

## Key Outcomes Expected:

- 1. Enhanced Transparency and Accountability:** Trust is restored through open operations and independent oversight mechanisms.

**2. Improved Service Delivery:** Modernized systems and efficient practices ensure timely and accessible services.

**3. Inclusive Governance:** Local authorities reflect community diversity and address the needs of marginalized populations.

**4. Economic Growth and Sustainability:** Transparent processes attract investments and enable effective resource management.

**5. Social Cohesion and Trust:** Citizen engagement fosters a sense of ownership and unity in governance.

This strategy is a comprehensive blueprint for transformative governance reforms, equipping Lebanon's public institutions and municipalities to navigate current challenges and build a resilient, inclusive, and prosperous future.

## Background

### Corruption and the Need for Accountability and Good Governance in Lebanon

Lebanon stands at a critical juncture, grappling with profound political, economic, and social challenges that have been decades in the making. At the heart of these struggles lies one of the most persistent and damaging issues: corruption. This systemic problem has eroded public trust, drained resources, and hampered progress in nearly every sector, leaving Lebanon in urgent need of reform.

Corruption has become entrenched in many aspects of public life in Lebanon, manifesting in opaque governance, mismanagement of public funds, favoritism, and a lack of accountability. These practices have not only deepened inequality and exacerbated poverty but have also hindered the efficient delivery of essential services such as healthcare, education, and infrastructure. The resulting loss of public confidence in institutions has fueled social unrest and widened the gap between the government and the people.

Good governance, rooted in transparency, accountability, and rule of law, offers a clear path toward addressing these challenges. A governance framework that prioritizes integrity and fairness can restore public trust and ensure that resources are managed effectively and equitably. By fostering accountability, Lebanon can begin to break free from the cycle of corruption, creating an environment where policies are driven by public interest rather than personal gain.

The need for reform has never been more urgent. The people of Lebanon are demanding a government that listens, delivers, and upholds justice. They are calling for institutions that are accountable to the public, leaders who act with integrity, and a system that prioritizes the well-being of all citizens over the privileges of a few.

This journey toward good governance is not just about eliminating corruption—it's about building a Lebanon where every individual can thrive. By implementing comprehensive

reforms, promoting transparency, and empowering oversight mechanisms, Lebanon can pave the way for sustainable development, economic growth, and social cohesion.

The time to act is now. Lebanon's future depends on the choices made today to combat corruption and establish a culture of accountability and good governance that will benefit generations to come.

## Why a Series of Strategies for the Development of Lebanon

### Introduction

Lebanon, country rich in history, culture, and strategic location, faces several challenges that hinder its long-term development. These challenges include political instability, economic difficulties, inadequate infrastructure, and a need for effective governance. However, Lebanon has the potential to emerge as a thriving regional hub by implementing a comprehensive series of development strategies aimed at fostering sustainable growth, social cohesion, and economic stability. The following strategies outline key areas of focus, along with the reasons, objectives, and benefits of each initiative.

### 1. Economic Diversification and Resilience Strategy

#### Reasons

Lebanon's economy has been heavily reliant on sectors such as banking, real estate, and tourism, leaving it vulnerable to external shocks, regional instability, and global economic fluctuations. There is a pressing need to diversify the economy to ensure long-term stability and resilience.

#### Objectives

- Foster the growth of non-traditional sectors like agriculture, renewable energy, technology, and manufacturing.
- Attract foreign investment and promote entrepreneurship.

- Strengthen economic resilience through the creation of diverse, sustainable industries.

### **Benefits**

- Reduced dependency on traditional sectors, which are susceptible to external volatility.
- Increased job creation and economic growth through the expansion of various industries.
- Enhanced national resilience in the face of future crises or regional conflicts.

## **2. Infrastructure Development and Modernization Strategy**

### **Reasons**

Lebanon's infrastructure, including its roads, utilities, and public transport systems, is outdated and insufficient to meet the needs of its growing population. Effective infrastructure is crucial for economic development and improving the quality of life for citizens.

### **Objectives**

- Upgrade and expand the transportation networks, including roadways, railways, and ports.
- Modernize public utilities, such as electricity, water, and waste management systems.
- Promote the development of smart cities and sustainable urban environments.

### **Benefits**

- Improved quality of life for citizens through reliable public services and transportation systems.

- Enhanced economic competitiveness by improving the ease of doing business and reducing transportation costs.
- Long-term environmental sustainability through modernized, energy-efficient infrastructure.

### 3. Education and Workforce Development Strategy

#### Reasons

Lebanon's educational system faces challenges such as outdated curricula, insufficient vocational training, and a mismatch between academic programs and the needs of the labor market. To ensure future economic success, Lebanon must equip its youth with the skills needed for the modern workforce.

#### Objectives

- Reform the education system to align with current and future workforce demands.
- Promote vocational and technical education, ensuring that young people have the skills needed by industries.
- Strengthen partnerships between academic institutions and businesses to create a skilled labor force.

#### Benefits

- A well-educated, skilled workforce capable of driving innovation and economic growth.
- Reduced unemployment rates, especially among the youth, through better alignment with job market needs.
- Increased competitiveness in global markets through a highly skilled labor force.

## 4. Governance and Institutional Reform Strategy

### Reasons

Lebanon's governance system is often plagued by inefficiency, corruption, and a lack of transparency. Strengthening the institutions of the state is essential to creating a fair, transparent, and accountable government that can implement effective policies and foster public trust.

### Objectives

- Implement anti-corruption measures and strengthen accountability mechanisms.
- Improve the efficiency and transparency of government institutions at all levels.
- Enhance public sector service delivery through digital transformation and e-governance initiatives.

### Benefits

- Strengthened public trust in government and increased political stability.
- Efficient public sector that can effectively address the needs of citizens and businesses.
- Reduced corruption and improved public service delivery.

## 5. Sustainable Development and Environmental Strategy

### Reasons

Lebanon faces several environmental challenges, including deforestation, pollution, and inadequate waste management systems. Additionally, climate change poses a significant threat to the country's agriculture and water resources. A strong focus on sustainable development is needed to protect Lebanon's environment for future generations.

## Objectives

- Promote the adoption of renewable energy sources such as solar and wind power.
- Implement sustainable agricultural practices and water management systems.
- Reduce waste, improve recycling systems, and protect Lebanon's natural resources.

## Benefits

- Environmental protection and conservation of Lebanon's natural beauty and biodiversity.
- Creation of green jobs in renewable energy and sustainable agriculture sectors.
- Improved quality of life for citizens through cleaner air, water, and land.

## 6. Health and Social Welfare Strategy

### Reasons

The healthcare system in Lebanon faces challenges in terms of access, quality, and affordability, with growing demand due to an aging population and increased healthcare needs. Additionally, the social safety net requires strengthening to ensure citizens have access to basic services.

### Objectives

- Improve the quality and accessibility of healthcare services for all Lebanese citizens.
- Strengthen the social safety net to support vulnerable populations, including refugees and low-income families.
- Expand mental health services to address growing public health concerns.



## Benefits

- Increased access to quality healthcare services, improving the overall well-being of the population.
- Reduced healthcare disparities between different social groups.
- A healthier population that can contribute to national productivity and development.

## 7. Tourism and Cultural Heritage Strategy

### Reasons

Lebanon is home to a rich cultural and historical heritage, offering vast potential for tourism. The sector can be a major driver of economic growth if properly developed and managed. Lebanon's unique attractions, such as ancient ruins, natural landscapes, and vibrant cities, need to be promoted effectively.

### Objectives

- Develop sustainable tourism strategies that promote Lebanon's cultural and natural heritage.
- Improve infrastructure and services in key tourist destinations to attract more visitors.
- Foster public-private partnerships to drive investment in the tourism sector.

### Benefits

- Increased tourism revenue and job creation, particularly in the hospitality and service industries.
- Preservation of Lebanon's cultural and natural heritage through responsible tourism.
- Strengthened international visibility and recognition of Lebanon as a top tourist destination.

## 8. Digital Transformation and Innovation Strategy

### Reasons

In today's rapidly changing world, digital transformation is essential for competitiveness, innovation, and global integration. Lebanon needs to develop its digital infrastructure and embrace innovation to stay relevant in the digital economy.

### Objectives

- Promote the adoption of digital technologies across all sectors, including government, education, healthcare, and business.
- Encourage innovation through research and development initiatives and support for tech startups.
- Create a regulatory framework that supports digital entrepreneurship and data privacy.

### Benefits

- Increased productivity and efficiency in both public and private sectors through the adoption of digital tools.
- Creation of new jobs in the tech industry and digital economy.
- Strengthened global competitiveness through innovation and digital integration.

## 9. National Security and Stability Strategy

### Reasons

The security situation in Lebanon is fragile due to ongoing regional conflicts, internal political instability, and the presence of armed groups. National security and stability are foundational for the development of Lebanon's economy and society.

### Objectives

- Strengthen the security forces through training, modernization, and better equipment.
- Promote inter-community dialogue and reconciliation to foster national unity.
- Enhance border security and tackle organized crime and terrorism.

### **Benefits**

- A stable and secure environment conducive to investment, tourism, and long-term development.
- Improved public safety and reduced internal conflicts.
- Increased trust among citizens and external partners.

### **Conclusion**

The series of strategies outlined above provides a comprehensive roadmap for Lebanon's development across multiple sectors, each designed to address the country's current challenges while capitalizing on its strengths. By focusing on economic diversification, infrastructure modernization, education, governance, sustainability, health, tourism, digital transformation, and security, Lebanon can pave the way for a more prosperous, stable, and sustainable future.

These strategies, when implemented effectively, will not only enhance the quality of life for Lebanese citizens but will also position Lebanon as a leading hub in the Middle East, with robust economic growth, improved governance, and a thriving, sustainable society.

# The Leap: A Transformative Vision for Lebanon's Renewal and Progress

## Introduction

Lebanon, a country that once served as the crossroads of the Middle East, stands at a pivotal moment in its history. With its rich cultural heritage, strategic location, and resilient people, Lebanon has the potential to emerge from its current challenges and reclaim its position as a beacon of prosperity, innovation, and stability in the region. However, the path forward requires bold, transformative actions that not only address the immediate concerns but also lay the foundation for a long-term, sustainable future.

“Lebanon: THE LEAP” represents an ambitious vision for the nation’s future—a blueprint for overcoming its current economic, social, and political struggles while tapping into its inherent potential for growth and development. This vision is built upon a series of comprehensive strategies designed to tackle Lebanon’s most pressing issues and capitalize on its unique opportunities. These strategies aim to propel Lebanon into a new era of growth, resilience, and prosperity—transforming it into a thriving, dynamic country that stands tall among its regional and global peers.

The strategies presented in this framework are not merely a response to Lebanon’s current crises, but rather a forward-thinking, proactive approach that focuses on long-term development. They encompass multiple dimensions of national life: economic diversification, infrastructure modernization, educational reform, good governance, environmental sustainability, health and social welfare, and digital transformation. Together, they will guide Lebanon through a necessary leap—a leap that moves beyond short-term solutions, embracing a new era of progress where Lebanon’s future is defined by its capacity for innovation, sustainability, and inclusivity.

### “THE LEAP” envisions a Lebanon where:

- **Economic diversification transforms the country from dependency on a few sectors to a robust, multi-faceted economy that is resilient to external shocks.**

- **Modernized infrastructure fosters regional connectivity, enhances productivity, and improves the quality of life for all citizens.**
- **A dynamic, educated workforce drives innovation and economic growth, ensuring that Lebanon remains competitive in an increasingly globalized world.**
- **Governance reforms instill transparency, accountability, and trust in institutions, fostering a stable political and economic environment.**
- **Sustainability is woven into every aspect of national development, ensuring that Lebanon’s natural resources and environment are protected for future generations.**
- **A strong healthcare system supports the well-being of all citizens, while social welfare programs ensure no one is left behind.**

**“Lebanon: THE LEAP”** is not just a vision; it is a call to action for every citizen, institution, and stakeholder to unite in pursuit of a shared future. It requires the collective efforts of government leaders, business innovators, civil society, and international partners. Through strong leadership, strategic planning, and a commitment to transformation, Lebanon can take this leap forward, transcending the challenges of the present and emerging as a vibrant, thriving nation with a bright future.

This framework is a bold step towards that future, outlining the specific strategies, objectives, and benefits that will guide Lebanon through this transformational period. By embracing this vision, Lebanon can not only recover but leap ahead—transforming challenges into opportunities and setting the stage for a prosperous and sustainable future for all its people.

**PART ONE**

**GOOD GOVERNANCE**

**AND TRANSPARENCY IN LEBANON**

# General Anti-Corruption Strategy for Lebanon

## 1. Strengthen Legal Frameworks and Institutions

A robust legal and institutional foundation is critical to combating corruption effectively.

### Amend and Enforce Anti-Corruption Laws

- **Existing Legislation:** Update the Access to Information Law to address implementation gaps and ensure public institutions comply by publishing relevant documents, such as budgets and contracts.
- **Anti-Corruption Courts:** Establish specialized courts with trained judges to handle corruption cases exclusively. Streamline judicial processes to avoid delays that often lead to case dismissals.
- **Whistleblower Protection:** Strengthen the Whistleblower Protection Law to ensure confidentiality, provide legal immunity, and incentivize the reporting of corruption.
- **Conflict of Interest Regulation:** Enforce laws requiring public officials to disclose and manage conflicts of interest.

### Independent Anti-Corruption Commission

- **Mandate and Authority:** Empower the commission to investigate high-level corruption, including cases involving ministers and members of parliament.
- **Structure:** Include representatives from civil society, academia, and international anti-corruption organizations to ensure impartiality.
- **Monitoring Mechanisms:** Require regular reporting to parliament and the public on its activities, investigations, and outcomes.

## 2. Ensure Transparency in Public Administration

Reducing corruption opportunities requires embedding transparency in government operations.

## Digitize Government Services

- **E-Governance:** Transition services like renewing licenses, paying taxes, and applying for permits to an online platform, reducing the need for in-person interactions.
- **Blockchain for Procurement:** Use blockchain to record and monitor public procurement processes, ensuring that every transaction is traceable and tamper-proof.
- **Transparent Records:** Mandate digital storage and public access to records on public spending, procurement contracts, and project outcomes.

## Transparent Budgets

- **National and Local Budgets:** Require ministries and municipalities to publish detailed budgets showing revenue and expenditure allocations.
- **Audit Mechanisms:** Engage independent audit firms to review government budgets annually and share findings publicly.
- **Citizen Participation:** Introduce participatory budgeting practices, allowing citizens to influence and monitor how public funds are spent.

## 3. Reform Political Systems and Electoral Laws

Addressing the root causes of corruption in Lebanon's political system is essential.

### Limit Political Patronage

- **Merit-Based Appointments:** Replace political quotas with competitive hiring processes for public sector jobs, ensuring positions are filled based on qualifications.
- **Performance Evaluation:** Implement regular performance reviews for public officials to ensure accountability.
- **Reduce Wasta:** Publicize and enforce penalties for nepotism and favoritism in hiring practices.



## Reform Electoral Systems

- **Fair Competition:** Ban practices like vote-buying, ballot manipulation, and voter intimidation through strict penalties and enhanced monitoring during elections.
- **Campaign Financing:** Limit individual and corporate donations to political campaigns, requiring all candidates to disclose funding sources and expenditures.
- **Independent Electoral Commission:** Establish a truly independent body to oversee elections, ensuring neutrality in managing voter registration and polling processes.

## 4. Enhance Financial Accountability

Combatting financial mismanagement and corruption in public finance is a priority.

### Combat Illicit Financial Flows

- **Strengthen the Financial Intelligence Unit (FIU):** Increase resources for the FIU to monitor transactions and investigate suspicious activity.
- **Cross-Border Cooperation:** Collaborate with international financial watchdogs to track money laundering and the transfer of stolen funds abroad.
- **Asset Declarations:** Require all public officials to declare assets upon assuming office, during their tenure, and upon leaving office. Use independent auditors to verify these declarations.

### Audit Key Institutions

- **Central Bank Accountability:** Conduct independent audits of the Banque du Liban (Central Bank) to identify irregularities and ensure proper oversight of monetary policies.
- **State-Owned Enterprises (SOEs):** Implement regular audits of entities like Electricité du Liban and Intra Investment Company to prevent financial losses due to corruption or inefficiency.

## 5. Strengthen Civil Society and Media

An active and independent civil society and media are essential in holding leaders accountable.

### Support Investigative Journalism

- **Legal Protections:** Ensure laws shield journalists from harassment or retaliation when reporting on corruption.
- **Funding Opportunities:** Provide grants for investigative reporting initiatives through international donors and civil society organizations.
- **Training Programs:** Offer workshops and training for journalists on how to uncover and report corruption effectively.

### Empower Civil Society

- **Community Monitoring Tools:** Develop platforms for NGOs to track government spending and expose irregularities.
- **Anti-Corruption Advocacy:** Support campaigns that educate citizens about their rights and the importance of transparency.
- **Grassroots Movements:** Mobilize communities to demand accountability through peaceful protests and petitions.

## 6. Educate and Engage Citizens

Creating a culture of integrity starts with informed and empowered citizens.

### Incorporate Anti-Corruption Education

- **School Curricula:** Introduce courses in schools that teach ethical decision-making, the importance of transparency, and the dangers of corruption.
- **University Programs:** Partner with universities to offer specialized degrees or certifications in anti-corruption studies.
- **Workshops for Adults:** Conduct workshops in local communities to educate citizens on recognizing and reporting corruption.

## Foster Citizen Oversight

- **Mobile Apps:** Develop apps that allow citizens to anonymously report bribery, extortion, or misuse of public funds.
- **Participatory Mechanisms:** Create forums where citizens can directly engage with local authorities to discuss budget allocations and project implementation.

## 7. Strengthen International Cooperation

Corruption in Lebanon often has cross-border dimensions, requiring global collaboration.

### Leverage International Support

- **Technical Assistance:** Work with international organizations like the IMF, UN, and World Bank to implement best practices in governance and anti-corruption.
- **Donor Conditions:** Ensure foreign aid is tied to measurable anti-corruption milestones.
- **Global Benchmarks:** Adopt internationally recognized standards, such as the Extractive Industries Transparency Initiative (EITI) for resource management.

### Track and Recover Stolen Assets

- **Global Networks:** Join global initiatives like the Stolen Asset Recovery Initiative (StAR) to recover misappropriated funds hidden abroad.
- **Extradition Agreements:** Strengthen extradition treaties to bring fugitives accused of corruption back to Lebanon for trial.

## 8. Address Structural Drivers of Corruption

Long-term anti-corruption efforts must address systemic and structural issues.

### Decentralize Governance

- **Local Accountability:** Empower municipalities to handle more decision-making, with clear oversight to prevent local-level corruption.
- **Resource Allocation:** Ensure fair distribution of resources to local governments based on need, not political favoritism.

## Tackle Sectarianism

- **Civil Service Reform:** Remove sectarian quotas in public service hiring and introduce a merit-based system.
- **National Identity Campaigns:** Promote national unity through educational reforms, cultural programs, and public campaigns emphasizing shared values.

## Implementation Timeline

- **Short Term (1-2 years):**
  - Establish an independent anti-corruption commission.
  - Digitize critical government services.
  - Launch public awareness campaigns to shift societal attitudes toward corruption.
- **Medium Term (3-5 years):**
  - Reform electoral systems and enforce campaign finance regulations.
  - Conduct independent audits of key institutions and prosecute high-profile cases.
  - Expand citizen participation through technology and local initiatives.
- **Long Term (5-10 years):**
  - Achieve systemic reductions in corruption through sustained reforms.
  - Build a culture of transparency, integrity, and accountability across public and private sectors.

By targeting corruption at its roots and engaging all stakeholders—government, civil society, and the private sector—this strategy sets Lebanon on a path toward sustainable development and good governance.

## Promoting General Transparency in Lebanon

Transparency in government is essential for building public trust, reducing corruption, and ensuring accountability. For Lebanon, promoting transparency requires reforms and practices that make government actions, decisions, and spending visible, understandable, and accessible to the public. Below is a comprehensive approach to achieving transparency in government:

### 1. Digital Transformation of Government Services

Digitizing government operations reduces human intervention, simplifies processes, and makes data accessible to citizens.

- **E-Government Portals:**
  - Create a centralized online platform where citizens can access government services, apply for permits, pay taxes, and track applications.
  - Implement user-friendly dashboards displaying updates on public projects, budgets, and deadlines.
- **Blockchain Technology:**
  - Use blockchain to secure records and ensure transparency in public procurement and transactions.
  - Enable real-time tracking of funds allocated to public projects.
- **Open Data Initiative:**
  - Publish machine-readable datasets, including government expenditures, contracts, and project outcomes, to foster civic engagement and third-party analysis.

### 2. Transparent Budgeting and Public Spending

- **Budget Publication:**
  - Mandate the annual publication of the national budget, including detailed revenue sources, allocation of funds, and expenditures for each ministry and government body.
  - Ensure transparency in supplementary and emergency budgets.

- **Participatory Budgeting:**
  - Involve citizens in budget planning by holding public consultations at national and municipal levels.
  - Use online platforms to allow citizens to vote or give feedback on spending priorities.
- **Independent Audits:**
  - Conduct regular audits of public institutions, state-owned enterprises, and development projects. Share audit findings with the public through press releases and government websites.

### 3. Public Procurement Transparency

Procurement processes are particularly vulnerable to corruption and need special oversight.

- **Public Tender Portals:**
  - Require all government tenders and contracts to be published on a publicly accessible platform.
  - Include details such as bidding criteria, participants, contract values, and awarded bidders.
- **Live Monitoring of Projects:**
  - Enable real-time updates on infrastructure and development projects, showing progress against budgets and deadlines.
- **Third-Party Oversight:**
  - Engage independent organizations, civil society, and international observers to monitor procurement processes.

### 4. Access to Information

Citizens and journalists must have the legal and practical ability to access information on government activities.

- **Implementation of the Access to Information Law:**

- Streamline procedures for requesting government documents, ensuring responses within a legally mandated timeframe.
- Penalize public officials who fail to comply with the law.
- **Proactive Disclosure:**
  - Require public institutions to publish frequently requested information without waiting for citizen requests. Examples include annual reports, environmental assessments, and statistics.
- Support for Journalists and Researchers:
  - Protect investigative journalists who use the Access to Information Law from harassment or retaliation.

## 5. Transparent Policy-Making

Citizens have a right to know how decisions are made and who influences them.

- **Public Consultations:**
  - Organize consultations before passing significant legislation or policy changes. Use both in-person forums and online surveys to gather feedback.
- **Tracking Legislative Processes:**
  - Create an online platform where citizens can monitor the progress of bills, debates, and voting records in parliament.
- **Lobbying Regulations:**
  - Introduce rules requiring lobbyists and interest groups to register and disclose their meetings with government officials.

## 6. Open Data and Real-Time Transparency

- **Open Data Portals:**
  - Develop a government website offering free access to data on various sectors, including health, education, environment, and infrastructure.
- **Real-Time Financial Dashboards:**
  - Create online dashboards showing government revenues and expenditures as they occur, broken down by ministry and project.



## 7. Strengthen Anti-Corruption Institutions

Transparency is ineffective without mechanisms to enforce accountability.

- **Anti-Corruption Commission:**
  - Empower an independent anti-corruption body to monitor compliance with transparency laws, investigate corruption, and recommend reforms.
- **Whistleblower Protections:**
  - Encourage reporting of misconduct by guaranteeing anonymity and protection against retaliation for whistleblowers.
- **Public Monitoring Tools:**
  - Develop apps or platforms where citizens can anonymously report misuse of public funds or government corruption.

## 8. Education and Awareness Campaigns

A well-informed public is essential for demanding and sustaining transparency.

- **Civic Education:**
  - Incorporate lessons on government transparency and accountability into school curricula.
- **Public Awareness Campaigns:**
  - Use media, social platforms, and community events to educate citizens on their right to access information and participate in governance.
- **Training Public Officials:**
  - Provide workshops for government employees on transparency laws, digital tools, and the importance of ethical governance.

## 9. International Best Practices

Adopting global standards and practices can help Lebanon align with international transparency benchmarks.

- **EITI Membership:**

- Join the Extractive Industries Transparency Initiative to ensure transparency in the management of natural resources.
- **Global Transparency Index:**
- Work toward improving Lebanon's ranking on international transparency and anti-corruption indices by implementing measurable reforms.

## Benefits of Transparency in Government

- **Reduced Corruption:** By making processes and data visible, opportunities for bribery, embezzlement, and favoritism decrease.
- **Improved Public Trust:** Citizens are more likely to support and cooperate with a government that operates openly.
- **Better Governance:** Transparent policies encourage evidence-based decision-making and accountability.
- **Economic Growth:** Transparency attracts foreign investment and aids international partnerships, as investors prefer stable and open systems.

Transparency is not merely a tool but a cornerstone for rebuilding trust, accountability, and efficiency in Lebanon's governance. By prioritizing these measures, Lebanon can ensure that government institutions serve the public good rather than private interests.

# Strategy for Good Governance in Lebanon's Public Sector

Good governance in Lebanon's public sector is essential for fostering trust, ensuring accountability, delivering efficient services, and promoting socio-economic development. Below is a comprehensive strategy aimed at achieving transparency, accountability, inclusivity, and efficiency in Lebanon's public administration.

## 1. Institutional Reform and Capacity Building

Reforming and strengthening public institutions is a cornerstone of good governance.

### Actions:

- **Civil Service Reform:**
  - Restructure the public sector to eliminate redundancy, streamline operations, and ensure efficiency.
  - Modernize job descriptions, performance metrics, and promotion criteria to focus on merit.
- **Capacity Building:**
  - Conduct regular training for public employees on ethics, transparency, and modern administrative practices.
  - Build digital and technical skills to transition toward e-governance.
- **Decentralization:**
  - Strengthen municipal and regional governments to deliver localized services effectively and reduce central government burdens.

## 2. Transparency and Accountability

Transparent operations and robust accountability mechanisms help curb corruption and enhance trust.

**Actions:**

- **Public Access to Information:**
  - Enforce Lebanon's Access to Information Law by mandating timely disclosure of government documents and reports.
  - Proactively publish data on public spending, procurement, and project outcomes.
- **Independent Oversight Bodies:**
  - Strengthen and empower institutions like the Court of Audit and Anti-Corruption Commission to monitor public sector activities.
  - Ensure these bodies operate independently and are protected from political interference.
- **Regular Audits:**
  - Conduct annual audits of public agencies and publish findings to ensure accountability in financial and operational performance.

### 3. Anti-Corruption Measures

Combatting corruption is critical for good governance.

**Actions:**

- **Whistleblower Protection:**
  - Implement robust laws and mechanisms to protect individuals who report corruption or misconduct in the public sector.
- **Transparent Procurement:**
  - Mandate open tenders for public contracts and disclose all procurement processes online.
- **Asset Declarations:**
  - Require public officials to declare their assets and liabilities before and after serving in office. Make these declarations publicly accessible.

## 4. Efficient and Inclusive Service Delivery

Public services must be accessible, efficient, and responsive to citizen needs.

### Actions:

- **E-Government Platforms:**
  - Digitize public services, including tax payments, permits, and registrations, to reduce bureaucracy and improve efficiency.
  - Create centralized online portals for citizens to access services and track their requests.
- **One-Stop Service Centers:**
  - Establish physical service centers where citizens can access multiple government services under one roof.
- **Inclusivity:**
  - Ensure marginalized groups, such as women, youth, and people with disabilities, have equal access to public services.

## 5. Public Participation and Engagement

Engaging citizens in governance ensures accountability and better policy-making.

### Actions:

- **Citizen Feedback Mechanisms:**
  - Introduce platforms for citizens to report grievances, suggest improvements, and provide feedback on public services.
  - Use mobile apps or online portals to enable real-time communication between citizens and government agencies.
- **Participatory Policy-Making:**
  - Hold consultations with stakeholders, including civil society and local communities, before implementing major policies or projects.
- **Community-Based Governance:**

- Empower local councils and grassroots organizations to play an active role in governance and service delivery.

## 6. Judicial Independence and Rule of Law

A strong judiciary ensures good governance by upholding laws and providing recourse for citizens.

### Actions:

- **Judicial Reform:**
  - Ensure judicial independence by reducing political interference in judicial appointments and decisions.
  - Increase funding for the judiciary to improve efficiency and accessibility.
- **Effective Law Enforcement:**
  - Equip law enforcement agencies with resources and training to enforce laws fairly and consistently.
- **Anti-Discrimination Laws:**
  - Strengthen laws that protect against discrimination and ensure equal treatment for all citizens.

## 7. Digital Transformation of the Public Sector

Technology is a key enabler of good governance.

### Actions:

- **National Digital Strategy:**
  - Develop and implement a comprehensive digital transformation strategy for all public sector operations.
- **Data-Driven Decision-Making:**
  - Use data analytics to assess policy impacts, optimize resource allocation, and monitor progress toward development goals.

- **Cybersecurity:**
- Protect public data and digital platforms from cyber threats to ensure uninterrupted service delivery.

## 8. Performance Monitoring and Evaluation

Regular evaluation of public sector performance ensures accountability and continuous improvement.

### Actions:

- **Performance Metrics:**
- Develop clear key performance indicators (KPIs) for all government agencies and public officials.
- Link funding and promotions to measurable performance outcomes.
- **Annual Public Sector Review:**
- Publish an annual report evaluating government performance across sectors. Share successes, challenges, and future goals.
- **Third-Party Evaluations:**
- Engage independent organizations to assess public sector performance and recommend improvements.

## 9. Ethical Leadership and Political Reform

Leadership integrity is essential for good governance.

### Actions:

- **Ethics Codes:**
- Develop and enforce a code of ethics for public officials, emphasizing transparency, fairness, and service to citizens.
- **Leadership Training:**

- Train public leaders on good governance principles, conflict resolution, and ethical decision-making.
- **Electoral Reform:**
- Strengthen electoral processes to ensure free, fair, and transparent elections that reflect the will of the people.

## 10. Strengthen Civil Society and Media

Civil society and the media play a critical role in promoting good governance.

### Actions:

- **Support Civil Society:**
- Encourage NGOs and civic groups to monitor government performance and advocate for reforms.
- Provide funding and capacity-building support for grassroots organizations.
- **Media Freedom:**
- Protect freedom of the press and ensure journalists can investigate and report on public sector activities without fear of retaliation.
- **Public Awareness Campaigns:**
- Educate citizens on their rights and responsibilities, empowering them to hold the government accountable.

## Benefits of Good Governance in Lebanon's Public Sector

1. **Restored Public Trust:** Transparent and accountable governance rebuilds citizen confidence in state institutions.
2. **Improved Service Delivery:** Efficient operations ensure timely and equitable access to public services.
3. **Economic Growth:** Reduced corruption and streamlined processes attract investment and foster economic stability.



**4. Social Cohesion:** Inclusive policies and participatory governance promote unity and reduce social tensions.

By implementing this strategy, Lebanon can transform its public sector into a model of good governance, driving national progress and improving citizens' quality of life.

# Transparency in Local Government and Municipalities in Particular

Transparency in Local Government and Municipalities is crucial for fostering trust, accountability, and citizen engagement at the community level. In Lebanon, empowering municipalities to operate transparently can improve service delivery, reduce corruption, and strengthen local governance. Below is a detailed plan to achieve transparency in local government and municipalities:

## 1. Open Access to Municipal Budgets and Financial Reports

Transparency in financial matters ensures that citizens know how local funds are collected, allocated, and spent.

### Actions:

- **Annual Budget Disclosure:**
  - Mandate municipalities to publicly share their annual budgets, breaking down revenues (taxes, grants, etc.) and expenditures (projects, salaries, etc.).
  - Publish this information on municipal websites and in local public spaces (e.g., municipal offices or community centers).
- **Quarterly Financial Updates:**
  - Require municipalities to release quarterly reports on spending progress for ongoing projects and operational costs.
- **Audit Reports:**
  - Ensure all municipalities undergo regular independent audits. The results should be made available to citizens in both detailed and summarized formats.

## 2. Digitize Municipal Services and Records

Digital platforms reduce human intervention, making processes more efficient and transparent.

### Actions:

- **E-Municipality Platforms:**
  - Develop user-friendly websites or mobile apps where citizens can access services such as paying taxes, applying for permits, and registering complaints.
- **Online Document Archives:**
  - Upload municipal records such as meeting minutes, urban plans, public contracts, and development project details for easy access.
- **Public Procurement Platforms:**
  - Publish calls for tenders, bidding processes, and awarded contracts on a digital platform to ensure fairness and transparency.

### 3. Public Participation in Decision-Making

Transparency thrives when citizens actively engage in shaping municipal policies and projects.

#### **Actions:**

- **Town Hall Meetings:**
  - Hold regular open forums where citizens can discuss community needs, priorities, and concerns with municipal officials.
  - Use these meetings to present annual plans, budgets, and project updates.
- **Participatory Budgeting:**
  - Allow citizens to propose and vote on specific projects they want to prioritize in the municipal budget.
- **Online Surveys and Polls:**
  - Use digital tools to gather citizen feedback on major municipal decisions, such as infrastructure projects, zoning changes, or environmental initiatives.

### 4. Transparent Public Procurement

Procurement processes at the municipal level are often prone to corruption. Transparent practices can ensure accountability and efficiency.

**Actions:**

- **Public Access to Tenders:**
  - Publish all municipal tenders, criteria, and bidding results on a public online portal.
  - Disclose details about contractors, project costs, and timelines.
- **Independent Oversight:**
  - Involve third-party organizations, such as civil society groups, in monitoring procurement processes.
- **Anti-Collusion Measures:**
  - Implement strict penalties for collusion and favoritism in awarding contracts.

## 5. Access to Information at the Local Level

Ensuring that citizens can access municipal information is critical for fostering transparency.

**Actions:**

- **Right-to-Information Implementation:**
  - Establish clear guidelines for citizens to request municipal information under Lebanon's Access to Information Law.
  - Train municipal staff to process requests efficiently and provide timely responses.
- **Proactive Disclosure:**
  - Municipalities should proactively publish frequently requested information, such as infrastructure plans, urban development policies, and local tax collection figures.
- **Information Centers:**
  - Create physical and digital information hubs where residents can access municipal data and resources.

## 6. Transparent Urban Planning and Land Use

Municipalities often manage urban planning and land use, which can be areas of significant corruption and favoritism.

### Actions:

- **Public Urban Plans:**
  - Publish detailed urban plans, zoning regulations, and building permits to prevent unauthorized or unfair developments.
- **Community Involvement:**
  - Involve citizens in urban planning processes through consultations and surveys.
- **Digital Maps:**
  - Use GIS (Geographic Information Systems) to create interactive maps showing land use, public projects, and municipal boundaries, accessible to the public.

## 7. Whistleblower Protection and Citizen Reporting Tools

Citizens need safe channels to report corruption or mismanagement at the municipal level.

### Actions:

- **Anonymous Reporting Systems:**
  - Create secure online platforms and hotlines where citizens can report misconduct or misuse of municipal resources anonymously.
- **Whistleblower Protections:**
  - Provide legal safeguards for municipal employees and citizens who expose corruption.
- **Public Complaint Platforms:**
  - Implement a system for citizens to file complaints about municipal services, ensuring timely responses and tracking resolution progress.

## 8. Public Performance Monitoring

Regular evaluation of municipal officials and services ensures accountability.

### Actions:

- **Performance Indicators:**
  - Develop and publish key performance indicators (KPIs) to measure municipal efficiency, such as project completion rates, service delivery times, and budget utilization.
- **Citizen Scorecards:**
  - Allow citizens to rate municipal services and officials through surveys or digital platforms.
- **Third-Party Assessments:**
  - Engage NGOs or independent consultants to evaluate municipal performance and share findings publicly.

## 9. Build Capacity for Municipal Officials

Training and resources are necessary to help municipal officials operate transparently and effectively.

### Actions:

- **Transparency Training:**
  - Provide regular workshops for municipal staff on implementing transparency practices, anti-corruption laws, and digital tools.
- **Code of Conduct:**
  - Require municipal officials to sign and adhere to a code of conduct that prioritizes ethical behavior and accountability.
- **Incentives for Transparency:**
  - Reward municipalities that excel in transparency practices with financial incentives or public recognition.

## 10. Education and Awareness Campaigns

Educating citizens about their rights and encouraging them to engage with local governments can strengthen transparency.

### Actions:

- **Community Outreach:**
  - Organize awareness campaigns on the importance of transparency, focusing on how citizens can monitor and participate in municipal governance.
- **School Programs:**
  - Integrate civic education into local schools, teaching students about municipal structures and transparency practices.
- **Citizen Guides:**
  - Publish and distribute easy-to-understand guides explaining municipal services, budgets, and how to access information or file complaints.

## Benefits of Transparency in Local Government

1. **Reduced Corruption:** Transparent processes limit opportunities for mismanagement and bribery.
2. **Increased Trust:** Open governance builds trust between citizens and local officials.
3. **Better Resource Allocation:** Transparent budgets ensure funds are directed toward priority projects.
4. **Stronger Citizen Engagement:** Involving the community fosters collaboration and shared responsibility.

By implementing these measures, Lebanon's municipalities can become models of transparent, accountable governance, addressing local needs while reducing corruption and inefficiency.

## Actions Required for Good Governance in Local Government and Municipalities

Good governance in local governments and municipalities is vital for improving service delivery, fostering community trust, and driving sustainable development. In Lebanon, strengthening local governance ensures greater accountability, transparency, and responsiveness to citizens' needs. Below is a detailed strategy for promoting good governance in municipalities and local government.

### 1. Transparency and Accountability

To build trust, local governments must operate openly and ensure accountability.

#### **Actions:**

- **Public Financial Disclosure:**
  - Publish annual budgets, financial statements, and project expenditures in accessible formats.
  - Display this information on municipal websites, notice boards, and community centers.
- **Transparent Procurement Processes:**
  - Use digital platforms to publish tender notices, bidding processes, and contract awards.
  - Ensure oversight by independent bodies to prevent favoritism or corruption.
- **Performance Audits:**
  - Conduct regular audits of municipal operations and make the findings publicly available.
  - Establish penalties for misuse of funds or resources.



## 2. Digital Transformation and E-Governance

Technology enhances efficiency and reduces corruption in municipal services.

### Actions:

- **E-Government Platforms:**
  - Develop online systems for services such as tax payments, permit applications, and complaint submissions.
  - Use online portals to share information on urban planning, land use, and municipal policies.
- **Digital Citizen Engagement Tools:**
  - Implement apps or websites where residents can track service requests, provide feedback, and report issues.
- **Real-Time Dashboards:**
  - Use digital tools to display project progress, budget utilization, and municipal performance indicators in real-time.

## 3. Participatory Governance and Citizen Engagement

Inclusive decision-making ensures policies and services align with citizens' needs.

### Actions:

- **Community Consultations:**
  - Hold regular town hall meetings to discuss budgets, urban plans, and development projects with residents.
- **Participatory Budgeting:**
  - Involve citizens in deciding how a portion of the municipal budget is allocated.
  - Use online voting or public forums to gather input on priority projects.
- **Civic Education Programs:**

- Educate citizens about their rights and responsibilities in local governance to encourage active participation.

## 4. Capacity Building for Municipal Officials

Well-trained officials are essential for effective governance.

### Actions:

- **Training Programs:**
  - Provide regular workshops on governance best practices, transparency laws, and modern administrative techniques.
- **Leadership Development:**
  - Offer leadership training for mayors and council members to enhance decision-making and ethical governance.
- **Exchange Programs:**
  - Facilitate knowledge-sharing initiatives between municipalities in Lebanon and internationally.

## 5. Equitable and Efficient Service Delivery

Municipalities must provide accessible and high-quality services to all citizens.

### Actions:

- **Service Delivery Standards:**
  - Establish and publish clear standards for municipal services, such as waste management, water supply, and infrastructure maintenance.
- **One-Stop Service Centers:**
  - Create physical and digital hubs where citizens can access multiple services efficiently.
- **Inclusion Policies:**

- Ensure services are accessible to marginalized groups, including women, youth, and people with disabilities.

## 6. Transparent Urban Planning and Development

Urban planning and land use must prioritize community needs and sustainability.

### Actions:

- **Publicly Accessible Urban Plans:**
  - Publish zoning maps, building permits, and infrastructure plans to ensure transparency and prevent misuse.
- **Community Input in Planning:**
  - Engage citizens in urban planning processes through consultations and participatory design workshops.
- **Environmental Considerations:**
  - Integrate green infrastructure and sustainable practices into municipal development projects.

## 7. Financial Sustainability and Resource Management

Efficient financial management is critical for good governance.

### Actions:

- **Revenue Transparency:**
  - Share detailed reports on local tax collection and revenue sources with the public.
- **Improved Tax Collection:**
  - Modernize tax systems to ensure fair and efficient collection, reducing dependency on external funding.
- **Public-Private Partnerships (PPPs):**

- Partner with private entities to fund and implement large-scale infrastructure projects while maintaining oversight.

## 8. Anti-Corruption Measures

Combatting corruption at the local level ensures efficient resource utilization and builds trust.

### Actions:

- **Whistleblower Systems:**
  - Create anonymous platforms for citizens and municipal employees to report corruption or malpractice.
- **Ethical Codes of Conduct:**
  - Mandate municipal officials to sign and adhere to a code of ethics, with strict penalties for violations.
- **Monitoring and Evaluation:**
  - Establish independent oversight committees to regularly assess municipal operations and expenditures.

## 9. Inclusivity and Equity in Governance

Local governance should reflect and address the diversity of the community.

### Actions:

- **Representation in Decision-Making:**
  - Promote the inclusion of women, youth, and minorities in municipal councils and decision-making bodies.
- Targeted Programs:
  - Develop initiatives to address the unique needs of underserved neighborhoods or marginalized populations.
- Non-Discriminatory Practices:

- Ensure equitable access to services regardless of religion, gender, or socio-economic status.

## 10. Strengthening Legal and Institutional Frameworks

A strong legal foundation ensures stability and consistency in governance.

Actions:

- **Legislative Reforms:**
- Update laws governing municipalities to include mandates for transparency, citizen participation, and environmental sustainability.
- **Independent Oversight:**
- Empower judicial bodies to address disputes and enforce laws at the local level.
- **Collaboration with Central Government:**
- Align municipal policies with national development goals while preserving local autonomy.

## Benefits of Good Governance in Municipalities

1. **Improved Trust:** Transparent and accountable practices rebuild citizen confidence in local authorities.
2. **Better Service Delivery:** Efficient operations lead to timely and high-quality municipal services.
3. **Economic Growth:** Streamlined governance attracts investments and fosters local business development.
4. **Social Cohesion:** Inclusive policies promote unity and equitable development within communities.
5. **Environmental Sustainability:** Transparent urban planning integrates sustainable practices, ensuring long-term benefits.

By implementing these measures, Lebanon's municipalities can serve as models of good governance, promoting transparency, accountability, and sustainable development at the local level.

## **PART TWO**

# **STRATEGIES FOR EMPOWERING MINISTRIES IN LEBANON AND CREATING NEW ONES**

# Strategic plan for good governance in Lebanon's Ministry of Telecommunications

## 1. Vision and Mission

- **Vision:**

The vision is to create a Ministry of Telecommunications that is a leader in transparency, innovation, and efficiency. This vision aims to promote sustainable growth within the sector, providing all citizens and businesses with reliable, affordable, and high-quality telecommunications services. Through modernization and good governance, the Ministry seeks to elevate Lebanon's telecommunications infrastructure to global standards.

- **Mission:**

The Ministry's mission is to design and implement a telecommunications strategy that is equitable, modern, and transparent, ensuring that Lebanon's communication systems are secure, accessible, and inclusive. The Ministry is responsible for promoting innovation in the digital economy, addressing the evolving needs of the Lebanese population, and ensuring governance frameworks that foster efficiency, fairness, and public trust.

## 2. Core Values

- **Transparency:**

A commitment to openness in decision-making processes, policy formulation, and operational procedures. This value ensures that information regarding public telecom projects, budget allocations, and contracts is easily accessible to the public.

Transparency reduces the risk of corruption and promotes a culture of accountability.

- **Accountability:**

The Ministry should be answerable for its actions, investments, and outcomes. This includes not only internal operations but also the relationships with contractors, telecom operators, and public stakeholders. Internal audits, performance evaluations, and public feedback are essential to maintaining accountability.

- **Integrity:**



The Ministry's leaders and employees must act ethically, upholding the highest standards of honesty and transparency in all dealings. This includes maintaining impartiality in granting telecom licenses, managing public funds, and overseeing telecom operations.

- **Innovation:**

As a key driver of the modern economy, telecommunications must continuously evolve. The Ministry should prioritize new technologies such as 5G, AI-driven networks, and IoT (Internet of Things) integration. Promoting a culture of innovation ensures that the Ministry remains adaptive to emerging trends and global standards.

- **Sustainability:**

The Ministry should pursue practices that balance economic development with environmental and social responsibility. This includes promoting the use of renewable energy sources in telecom infrastructure and ensuring that services reach rural and underserved areas to reduce the digital divide.

### 3. Strategic Objectives

#### 1. Enhance Regulatory and Legal Framework

- Objective: Ensure that the Ministry operates within a modernized, comprehensive legal framework, offering clear guidelines for the regulation of the telecom industry.

- **Actions:**

- **Legislative Updates:** Work with the Lebanese Parliament to revise and update outdated telecommunications laws. This would include modernizing licensing processes, the allocation of radio frequency spectrum, and quality standards for telecom operators.

- **Public-Private Partnerships:** Set up a framework that promotes investment and innovation in the telecom sector through partnerships between the public and private sectors. Establish rules for bidding, contract awards, and the assessment of project outcomes.

- **Regulation of Digital Services:** Adapt regulatory frameworks to include emerging technologies such as cloud services, digital infrastructure, and cybersecurity protocols.

#### 2. Improve Service Delivery and Efficiency

- **Objective:** Transform the Ministry into an efficient, service-oriented body by optimizing operations and enhancing service quality.
- **Actions:**
  - **Digitization:** Modernize internal systems, automate service delivery, and simplify procedures for permits, licenses, and approvals. Introduce online platforms for licensing, service requests, and public grievances.
  - **Infrastructure Development:** Prioritize investments in expanding fiber-optic networks, improving internet connectivity in rural areas, and facilitating 5G rollouts across Lebanon.
  - **Customer Service:** Set up customer service centers and helplines, ensuring that complaints are resolved within reasonable timeframes. Regular customer satisfaction surveys can be used to monitor improvements.

### 3. Boost Transparency and Accountability

- **Objective:** Increase public confidence in the Ministry by ensuring all operations and decisions are conducted transparently and that the Ministry is held accountable for its actions.
- **Actions:**
  - **E-Government Platforms:** Launch online platforms to enable citizens and businesses to track the Ministry's ongoing projects, budgets, procurement processes, and performance metrics. This could include a public dashboard for major infrastructure projects.
  - **Audit and Compliance:** Establish independent auditing mechanisms for Ministry operations, ensuring compliance with national and international standards for transparency and accountability.
  - **Public Disclosure:** Publish annual reports and audits to provide clear information on finances, key performance indicators, and project statuses. Regular press conferences and media engagement can further increase transparency.

### 4. Promote Stakeholder Engagement and Public Participation

- **Objective:** Ensure the Ministry's policies and initiatives are informed by the needs and input of all stakeholders, including citizens, businesses, and international partners.
- **Actions:**

- **Consultation Mechanisms:** Establish regular consultations with citizens, local communities, businesses, telecom providers, and civil society organizations. Surveys, public hearings, and town halls can be used to gather input on telecom policies and service improvements.
- **Public Feedback:** Set up platforms where the public can submit complaints, suggestions, and feedback, ensuring their voices are heard and considered in the policy-making process.
- **Collaboration with International Bodies:** Foster relationships with international organizations such as the International Telecommunication Union (ITU), World Bank, and other regional entities to ensure best practices and global standards are adopted.

## 5. Foster Talent and Capacity Building

- **Objective:** Develop a skilled, competent workforce capable of driving innovation, managing digital transformation, and maintaining operational excellence.
- **Actions:**
  - **Training Programs:** Offer regular training and professional development opportunities for Ministry staff in areas such as emerging technologies, project management, leadership, and ethics.
  - **Recruitment of Young Talent:** Focus on attracting young, skilled professionals, particularly in the fields of IT, engineering, and telecommunications law, to ensure the Ministry remains adaptable to technological changes.
  - **Partnerships with Academia:** Collaborate with universities and research institutions to create internships, research projects, and specialized courses related to telecommunications.

## 6. Strengthen Cybersecurity and Data Protection

- **Objective:** Ensure that Lebanon's digital communications infrastructure is secure, safeguarding both the Ministry and the public from potential threats.
- **Actions:**
  - **Cybersecurity Policies:** Develop a national cybersecurity framework that outlines the responsibilities of telecom operators, service providers, and the government in protecting digital networks and data.
  - **Public Awareness Campaigns:** Launch initiatives to educate the public on the importance of online security, safe digital practices, and personal data protection.

- **Data Protection Laws:** Strengthen data privacy laws in line with international best practices, ensuring citizens' personal information is protected and used responsibly.

## 4. Implementation Framework

- **Leadership and Governance:**
  - Appoint a central leadership committee, headed by the Minister of Telecommunications, which will oversee the strategic plan's execution. The team should include representatives from key departments such as legal affairs, technology, finance, and customer service.
  - Create sub-committees to tackle specific projects, such as the roll-out of 5G infrastructure, regulatory reform, or cybersecurity.
- **Monitoring and Evaluation:**
  - Develop a set of Key Performance Indicators (KPIs) to measure the success of each objective (e.g., internet speed improvements, service coverage expansion, public satisfaction).
  - Implement quarterly and annual reviews to assess progress. Regular feedback sessions with stakeholders and civil society should be included to adjust strategies if necessary.
- **Resource Allocation:**
  - Identify and allocate sufficient resources (human, financial, technological) to achieve the strategic objectives. This may include seeking international funding or loans for large infrastructure projects.
  - Establish a transparent budgeting process, with funds tied to specific projects and initiatives, ensuring they are used efficiently.

## 5. Key Performance Indicators (KPIs)

- **Telecom Service Coverage:** Percentage increase in telecom access across rural and underserved areas.
- **Customer Satisfaction:** Measured by periodic surveys assessing public opinion on service quality, transparency, and response times.

- **Regulatory Compliance:** Number of telecom operators adhering to the updated regulatory framework.
- **Digital Infrastructure Investment:** Amount of investment in modernizing networks, including fiber-optic and 5G technologies.
- **Cybersecurity Incidents:** Reduction in the number of data breaches or cyberattacks on telecom infrastructure.

By implementing these strategies, Lebanon's Ministry of Telecommunications can foster an environment of good governance, stimulate economic growth, and ensure equitable access to quality telecom services for all citizens.

# Strategic plan for good governance in Lebanon's Ministry of Energy and Water

The strategic plan for good governance in Lebanon's Ministry of Energy and Water aims to ensure effective, transparent, and sustainable management of the country's energy resources, infrastructure, and services. This plan will address critical challenges such as energy security, environmental sustainability, public access to energy, and efficient use of resources. Below is a detailed strategic framework:

## 1. Vision and Mission

- **Vision:**

To develop a sustainable, efficient, and transparent energy sector that guarantees equitable access to reliable energy for all Lebanese citizens while minimizing environmental impact and promoting long-term economic growth.

- **Mission:**

The Ministry of Energy and Water's mission is to ensure the efficient management of Lebanon's energy resources, infrastructure, and services through innovative technologies, strategic partnerships, and responsible governance. This includes enhancing the country's energy security, reducing reliance on imported energy, promoting renewable energy sources, and supporting the transition towards a more sustainable energy system.

## 2. Core Values

- **Transparency:**

The Ministry will adhere to the principles of openness in decision-making, financial management, procurement processes, and policy implementation. All stakeholders will have access to relevant information regarding energy projects, budgets, and outcomes.

- **Accountability:**

The Ministry will hold itself and its partners accountable for meeting established goals, ensuring that energy policies are implemented efficiently and ethically. This includes oversight of the energy sector's performance and ensuring that energy distribution is equitable across all regions.

- **Sustainability:**

A core commitment is to promote sustainable practices within the energy sector, which includes reducing carbon emissions, increasing renewable energy adoption, and ensuring that energy consumption does not jeopardize the future well-being of Lebanon's environment and economy.

- **Innovation:**

The Ministry will foster innovation in energy technologies, particularly in clean energy, energy efficiency, and smart grid systems. It will invest in research, partnerships with international entities, and explore innovative financing models for energy projects.

- **Equity:**

The Ministry will ensure that all Lebanese citizens, regardless of location or economic status, have access to affordable, reliable, and high-quality energy services. Special focus will be placed on underserved rural and remote areas.

### 3. Strategic Objectives

#### 1. Ensure Energy Security and Diversification

- **Objective:** To secure Lebanon's energy future by diversifying energy sources, reducing dependency on imports, and ensuring a stable supply of energy.
- **Actions:**
  - **Energy Mix Diversification:** Invest in a balanced energy mix that includes a higher proportion of renewable energy sources such as solar, wind, and hydropower. This will reduce the country's reliance on imported fossil fuels.
  - **Strategic Storage:** Establish energy storage systems to ensure reliable access to energy during peak demand or supply interruptions, focusing on energy security.
  - **Regional Energy Cooperation:** Explore regional energy cooperation initiatives with neighboring countries to enhance energy security and share resources.

#### 2. Promote Renewable Energy Development

- **Objective:** To accelerate the transition to renewable energy, aligning with global sustainability goals and reducing Lebanon's carbon footprint.
- **Actions:**

- **Renewable Energy Infrastructure:** Develop and implement policies and projects to increase renewable energy capacity. This includes large-scale solar farms, wind projects, and exploring the potential for geothermal and hydropower energy.
- **Incentives for Renewable Projects:** Create financial incentives such as tax breaks or subsidies for private companies and individuals investing in renewable energy projects.
- **Public-Private Partnerships:** Partner with international organizations and the private sector to fund and implement renewable energy projects.

### 3. Improve Energy Efficiency and Conservation

- **Objective:** To reduce energy waste and ensure efficient energy use across all sectors (residential, commercial, and industrial).
- **Actions:**
  - **Energy Audits:** Mandate energy audits for large industrial and commercial establishments to identify opportunities for energy savings.
  - **Public Awareness Campaigns:** Launch public campaigns to raise awareness about energy conservation practices and encourage efficient energy use in homes and businesses.
  - **Energy-Efficient Technologies:** Promote the use of energy-efficient appliances, buildings, and industrial equipment by offering incentives or subsidies.

### 4. Enhance Electricity Distribution and Access

- **Objective:** To improve the reliability, quality, and accessibility of electricity throughout Lebanon, ensuring equal service delivery across all regions.
- **Actions:**
  - **Infrastructure Modernization:** Upgrade the country's electricity grid to incorporate smart grid technologies, reduce outages, and improve efficiency.
  - **Expand Rural Electrification:** Prioritize the extension of the electricity grid to remote and rural areas, where energy access is limited, using off-grid solutions such as solar-powered mini-grids.
  - **Regulate Electricity Pricing:** Establish transparent and fair electricity pricing to reflect actual costs while ensuring affordability for all segments of the population.

### 5. Strengthen Institutional Capacity and Governance



- **Objective:** To build institutional strength and good governance within the Ministry, ensuring its operations are transparent, efficient, and accountable.
- **Actions:**
- **Staff Capacity Building:** Implement training programs for Ministry staff to enhance technical, regulatory, and managerial skills, keeping up with the latest developments in the energy sector.
- **Digitalization and E-Government:** Establish e-Government platforms for managing energy services, from permits to customer billing. This includes an online system for tracking energy consumption, complaints, and payment histories.
- **Auditing and Monitoring Systems:** Establish robust auditing mechanisms and real-time monitoring systems to ensure transparency in energy procurement, distribution, and project implementation.

## 6. Promote Environmental Sustainability

- **Objective:** To ensure that all energy policies, projects, and infrastructure developments align with environmental sustainability principles.
- **Actions:**
- **Environmental Impact Assessments:** Make environmental impact assessments (EIAs) mandatory for all energy-related projects, particularly for large-scale renewable energy developments.
- **Sustainable Energy Production:** Invest in technologies that reduce the environmental footprint of energy production, such as carbon capture and storage (CCS) or the integration of environmental best practices in traditional energy plants.
- **Sustainable Urban Planning:** Encourage the development of green buildings and energy-efficient urban designs as part of Lebanon's urban development strategy.

## 4. Implementation Framework

- **Leadership and Governance:**
- Appoint a strong leadership team that will oversee the strategic plan's implementation. This should include a steering committee made up of Ministry officials, technical experts, and external consultants with experience in energy governance.

- Create specialized sub-committees to focus on key areas such as renewable energy, energy efficiency, infrastructure modernization, and regulatory reform.
- **Monitoring and Evaluation:**
  - Implement a monitoring and evaluation (M&E) system to track the progress of each strategic objective. Regular reports and assessments should be made available to the public to ensure accountability.
  - Use key performance indicators (KPIs) to measure success in areas such as renewable energy capacity, energy efficiency improvements, and electricity service reliability.
- **Resource Allocation:**
  - Secure funding from both national and international sources, including loans, grants, and public-private partnerships, to finance energy projects.
  - Prioritize investments in projects with the highest potential for impact, such as renewable energy infrastructure and rural electrification programs.

## 5. Key Performance Indicators (KPIs)

- **Renewable Energy Capacity:** Percentage increase in the share of renewable energy in Lebanon's total energy mix.
- **Energy Efficiency Improvements:** Reduction in national energy consumption per capita through the implementation of efficiency measures.
- **Grid Reliability:** Decrease in power outages, measured by the frequency and duration of outages across Lebanon.
- **Access to Energy:** Percentage of rural and remote areas with access to reliable electricity services.
- **Environmental Impact:** Reduction in CO2 emissions associated with the energy sector.
- **Public Satisfaction:** Public perception of the Ministry's transparency, efficiency, and responsiveness, measured through surveys and feedback mechanisms.

By implementing these strategies, the Ministry of Energy and Water in Lebanon can transform its energy sector, ensuring sustainable, efficient, and transparent

management of the country's energy resources while improving the quality of life for Lebanese citizens.

# Strategic Plan for Good Governance in The Ministry of Public Health (MOPH) in LEBANON

The comprehensive strategic plan for good governance in the Ministry of Public Health (MOPH) in Lebanon aims to strengthen healthcare systems, improve the quality of public health services, ensure equitable access to healthcare, and ensure accountability, transparency, and sustainability in managing public health resources. This plan focuses on addressing the major challenges facing the Lebanese healthcare system, including resource allocation, public-private partnerships, and the country's health crises.

## 1. Vision and Mission

- **Vision:**

To provide high-quality, accessible, and affordable healthcare to all Lebanese citizens, ensuring that public health systems are resilient, equitable, and sustainable. The Ministry aims to foster a healthy population through prevention, health promotion, and effective management of healthcare services.

- **Mission:**

The Ministry of Public Health's mission is to develop and implement comprehensive healthcare policies, programs, and services that promote public health and well-being. This includes enhancing healthcare infrastructure, ensuring the availability of essential medicines and treatments, improving disease prevention efforts, and managing public health emergencies effectively.

## 2. Core Values

- **Transparency:**

The Ministry will uphold transparency in its decision-making, allocation of resources, procurement processes, and the implementation of health programs. Public access to information on health statistics, funding, and performance will be guaranteed.

- **Accountability:**

The Ministry will hold itself and its partners accountable for the quality of services provided, health outcomes, and the management of public health resources. This will be achieved through robust monitoring, auditing, and performance evaluation systems.

- **Equity:**

The Ministry is committed to ensuring that all individuals, regardless of socio-economic status or geographical location, have access to affordable and quality healthcare services. Special emphasis will be placed on underserved regions, vulnerable populations, and marginalized groups.

- **Innovation:**

The Ministry will embrace technological advancements and innovations in healthcare, including digital health solutions, telemedicine, and modern treatment options, to improve the efficiency and reach of health services.

- **Sustainability:**

The Ministry will work towards long-term sustainability in healthcare, ensuring that health systems are financially viable, resource-efficient, and environmentally responsible. This includes adopting green healthcare practices, managing healthcare waste, and encouraging preventive care.

### 3. Strategic Objectives

#### 1. Improve Healthcare Infrastructure and Access

- **Objective:** Enhance the physical and technological infrastructure of public health systems to ensure widespread, quality healthcare services across Lebanon.

- **Actions:**

- **Upgrade Healthcare Facilities:** Renovate and modernize hospitals, clinics, and healthcare centers, particularly in rural and underserved areas, to ensure they meet national and international standards.

- **Telemedicine and Digital Health:** Promote digital health initiatives, including telemedicine, health informatics, and electronic health records (EHR), to improve accessibility, especially for remote and marginalized communities.

- **Medical Equipment and Supplies:** Ensure the availability of modern medical equipment and essential medicines in public health facilities by improving procurement and supply chain management.

## 2. Strengthen Healthcare Financing and Resource Allocation

- **Objective:** Improve the financial sustainability of the healthcare sector by optimizing the allocation of resources, controlling costs, and diversifying funding sources.
- **Actions:**
  - **Public Health Budgeting:** Establish a transparent and effective budgeting process that allocates sufficient funds to public health services, prioritizing high-impact health programs and underserved areas.
  - **Health Insurance Reform:** Work on expanding public health insurance to cover a larger segment of the population, focusing on vulnerable groups such as low-income families, the elderly, and those in rural areas.
  - **Public-Private Partnerships:** Develop and implement public-private partnerships (PPPs) to mobilize additional resources and expertise in healthcare infrastructure and service delivery.

## 3. Enhance Public Health Programs and Preventive Care

- **Objective:** Improve public health outcomes by focusing on prevention, health promotion, and the management of non-communicable diseases (NCDs) and infectious diseases.
- **Actions:**
  - **Health Education Campaigns:** Launch national campaigns to promote healthy behaviors, including exercise, proper nutrition, vaccination, and disease prevention, particularly targeting children and adolescents.
  - **Disease Screening and Early Detection:** Implement nationwide screening programs for chronic diseases (e.g., diabetes, hypertension) and infectious diseases (e.g., tuberculosis, HIV), focusing on early detection and intervention.
  - **Vaccination Programs:** Strengthen national vaccination efforts, ensuring that vaccines are accessible and affordable for all, particularly during public health crises such as the COVID-19 pandemic.

## 4. Strengthen Healthcare Governance and Transparency

- **Objective:** Improve the transparency, accountability, and efficiency of healthcare governance to ensure effective management of public health resources and services.
- **Actions:**

- **Digital Transparency Tools:** Develop digital platforms and dashboards that provide real-time access to data on health system performance, budgets, procurement processes, and service delivery metrics.
- **Independent Audits:** Establish independent auditing systems to monitor the use of public funds in the healthcare sector, ensuring that resources are spent effectively and corruption is minimized.
- **Performance Monitoring:** Implement performance-based evaluations for healthcare providers, public health programs, and Ministry departments to assess effectiveness and service quality.

## 5. Develop Health Workforce Capacity

- **Objective:** Build a skilled, motivated, and well-distributed healthcare workforce to meet the growing demands of Lebanon's population.
- **Actions:**
  - **Healthcare Workforce Training:** Establish continuous education and professional development programs for healthcare workers, including doctors, nurses, and allied health professionals, with a focus on modern medical practices, patient care, and leadership.
  - **Recruitment and Retention:** Implement policies to recruit and retain healthcare professionals in underserved regions of Lebanon by offering competitive salaries, professional growth opportunities, and housing allowances.
  - **Digital Skills Development:** Train healthcare professionals in digital tools, telemedicine, and health informatics to improve the integration of technology into daily healthcare operations.

## 6. Improve Emergency Preparedness and Response

- **Objective:** Ensure that Lebanon is prepared to manage public health emergencies, including pandemics, natural disasters, and other health crises.
- **Actions:**
  - **Emergency Response Framework:** Develop and implement a comprehensive national emergency health response plan that includes protocols for managing health crises, coordinating with other sectors, and providing timely healthcare services during emergencies.
  - **Emergency Health Infrastructure:** Invest in specialized healthcare facilities and mobile health units that can be rapidly deployed in case of an emergency, particularly in remote areas.

- **Crisis Communication:** Establish a crisis communication strategy to keep the public informed about health threats, preventive measures, and emergency services during health emergencies.

## 4. Implementation Framework

- **Leadership and Governance:**
  - Appoint a strategic leadership team within the Ministry of Public Health to oversee the execution of the plan. This team should consist of representatives from key departments such as health policy, financing, public health, and healthcare delivery.
  - Create specialized task forces or sub-committees to focus on specific issues like health financing, healthcare infrastructure, disease prevention, and emergency preparedness.
- **Monitoring and Evaluation:**
  - Establish a robust monitoring and evaluation system to track progress on each strategic objective. This system should include regular reporting on health outcomes, resource allocation, and service delivery quality.
  - Utilize key performance indicators (KPIs) to measure the effectiveness of public health programs, the accessibility of healthcare services, and the sustainability of health financing.
- **Resource Allocation:**
  - Secure financial resources from national budgets, international donors, and public-private partnerships. The resource allocation process should ensure equitable distribution of funds to address the needs of underserved populations.
  - Identify innovative financing mechanisms such as health bonds, social impact bonds, and public health insurance reform to ensure the long-term sustainability of Lebanon's healthcare system.

## 5. Key Performance Indicators (KPIs)

- **Healthcare Access:** Percentage of the population with access to essential healthcare services, especially in rural and underserved areas.
- **Healthcare Workforce Capacity:** Number of trained healthcare professionals per capita and retention rates in the public health system.



- **Public Health Outcomes:** Reduction in mortality and morbidity rates for major diseases (e.g., heart disease, diabetes, infectious diseases).
- **Healthcare Infrastructure:** Percentage of healthcare facilities meeting modern infrastructure standards.
- **Public Satisfaction:** Public satisfaction with healthcare services, measured through surveys and feedback mechanisms.
- **Emergency Response Time:** Time taken to mobilize resources and respond to public health emergencies.

By implementing this comprehensive strategic plan, Lebanon's Ministry of Public Health can strengthen the country's healthcare system, improve health outcomes for its population, and ensure that public health services are equitable, accessible, and sustainable for all.

# Strategic Plan for Good Governance in The Lebanese Ministry of Finance (MOF)

The comprehensive strategic plan for good governance in the Lebanese Ministry of Finance (MoF) focuses on enhancing the effectiveness, transparency, accountability, and sustainability of Lebanon's public financial management system. This plan will address key challenges in resource mobilization, fiscal management, public debt, anti-corruption measures, and government spending. The Ministry's ability to achieve long-term financial stability, manage public resources efficiently, and ensure sustainable development depends on effective governance.

## 1. Vision and Mission

- **Vision:**

To establish a transparent, accountable, and efficient public financial management system that ensures sustainable economic growth, equitable distribution of resources, and the long-term fiscal health of Lebanon.

- **Mission:**

The Ministry of Finance's mission is to oversee the financial health of Lebanon by managing public revenues, expenditures, public debt, and financial regulations while ensuring sound fiscal policies, transparency, and accountability in managing public finances.

## 2. Core Values

- **Transparency:**

The Ministry commits to openness in all its financial activities, including budgeting, public procurement, expenditure management, and debt issuance. Citizens, businesses, and international stakeholders will have access to relevant financial data and decisions.

- **Accountability:**

The Ministry will ensure full accountability for the management of public funds, requiring regular audits, performance monitoring, and timely reporting of all financial transactions.

- **Efficiency:**

The Ministry will strive to maximize the impact of every dollar spent by prioritizing cost-effective, results-driven programs and projects. It will enhance the capacity to manage public funds by reducing waste, fraud, and misuse.

- **Sustainability:**

The Ministry will work to develop long-term sustainable fiscal policies, focusing on managing public debt, generating revenues, and controlling expenditures to ensure Lebanon's economic resilience.

- **Integrity:**

The Ministry will foster an ethical work environment, promote a culture of integrity, and work to eliminate corruption from all levels of financial management.

### 3. Strategic Objectives

#### 1. Enhance Public Financial Management Systems

- **Objective:** Improve the overall management of public finances, ensuring that resources are allocated efficiently, fairly, and transparently.

- **Actions:**

- **Implement Modern Public Financial Management (PFM) Tools:** Adopt and upgrade modern financial management tools, such as integrated financial management systems (IFMIS), to track revenues, expenditures, and procurement processes in real-time.

- **Strengthen Budgeting Processes:** Improve the budget preparation process through more accurate forecasting, greater inclusion of medium-term expenditure frameworks (MTEF), and alignment with strategic national priorities.

- **Improve Fiscal Reporting:** Ensure timely and accurate fiscal reporting at all levels of government, publishing comprehensive quarterly and annual reports on government finances, including debts and expenditures.

#### 2. Improve Revenue Mobilization

- **Objective:** Strengthen Lebanon's ability to raise public revenue while ensuring that the taxation system is fair, transparent, and effective.

- **Actions:**

- **Tax Reform:** Modernize the taxation system by broadening the tax base, simplifying tax administration, and ensuring progressive tax rates. Focus on improving compliance through the use of technology and stronger enforcement measures.
- **Strengthen the Customs System:** Reform customs operations to reduce inefficiencies, fight smuggling, and increase revenues from international trade by adopting automated systems and enhancing border control infrastructure.
- **Non-Tax Revenue Generation:** Explore alternative sources of revenue, such as public sector fees, state-owned enterprises, and privatization of non-essential state assets to reduce the reliance on taxation.

### 3. Manage Public Debt and Deficit

- **Objective:** Ensure sustainable management of Lebanon's public debt to avoid excessive borrowing, reduce fiscal deficits, and restore investor confidence.
- **Actions:**
- **Debt Restructuring:** Develop a comprehensive debt management strategy to restructure Lebanon's external and domestic debt and reduce the burden of interest payments.
- **Diversify Financing Sources:** Explore alternative financing options, such as green bonds, sovereign wealth funds, or loans from international financial institutions, to reduce Lebanon's reliance on traditional debt instruments.
- **Fiscal Consolidation:** Implement fiscal policies aimed at controlling public spending, reducing the fiscal deficit, and enhancing the long-term sustainability of government finances.

### 4. Improve Public Procurement and Spending Efficiency

- **Objective:** Improve the efficiency, transparency, and accountability of public procurement processes and government spending.
- **Actions:**
- **Procurement Reform:** Adopt e-procurement systems to ensure competitive bidding, improve transparency, and reduce opportunities for corruption in government procurement processes.
- **Expenditure Control:** Strengthen mechanisms to control and monitor government spending, ensuring that all expenditures align with strategic priorities and are within budgetary limits.

- **Auditing and Oversight:** Empower internal and external auditing bodies to actively monitor government spending, identify waste or corruption, and ensure that public funds are spent efficiently.

## 5. Strengthen Anti-Corruption and Transparency Measures

- **Objective:** Promote transparency, reduce corruption risks, and ensure that public financial management remains free from political influence and mismanagement.

- **Actions:**

- **Create Anti-Corruption Framework:** Establish a robust anti-corruption strategy, including a comprehensive legal framework, reporting mechanisms, and an independent anti-corruption commission.

- **Whistleblower Protection:** Strengthen mechanisms for the protection of whistleblowers, allowing citizens and government employees to report corruption and financial mismanagement without fear of retaliation.

- **Public Access to Data:** Ensure that government financial documents, budgets, and audits are publicly accessible online to foster transparency and allow citizens to track how public funds are being managed.

## 6. Develop Institutional Capacity and Human Resources

- **Objective:** Strengthen the capabilities of the Ministry of Finance by improving the knowledge, skills, and professional standards of staff.

- **Actions:**

- **Training and Development:** Invest in training programs for Ministry staff in areas such as financial management, fiscal policy analysis, anti-corruption strategies, and modern technologies in finance management.

- **Recruitment of Experts:** Attract and retain skilled professionals in key positions, including economists, financial analysts, auditors, and legal experts, by offering competitive salaries and career development opportunities.

- **Encourage Innovation:** Foster a culture of innovation by encouraging staff to propose and implement new ideas for improving financial management practices and public sector performance.

## 7. Ensure Fiscal and Economic Stability

- **Objective:** Stabilize Lebanon's economy by adopting policies that promote fiscal discipline, reduce macroeconomic imbalances, and ensure sustainable economic growth.

- **Actions:**
- **Macroeconomic Policy Coordination:** Work closely with the Central Bank and other key economic institutions to align fiscal, monetary, and exchange rate policies, ensuring stability and confidence in Lebanon's economy.
  - **Inflation Control:** Implement strategies to control inflation, particularly in essential goods and services, while ensuring that fiscal policies support private sector growth.
  - **Investment Promotion:** Develop policies that promote investment in Lebanon, both domestically and internationally, to stimulate job creation, boost tax revenues, and diversify the economy.

## 4. Implementation Framework

- **Leadership and Governance:**
  - Appoint a strategic leadership team within the Ministry of Finance to lead the implementation of the plan. The team should include high-level Ministry officials, financial experts, and external advisors.
  - Establish a steering committee to monitor progress and address implementation challenges. This committee will report to the Minister of Finance and other relevant stakeholders.
- **Monitoring and Evaluation:**
  - Implement a robust monitoring and evaluation (M&E) framework to track progress in all areas of the strategic plan, using key performance indicators (KPIs) for each objective.
  - Use regular reporting mechanisms and reviews, both internally and with external oversight bodies, to ensure that the strategic plan is on track and delivering measurable outcomes.
- **Resource Allocation:**
  - Ensure that adequate resources, both financial and human, are allocated to support the implementation of the strategic plan. This may involve seeking external technical assistance and financial support through loans or grants.
  - Establish a detailed budget for each initiative within the strategic plan, and ensure efficient use of resources through transparent and effective project management.

## 5. Key Performance Indicators (KPIs)

- **Revenue Growth:** Percentage increase in tax revenues and non-tax revenues, as well as improvements in revenue collection efficiency.
- **Debt-to-GDP Ratio:** Reduction in the ratio of public debt to GDP, aiming for a sustainable and manageable debt burden.
- **Procurement Transparency:** Number of public procurement processes managed through e-procurement platforms, with a reduction in procurement irregularities.
- **Expenditure Control:** Percentage of government projects and expenditures within budget and aligned with strategic national priorities.
- **Public Access to Information:** Number of financial reports, audits, and budget data made publicly accessible online.
- **Corruption Perception:** Improvement in Lebanon's rankings on global anti-corruption indices, such as Transparency International's Corruption Perceptions Index.

By adopting this comprehensive strategic plan, the Lebanese Ministry of Finance can strengthen public financial management, restore fiscal stability, improve public trust in government institutions, and create a sustainable fiscal path for Lebanon's long-term development.

## Strategic plan for good governance in the Lebanese Ministry of Social Affairs (MOSA)

The comprehensive strategic plan for good governance in the Lebanese Ministry of Social Affairs (MOSA) focuses on improving the effectiveness, transparency, accountability, and sustainability of social welfare programs, while addressing the social challenges faced by vulnerable populations in Lebanon. The Ministry's role in providing social services, improving living standards, and supporting marginalized groups such as the elderly, people with disabilities, refugees, and low-income communities will be enhanced through this strategic framework. The plan emphasizes governance reforms to ensure the efficient use of resources, integrity in service delivery, and inclusive social policies.

### 1. Vision and Mission

- **Vision:**

To promote social justice and inclusive development by ensuring the well-being of all Lebanese citizens, particularly vulnerable groups, through effective, transparent, and sustainable social programs.

- **Mission:**

The Ministry of Social Affairs' mission is to provide social welfare services, promote social cohesion, reduce inequality, and ensure access to essential services for vulnerable populations. The Ministry seeks to address poverty, unemployment, and social exclusion while fostering a supportive environment for marginalized individuals.

### 2. Core Values

- **Transparency:**

The Ministry will be transparent in its decision-making, financial allocation, and service delivery. This includes publishing accessible reports on the status of social programs, expenditures, and outcomes.

- **Accountability:**

The Ministry will hold itself accountable for its actions, ensuring that resources are used efficiently and effectively to deliver social welfare services. Clear reporting mechanisms will be established to evaluate the performance of programs.



- **Equity:**

The Ministry is committed to ensuring that all individuals, particularly the marginalized and vulnerable, have equal access to social services and opportunities. Special focus will be placed on gender equity, inclusivity, and non-discrimination.

- **Integrity:**

The Ministry will operate with high ethical standards, promoting integrity among staff, service providers, and stakeholders, and fighting corruption at all levels of service delivery.

- **Sustainability:**

The Ministry aims to create long-lasting social programs that have a positive and sustained impact on the lives of vulnerable populations. This includes promoting economic self-sufficiency, community development, and environmental sustainability within social welfare programs.

### 3. Strategic Objectives

#### 1. Enhance the Effectiveness and Accessibility of Social Welfare Programs

- **Objective:** Improve the reach, quality, and efficiency of social welfare programs, ensuring that vulnerable populations, including the elderly, disabled, refugees, and low-income families, have access to necessary services.
- **Actions:**
  - **Universal Social Protection:** Expand social protection programs to cover more vulnerable groups, including those in informal sectors and refugees, by improving registration systems and simplifying access to benefits.
  - **Targeted Social Assistance:** Implement targeted cash transfer programs for low-income families, refugees, and those with special needs, ensuring the equitable distribution of resources based on needs assessments.
  - **Decentralization of Services:** Ensure the decentralization of social services to local municipalities and NGOs to improve accessibility for marginalized populations, especially in rural and remote areas.

#### 2. Strengthen Governance, Transparency, and Accountability in Social Affairs

- **Objective:** Establish clear governance structures, enhance transparency in decision-making, and ensure accountability in social service delivery.
- **Actions:**
- **Strengthen Oversight and Auditing:** Establish independent oversight bodies, both internal and external, to monitor the implementation of social welfare programs, ensuring the efficient and transparent use of resources.
- **Public Access to Data:** Develop and maintain online platforms to provide citizens with access to information on social welfare programs, eligibility criteria, benefits disbursements, and performance evaluations.
- **Community Participation:** Encourage the involvement of beneficiaries and local communities in the planning and implementation of social programs through consultations and feedback mechanisms.

### 3. Promote Social Inclusion and Empowerment

- **Objective:** Foster social inclusion and empowerment by developing programs that enhance the capacities of marginalized groups and promote their active participation in society.
- **Actions:**
- **Job Training and Placement Programs:** Develop skills training and vocational programs tailored to the needs of vulnerable populations, particularly women, refugees, and people with disabilities, to increase employability and self-reliance.
- **Community-Based Development:** Support community-driven initiatives that promote local economic development, social cohesion, and self-sufficiency, with a focus on marginalized communities.
- **Inclusive Education:** Promote inclusive education for children with disabilities and integrate them into the regular education system by providing necessary support, such as specialized teachers and infrastructure.

### 4. Strengthen the Delivery of Mental Health and Disability Services

- **Objective:** Improve the availability, accessibility, and quality of mental health and disability services, ensuring that individuals with mental health issues and disabilities receive appropriate care and support.
- **Actions:**

- **Mental Health Programs:** Expand mental health services by providing counseling, psychotherapy, and psychiatric care through public health clinics and community centers.
- **Disability Support:** Enhance services for individuals with disabilities, including access to rehabilitation programs, assistive devices, and social inclusion efforts in education and employment.
- **Training for Service Providers:** Train healthcare and social workers in mental health and disability care to improve the quality of services and ensure better support for individuals in need.

## 5. Strengthen Institutional Capacity and Human Resource Development

- **Objective:** Enhance the Ministry's institutional capacity and ensure that staff members have the necessary skills, training, and resources to deliver effective social services.
- **Actions:**
  - **Staff Training and Development:** Implement continuous professional development programs for Ministry staff in social welfare, governance, budgeting, and service delivery.
  - **Institutional Reforms:** Reorganize and strengthen the institutional structure of the Ministry of Social Affairs, ensuring that each department has clear roles and responsibilities, and enhancing the coordination of services between departments.
  - **Collaborations with Local and International NGOs:** Build partnerships with local NGOs, civil society organizations, and international bodies to enhance the Ministry's reach, capacity, and expertise in delivering social services.

## 6. Strengthen Social Protection for Vulnerable Groups

- **Objective:** Build a comprehensive social protection system that effectively targets vulnerable populations and provides them with consistent support.
- **Actions:**
  - **Expand Coverage for Refugees:** Work with international organizations and the United Nations High Commissioner for Refugees (UNHCR) to ensure that refugees have access to social services such as healthcare, education, housing, and legal support.

- **Support for Elderly Citizens:** Develop comprehensive social safety nets for the elderly population, including pension schemes, healthcare support, and homecare services.
- **Child Protection:** Enhance child protection systems, including the prevention of child labor, trafficking, and abuse, and ensure that children in need receive adequate care, education, and social services.

## 7. Address Poverty and Inequality

- **Objective:** Reduce poverty and social inequality by implementing programs that improve the livelihoods of the poorest and most marginalized individuals.
- **Actions:**
  - **Integrated Poverty Reduction Programs:** Develop integrated programs that address the multi-dimensional aspects of poverty, including economic vulnerability, education, housing, and health.
  - **Affordable Housing:** Implement affordable housing initiatives for low-income families, with the aim of reducing the impact of housing instability on children and families.
  - **Microfinance and Livelihood Programs:** Promote microfinance initiatives and small-business development programs to support entrepreneurial activities and provide financial independence to low-income groups.

## 4. Implementation Framework

- **Leadership and Governance:**
  - The Ministry of Social Affairs will establish a clear governance framework with a strategic leadership team tasked with overseeing the execution of this plan. This team will include senior Ministry officials and external advisors.
  - Special task forces will be created for specific projects such as mental health, child protection, and social inclusion to ensure focused attention and expertise.
- **Monitoring and Evaluation:**
  - Regular monitoring and evaluation (M&E) mechanisms will be implemented to track the progress of social welfare programs. Indicators related to service accessibility, poverty reduction, and the empowerment of vulnerable populations will be monitored.

- Annual performance reviews will be conducted to assess the impact of social programs and identify areas for improvement.
- **Resource Allocation:**
  - The Ministry will allocate resources based on priority areas, ensuring that funds are directed toward high-impact programs that benefit vulnerable populations.
  - External funding from international donors and partnerships with NGOs will be leveraged to support key initiatives and programs.

## 5. Key Performance Indicators (KPIs)

- **Coverage of Social Welfare Programs:** Percentage of vulnerable populations covered by social protection programs (e.g., elderly, disabled, refugees).
- **Poverty Reduction:** Reduction in the poverty rate, measured by income levels and access to basic services such as education, healthcare, and housing.
- **Social Inclusion:** Increased participation of marginalized groups in social, economic, and political activities, including employment rates for people with disabilities and women.
- **Access to Services:** Number of people receiving services such as mental health care, vocational training, and family support programs.
- **Satisfaction Levels:** Citizen satisfaction with social welfare services, measured through surveys and community feedback.
- **Staff Training:** Percentage of Ministry staff trained in relevant fields such as social welfare, governance, and human rights.

By implementing this comprehensive strategic plan, the Lebanese Ministry of Social Affairs can significantly improve the quality of life for Lebanon's vulnerable populations, ensure the efficient delivery of social services, and foster a more inclusive and cohesive society.

# Strategic plan for good governance in the Lebanese Ministry of Education (MoE)

The comprehensive strategic plan for good governance in the Lebanese Ministry of Education (MoE) focuses on enhancing transparency, accountability, and efficiency in the education sector while addressing key challenges related to quality, access, and equity in education. The plan aims to improve governance practices in schools, ensure equitable access to education for all Lebanese students, and enhance the institutional capacity of the Ministry. The focus will be on institutional reforms, curriculum development, teacher training, infrastructure improvement, and stakeholder engagement.

## 1. Vision and Mission

- **Vision:**

To create an inclusive, high-quality, and equitable education system that equips students with the skills needed for personal development, employment, and responsible citizenship in a changing world.

- **Mission:**

The Ministry of Education's mission is to provide high-quality education for all, ensuring equitable access, promoting lifelong learning, and fostering the holistic development of students by strengthening governance, improving educational standards, and enhancing institutional capacity.

## 2. Core Values

- **Transparency:**

The Ministry is committed to clear communication, public access to information, and openness in decision-making processes, including budget allocation, policy development, and monitoring of educational outcomes.

- **Accountability:**

The Ministry will ensure that educators, administrators, and staff are held accountable for their roles in delivering quality education and that resources are effectively utilized to maximize educational outcomes.

- **Equity:**

The Ministry strives to ensure that all students, regardless of gender, socioeconomic status, or geographic location, have equal access to quality education.

- **Excellence:**

The Ministry will continuously strive for educational excellence by improving curricula, teaching methods, student outcomes, and the overall quality of education institutions.

- **Sustainability:**

The Ministry is dedicated to fostering long-term sustainability in education by ensuring that reforms and initiatives are cost-effective, scalable, and adaptable to changing societal and technological needs.

### 3. Strategic Objectives

#### 1. Improve Access to Education for All Students

- **Objective:** Increase enrollment and retention rates in both public and private schools, ensuring equitable access to education for all, especially in underserved regions.

- **Actions:**

- **School Infrastructure Expansion:** Invest in building new schools, especially in rural and underserved areas, and improve the facilities of existing schools to accommodate all students.

- **Inclusive Education:** Ensure that education is accessible to children with disabilities by improving physical infrastructure (e.g., ramps, accessible toilets) and providing specialized training to educators.

- **Address Barriers to Education:** Implement financial assistance programs, such as scholarships and school fee waivers, to support disadvantaged students and reduce the drop-out rate.

#### 2. Enhance Quality of Education and Curriculum Reforms

- **Objective:** Ensure that educational content is relevant, up-to-date, and aligned with international standards, fostering the development of critical thinking, creativity, and problem-solving skills.
- **Actions:**
  - **Curriculum Reform:** Update and modernize the national curriculum to include subjects relevant to the 21st century, such as technology, climate change, financial literacy, and critical thinking. Introduce interdisciplinary learning that focuses on holistic student development.
  - **Introduce STEAM Education:** Promote Science, Technology, Engineering, Arts, and Mathematics (STEAM) education to equip students with the skills needed for the future workforce.
  - **Digital Literacy:** Integrate digital literacy into the curriculum at all levels, ensuring that students have the skills to navigate and thrive in a digitally connected world.

### 3. Improve Teacher Training and Professional Development

- **Objective:** Equip educators with the skills and knowledge they need to deliver high-quality instruction and foster an engaging learning environment.
- **Actions:**
  - **Teacher Training Programs:** Establish continuous professional development programs that focus on pedagogical techniques, subject expertise, and the use of technology in education.
  - **Certification and Accreditation:** Implement national certification standards for teachers, including regular assessments and the recognition of excellence in teaching practices.
  - **Incentives for Teachers:** Offer performance-based incentives, professional development opportunities, and career advancement pathways to attract and retain high-quality educators.

### 4. Strengthen Education Governance and Institutional Capacity

- **Objective:** Enhance the administrative and governance structures of the Ministry of Education to improve the effectiveness and transparency of educational services.
- **Actions:**



- **Decentralization of Governance:** Implement decentralized decision-making structures, allowing local educational authorities, school boards, and principals more autonomy in addressing local needs while aligning with national standards.
- **Create Transparent Monitoring Systems:** Develop and implement monitoring and evaluation frameworks to track the performance of schools, teachers, and educational outcomes. This will include standardized assessments, regular inspections, and stakeholder feedback.
- **Education Data Management System:** Develop an integrated education management information system (EMIS) to collect, analyze, and use data for decision-making, improving accountability, planning, and resource allocation.

## 5. Promote Education for Sustainable Development

- **Objective:** Integrate sustainability principles into the education system to raise awareness about environmental, social, and economic challenges and promote responsible citizenship.
- **Actions:**
  - **Green Schools Program:** Develop policies and incentives to encourage schools to adopt sustainable practices, such as energy-efficient buildings, waste reduction, and the incorporation of environmental education into the curriculum.
  - **Sustainability Education:** Include education on sustainable development, climate change, and environmental protection in school curricula, encouraging students to become advocates for sustainability in their communities.

## 6. Foster Private-Public Partnerships in Education

- **Objective:** Strengthen the collaboration between the government, private sector, and civil society to enhance the quality and reach of education services.
- **Actions:**
  - **Partnerships with NGOs and Private Sector:** Collaborate with non-governmental organizations, businesses, and universities to support education initiatives, such as mentorship programs, internships, and community-based learning opportunities.
  - **Corporate Social Responsibility (CSR) Initiatives:** Engage the private sector in funding educational infrastructure projects, scholarships, and technology integration in schools.

## 7. Enhance Social Cohesion and National Identity Through Education

- **Objective:** Promote national unity, respect for diversity, and tolerance through the education system.
- **Actions:**
  - **Civic Education:** Revise curricula to include education on Lebanese history, citizenship, national identity, and the values of democracy, human rights, and social justice.
  - **Conflict Resolution and Tolerance:** Integrate peace education and conflict resolution strategies into the curriculum to promote social cohesion in a country with diverse ethnic and religious groups.
  - **Cultural Awareness Programs:** Foster respect for diversity by promoting intercultural learning, dialogue, and understanding among students.

## 8. Strengthen Higher Education and Research

- **Objective:** Enhance the quality and international competitiveness of Lebanon's higher education sector, fostering research and innovation.
- **Actions:**
  - **University Governance Reform:** Improve governance structures in public universities to increase accountability, transparency, and responsiveness to students' needs.
  - **Research and Development Funding:** Increase investment in research and innovation, providing grants, scholarships, and funding for collaborative research projects between universities and industry.
  - **Accreditation and Quality Assurance:** Strengthen national accreditation processes to ensure that higher education institutions meet international standards of quality.

## 4. Implementation Framework

- **Leadership and Governance:**
  - Establish a steering committee, including representatives from the Ministry of Education, school boards, teachers' unions, students, and experts in education policy, to oversee the implementation of the strategic plan.

- Create specialized task forces for specific areas such as curriculum development, teacher training, infrastructure improvement, and digital education to ensure focused execution.
- **Monitoring and Evaluation:**
  - Implement a comprehensive monitoring and evaluation system to track progress against KPIs, assess the impact of reforms, and adjust strategies as needed.
  - Regular feedback from stakeholders (teachers, students, parents, and communities) will be incorporated into decision-making processes to ensure continuous improvement.
- **Resource Allocation:**
  - Allocate resources to priority areas, ensuring that investments in education infrastructure, teacher training, and curriculum reform are aligned with the Ministry's goals.
  - Seek funding from international donors, partnerships with the private sector, and innovative financing mechanisms to supplement the government's education budget.

## 5. Key Performance Indicators (KPIs)

- **Enrollment Rates:** Increase in enrollment rates, particularly in rural and marginalized areas, and among underserved groups such as refugees and children with disabilities.
- **Teacher Performance:** Improvement in teacher quality, measured through professional development programs, certifications, and student performance.
- **Student Achievement:** Improvement in student learning outcomes, assessed through national exams, international assessments, and standardized tests.
- **School Infrastructure:** Percentage of schools meeting minimum standards for physical facilities, digital infrastructure, and safety.
- **Graduation Rates:** Increase in graduation rates at all levels of education, particularly for secondary and tertiary education.
- **Public Satisfaction:** Surveyed satisfaction levels from students, parents, and teachers regarding the quality of education, facilities, and governance.

By implementing this comprehensive strategic plan, the Lebanese Ministry of Education can improve governance, enhance educational quality, foster social inclusion, and ensure that all Lebanese students have access to the education they need to succeed in the modern world.

# Strategic plan for the creation of a Ministry of Planning and Development (MoPD)

The comprehensive strategic plan for the creation of a Ministry of Planning and Development (MoPD) in Lebanon is designed to streamline and enhance the country's national development agenda, ensure efficient management of resources, and facilitate long-term economic growth. The Ministry will serve as the central institution responsible for coordinating planning, development, and implementation of national policies, ensuring that Lebanon's development goals align with international standards and the needs of its citizens.

The establishment of this new Ministry will provide the Lebanese government with a strategic, cohesive, and transparent framework for addressing both immediate and long-term development challenges. It will oversee the integration of sustainable development goals, address infrastructural and economic gaps, and promote balanced regional development across the country.

## 1. Vision and Mission

- **Vision:**

To create a cohesive, efficient, and sustainable development framework for Lebanon that ensures balanced and inclusive economic growth, effective use of resources, and the well-being of all citizens.

- **Mission:**

The mission of the Ministry of Planning and Development (MoPD) is to provide strategic leadership for the country's national development agenda. This includes formulating, coordinating, and overseeing the execution of comprehensive development plans aimed at fostering long-term economic, social, and environmental sustainability, improving governance, and addressing Lebanon's regional disparities.

## 2. Core Values

- **Transparency:**

Ensure that all processes, projects, and decisions made by the Ministry are open and accessible to the public, allowing for clear communication and accountability.

- **Sustainability:**

Emphasize sustainable development in all planning and development activities, balancing the economic, social, and environmental dimensions to ensure long-term prosperity.

- **Accountability:**

The Ministry will ensure that public resources are used responsibly and effectively, holding all stakeholders accountable for their roles in the development process.

- **Inclusivity:**

Foster a development process that is inclusive, ensuring that all regions and communities, especially marginalized and vulnerable groups, benefit from the national development initiatives.

- **Collaboration:**

Promote effective partnerships with government agencies, private sector stakeholders, civil society organizations, and international bodies to enhance development outcomes.

### 3. Strategic Objectives

#### 1. Establish Institutional Framework and Governance Structure

- **Objective:** Develop a robust institutional framework for the Ministry, ensuring clear governance structures, roles, and responsibilities for effective planning and coordination.

- **Actions:**

- **Legislative Support:** Work with the Lebanese Parliament to pass the necessary laws for the creation of the Ministry, defining its powers, roles, and functions.

- **Organizational Design:** Establish clear organizational structures within the Ministry, with distinct departments for planning, monitoring, project management, and policy analysis.

- **Capacity Building:** Develop capacity-building programs for Ministry staff to enhance skills in strategic planning, data analysis, project management, and governance.

## 2. Formulate National Development Plan (NDP)

- **Objective:** Develop a comprehensive and inclusive National Development Plan (NDP) that outlines Lebanon's development priorities over the next 10-20 years.

- **Actions:**

- **Inclusive Stakeholder Engagement:** Conduct extensive consultations with stakeholders including government agencies, the private sector, civil society, and international partners to define development priorities.

- **Sustainable Development Goals (SDGs):** Align Lebanon's national development strategy with the United Nations' SDGs, ensuring that economic growth, environmental sustainability, and social inclusivity are central to the NDP.

- **Regional Development:** Develop targeted strategies for promoting balanced regional development, ensuring that underdeveloped areas receive adequate attention in the national plan.

## 3. Improve Infrastructure and Urban Development

- **Objective:** Strengthen the infrastructure sector by addressing critical gaps in transportation, energy, water, and telecommunications, ensuring sustainable urban development.

- **Actions:**

- **Infrastructure Mapping:** Conduct a comprehensive assessment of the country's existing infrastructure, identifying key gaps and priorities for development.

- **Urban Planning Initiatives:** Develop urban master plans for Lebanon's cities, focusing on smart cities, environmental sustainability, public transportation, and affordable housing.

- **Public-Private Partnerships (PPP):** Foster PPPs to attract private sector investment in infrastructure development, with a focus on long-term sustainability.

## 4. Promote Economic Growth and Diversification

- **Objective:** Develop and implement policies and initiatives that promote economic diversification, reduce reliance on specific sectors, and increase resilience to economic shocks.

- **Actions:**
- **Economic Diversification Strategy:** Develop a roadmap for diversifying Lebanon's economy beyond traditional sectors (e.g., tourism, real estate) and encourage growth in sectors like technology, manufacturing, renewable energy, and agriculture.
  - **SME Support:** Provide support for small and medium enterprises (SMEs) through financing programs, innovation hubs, and export promotion.
  - **Business Climate Reform:** Work with other ministries to simplify regulations, reduce red tape, and improve Lebanon's business environment to attract foreign investment.

## 5. Strengthen Social Development and Human Capital

- **Objective:** Focus on human development through investments in education, healthcare, social welfare, and workforce development to ensure that citizens are empowered to contribute to the country's growth.
- **Actions:**
- **Education and Skills Development:** Support the reform of Lebanon's education system, focusing on quality, equity, and relevance to the labor market, including the promotion of vocational education.
- **Healthcare Access and Quality:** Work with the Ministry of Public Health to improve healthcare access, services, and infrastructure, focusing on both urban and rural areas.
- **Social Welfare Systems:** Strengthen social protection systems to address poverty, unemployment, and inequality through targeted social programs.

## 6. Enhance Environmental Sustainability

- **Objective:** Integrate environmental sustainability into all planning and development efforts, ensuring that Lebanon's natural resources are managed for the long-term benefit of the country.
- **Actions:**
- **Environmental Impact Assessments:** Require that all major development projects undergo thorough environmental impact assessments to minimize damage to natural resources.



- **Climate Change Mitigation:** Develop a national strategy for climate change adaptation and mitigation, with a focus on renewable energy, water conservation, and biodiversity preservation.
- **Green Economy:** Promote green industries and renewable energy projects to transition Lebanon towards a low-carbon economy.

## 7. Implement Effective Monitoring and Evaluation (M&E) Systems

- **Objective:** Establish an effective monitoring and evaluation system to track progress on national development goals, ensure accountability, and adjust strategies as needed.
- **Actions:**
  - **M&E Framework:** Develop an M&E framework to monitor the implementation of the National Development Plan and other government policies, ensuring that projects are completed on time and within budget.
  - **Data Collection and Analysis:** Create a robust data collection system to track economic, social, and environmental indicators across all sectors.
  - **Transparency and Reporting:** Develop a public-facing portal to provide citizens with regular updates on the progress of development projects, including successes, challenges, and financial expenditures.

## 8. Promote Governance and Institutional Reform

- **Objective:** Strengthen governance structures, reduce corruption, and enhance the effectiveness of Lebanon's public institutions.
- **Actions:**
  - **Anti-Corruption Initiatives:** Establish anti-corruption frameworks and encourage transparency in public procurement, project implementation, and budgeting.
  - **Institutional Capacity Building:** Provide training for government officials on project management, strategic planning, and governance best practices to improve the efficiency of public institutions.
  - **Legal Reforms:** Support legal reforms that streamline the planning and development process, reduce bureaucracy, and increase government responsiveness.

## 4. Implementation Framework

- **Leadership and Governance:**
  - The Ministry of Planning and Development will be led by a Minister of Planning and Development, supported by a senior management team and technical experts in various sectors.
  - The Ministry will coordinate closely with other government ministries, local authorities, and international organizations to ensure that development strategies are aligned with national and global priorities.
  - A steering committee, composed of government officials, private sector representatives, and civil society groups, will be established to oversee implementation and ensure that all stakeholders are involved in decision-making.
- **Monitoring and Evaluation:**
  - The Ministry will create a dedicated M&E unit to track the implementation of development projects and assess their impact on economic, social, and environmental outcomes.
  - Regular reviews and audits will be conducted to ensure that projects remain on track and resources are allocated efficiently.
- **Resource Allocation:**
  - The Ministry will allocate resources in alignment with national development priorities, ensuring that investments are targeted at areas with the highest potential for growth and long-term impact.
  - External funding from international development partners, as well as private-sector investment, will be leveraged to finance key projects, especially in infrastructure, technology, and sustainable development.

## 5. Key Performance Indicators (KPIs)

- **Economic Growth:** Annual GDP growth rate, job creation, and sector diversification (e.g., percentage increase in non-oil exports).
- **Infrastructure Development:** Percentage of infrastructure projects completed on time and within budget; improvement in public transportation, housing, and utilities.

- **Education and Skills Development:** Enrollment rates in vocational and higher education programs; employment rates for graduates.
- **Environmental Sustainability:** Reduction in greenhouse gas emissions, increase in renewable energy capacity, and waste management improvements.
- **Public Satisfaction:** Citizen satisfaction with government services, including infrastructure, healthcare, and education, as measured by national surveys.

By establishing a Ministry of Planning and Development, Lebanon can create a more strategic and coordinated approach to development, ensuring that resources are effectively allocated, governance is strengthened, and the country's long-term development goals are met.

# Plan for the creation of a Ministry of Technology and Digitization in Lebanon

The comprehensive plan for the creation of a Ministry of Technology and Digitization in Lebanon aims to drive the country's digital transformation, fostering innovation, improving public services, and positioning Lebanon as a regional leader in technology and digital services. The Ministry will focus on developing policies, regulatory frameworks, and strategic initiatives to accelerate the adoption of digital technologies across all sectors of the economy and government. It will also work to enhance Lebanon's digital infrastructure, support tech entrepreneurship, and promote digital literacy to ensure that the entire population benefits from technological advancements.

## 1. Vision and Mission

- **Vision:**

To transform Lebanon into a digitally advanced society where technology drives economic growth, enhances governance, improves quality of life, and ensures equal access to digital opportunities for all citizens.

- **Mission:**

The mission of the Ministry of Technology and Digitization (MTD) is to lead Lebanon's digital transformation through policy development, infrastructure enhancement, the promotion of digital innovation, and the creation of a supportive ecosystem for digital services, technology startups, and digital literacy across the country.

## 2. Core Values

- **Innovation:**

Foster a culture of technological innovation and digital entrepreneurship, driving economic growth and competitiveness in the global digital economy.

- **Inclusivity:**

Ensure that all sectors of Lebanese society, including marginalized and rural communities, benefit from digital transformation, reducing digital divides.

- **Transparency:**

Promote openness in the Ministry's operations and in the implementation of digital initiatives, ensuring that all government services and processes are clear and accessible to the public.

- **Collaboration:**

Collaborate with government agencies, private sector entities, academic institutions, and international partners to accelerate digital adoption and solve common challenges.

- **Sustainability:**

Ensure that digital projects are sustainable, including environmental sustainability in tech infrastructure and long-term economic viability for digital services.

### 3. Strategic Objectives

#### 1. Establish the Ministry's Organizational Framework

- **Objective:** Build a strong, efficient, and agile institutional framework for the Ministry, capable of driving Lebanon's digital transformation.

- **Actions:**

- **Legislative Framework:** Work with the Lebanese Parliament to pass the necessary legislation to formally establish the Ministry, define its scope, and allocate responsibilities for digital transformation.

- **Organizational Setup:** Develop an organizational structure for the Ministry, which includes departments such as Digital Infrastructure, Technology Innovation, Cybersecurity, Digital Education, and E-Government Services.

- **Staff Recruitment and Training:** Hire qualified staff with expertise in digital technologies, public administration, cybersecurity, and data analytics. Provide ongoing training for Ministry employees to keep up with rapidly evolving technologies.

#### 2. Develop National Digital Transformation Strategy

- **Objective:** Create a comprehensive National Digital Transformation Strategy that outlines Lebanon's vision, goals, and action plan for the digitalization of key sectors, including government, business, education, healthcare, and infrastructure.

- **Actions:**

- **Stakeholder Engagement:** Hold consultations with government ministries, private sector stakeholders, academia, civil society organizations, and international partners to gather input on the digital needs and priorities of Lebanon.
- **Strategic Priorities:** Identify priority areas for digital transformation, including e-government services, digital infrastructure, cybersecurity, innovation ecosystems, and digital literacy.
- **Alignment with SDGs:** Ensure that Lebanon's digital transformation is aligned with the United Nations' Sustainable Development Goals (SDGs), with an emphasis on inclusive economic growth, innovation, and equitable access to digital opportunities.

### 3. Enhance Digital Infrastructure and Connectivity

- **Objective:** Improve Lebanon's digital infrastructure and connectivity, ensuring reliable, fast, and widespread internet access for all citizens, businesses, and government services.
- **Actions:**
  - **Broadband Expansion:** Invest in the expansion of high-speed internet infrastructure, especially in underserved rural areas, to ensure that all Lebanese citizens have access to the digital economy.
  - **5G and Next-Generation Networks:** Develop a roadmap for the rollout of 5G networks and other next-generation communication technologies to enable faster, more reliable connectivity.
  - **Smart Cities:** Promote the development of smart city projects in urban areas to improve public services, transportation, energy usage, and quality of life using IoT (Internet of Things) technologies.

### 4. Promote Digital Literacy and Education

- **Objective:** Build a digitally literate population that can take full advantage of the opportunities offered by technology and digital services.
- **Actions:**
  - **National Digital Literacy Programs:** Implement national programs to improve digital literacy, focusing on both urban and rural communities. This includes training citizens on using digital tools for education, work, and social participation.
  - **Digital Skills in Education:** Integrate digital skills into the national education curriculum from early childhood to higher education, emphasizing coding, data analysis, digital entrepreneurship, and cybersecurity.

- **Lifelong Learning Initiatives:** Promote lifelong learning initiatives that provide training opportunities for adults to acquire new digital skills to stay competitive in the job market.

## 5. Support Technology Innovation and Startups

- **Objective:** Foster a thriving technology startup ecosystem in Lebanon by supporting innovation, entrepreneurship, and investment in tech companies.

- **Actions:**

- **Startup Ecosystem Development:** Create an innovation hub or tech incubator to provide resources, mentorship, and funding for Lebanese tech startups, particularly in emerging sectors like AI, blockchain, and fintech.

- **Venture Capital and Investment:** Facilitate access to venture capital and other financing mechanisms to help startups scale and attract international investment.

- **Regulatory Support:** Implement policies and regulations that encourage innovation while ensuring consumer protection, data privacy, and intellectual property rights.

## 6. Implement E-Government and Digital Services

- **Objective:** Modernize government operations through the adoption of digital technologies, improving the efficiency and accessibility of public services.

- **Actions:**

- **Government Digitization:** Develop and implement a comprehensive e-government strategy to digitize key public services, including tax filing, permits, licensing, social welfare, and healthcare services.

- **One-Stop Digital Government Portal:** Create a unified digital platform that allows citizens to access all government services, track requests, and communicate with public authorities.

- **Government Cloud Infrastructure:** Build a secure cloud infrastructure for storing government data and supporting digital services, enabling real-time data sharing and improved decision-making across agencies.

## 7. Strengthen Cybersecurity and Data Protection

- **Objective:** Ensure that Lebanon's digital transformation is secure by establishing strong cybersecurity frameworks, data protection laws, and institutional capacities.

- **Actions:**
- **National Cybersecurity Strategy:** Develop a comprehensive national cybersecurity strategy that includes policies for the protection of government networks, critical infrastructure, and private sector data.
  - **Cybersecurity Awareness:** Run public campaigns to raise awareness of cybersecurity best practices among citizens, businesses, and government institutions.
  - **Data Protection Laws:** Establish and enforce data protection regulations aligned with international standards (e.g., GDPR) to protect personal data and ensure privacy.

## 8. Foster International Partnerships and Cooperation

- **Objective:** Build strategic partnerships with international organizations, tech companies, and other governments to leverage global knowledge and resources for Lebanon's digital transformation.
  - **Actions:**
  - **International Collaboration:** Collaborate with international bodies such as the UN, World Bank, and OECD on digital governance, standards, and innovation initiatives.
  - **Tech Diplomacy:** Position Lebanon as a regional hub for tech innovation by participating in international conferences, forums, and partnerships focused on digital technologies and policies.
    - **Bilateral and Multilateral Agreements:** Negotiate agreements with foreign governments and companies to invest in Lebanon's digital infrastructure, startups, and research initiatives.

## 9. Monitor and Evaluate Progress

- **Objective:** Establish mechanisms for monitoring the implementation of the Ministry's digital initiatives and evaluating their impact on Lebanon's development.
  - **Actions:**
  - **Digital Transformation Dashboard:** Create a dashboard to track the progress of digital projects, measure KPIs, and ensure accountability in the execution of initiatives.
  - **Regular Impact Assessments:** Conduct regular evaluations of the impact of digital services, cybersecurity, and infrastructure projects on citizens, businesses, and government operations.



- **Feedback Mechanism:** Implement a feedback mechanism to gather insights from stakeholders, including citizens, businesses, and public servants, to improve digital services.

## 4. Implementation Framework

- **Leadership and Governance:**
  - The Ministry will be led by a Minister of Technology and Digitization, supported by a senior management team with expertise in digital governance, technology, and public administration.
  - The Ministry will coordinate closely with other government agencies, private-sector partners, and international organizations to ensure the integration of digital technologies into all sectors of the economy and society.
- **Monitoring and Evaluation:**
  - A dedicated Monitoring and Evaluation (M&E) unit will track the progress of the Ministry's projects, ensuring that digital transformation efforts are on track and delivering the desired outcomes.
  - Regular reporting to the Lebanese Parliament and other stakeholders will ensure transparency and accountability in the implementation of digital policies and initiatives.
- **Resource Allocation:**
  - The Ministry will prioritize funding for essential digital infrastructure projects, research and development initiatives, and capacity-building programs.
  - International grants and investments will be sought to supplement national resources, particularly for large-scale infrastructure projects such as broadband expansion and smart cities.

## 5. Key Performance Indicators (KPIs)

- **Digital Infrastructure:** Increase in broadband access and internet penetration, particularly in rural areas.
- **E-Government Services:** Percentage of public services that are fully digitized and accessible online.

- **Cybersecurity:** Number of cybersecurity incidents and the effectiveness of national defenses.
- **Digital Literacy:** Improvement in digital skills among the population, especially in marginalized communities

# Strategic Plan for Empowering the Lebanese Ministry of the Environment

The Lebanese Ministry of the Environment (MoE) plays a vital role in ensuring the country's natural resources are sustainably managed and that environmental challenges are addressed effectively. Given Lebanon's environmental vulnerabilities—such as pollution, waste management issues, deforestation, water scarcity, and the impacts of climate change—empowering the MoE is crucial for improving environmental governance and safeguarding Lebanon's ecosystems for future generations. This strategic plan outlines the steps to empower the Ministry to lead Lebanon's environmental conservation efforts, adopt sustainable practices, and strengthen its capacity for policy enforcement and innovation.

## 1. Vision and Mission

- **Vision:**

To position Lebanon as a leader in environmental sustainability in the Middle East, ensuring the preservation of natural resources, reducing environmental degradation, and promoting green development that benefits present and future generations.

- **Mission:**

To empower the Ministry of the Environment through institutional strengthening, capacity building, policy development, and fostering partnerships for the effective management of Lebanon's natural resources and environment. This mission focuses on combating environmental challenges such as climate change, pollution, and unsustainable development practices.

## 2. Core Values

- **Sustainability:** Prioritize environmental, economic, and social sustainability in all programs and projects.
- **Transparency:** Ensure clear communication of policies, projects, and performance to the public and stakeholders.
- **Accountability:** Hold all environmental actors accountable for adhering to policies, regulations, and best practices.

- **Collaboration:** Work with all stakeholders, including local governments, businesses, civil society, and international organizations, to achieve shared environmental goals.
- **Innovation:** Embrace innovative solutions, technologies, and practices to address Lebanon's pressing environmental issues.

### 3. Strategic Objectives

#### 3.1. Strengthen Institutional Capacity and Governance

- **Objective:** Build a stronger, more efficient Ministry capable of leading Lebanon's environmental governance effectively.
- **Actions:**
  - **Structural Reform:** Revise the Ministry's organizational structure to include departments focused on specific environmental issues such as climate change, water resources, air quality, and waste management.
  - **Human Resource Development:** Implement training programs and hire specialized staff in fields like environmental science, policy development, GIS (Geographic Information Systems), and sustainability.
  - **Strengthen Local and Regional Coordination:** Establish mechanisms for local and regional cooperation on environmental issues to improve policy implementation at all levels.

#### 3.2. Develop and Implement a National Environmental Strategy

- **Objective:** Create a comprehensive, long-term National Environmental Strategy (NES) to guide Lebanon's sustainable development and environmental protection.
- **Actions:**
  - **Stakeholder Consultations:** Engage environmental NGOs, business leaders, academic institutions, and international experts in the development of the NES to ensure diverse perspectives.
  - **Integrated Policy Framework:** Develop an integrated policy framework addressing key environmental challenges, including waste management, air and water pollution, land conservation, and biodiversity protection.

- **Align with International Commitments:** Ensure that the NES aligns with Lebanon's obligations under international environmental agreements, such as the Paris Agreement on climate change, the Convention on Biological Diversity, and the SDGs (Sustainable Development Goals).

### 3.3. Enhance Environmental Law and Enforcement

- **Objective:** Strengthen Lebanon's environmental legislation and enforcement mechanisms to ensure the effective implementation of environmental policies.
- **Actions:**
  - **Legal Reforms:** Update and refine Lebanon's environmental laws to reflect contemporary environmental challenges and international best practices.
  - **Enforcement Mechanisms:** Establish clear, transparent, and enforceable mechanisms for monitoring compliance with environmental laws, including pollution control, land use regulations, and wildlife protection.
  - **Environmental Courts:** Establish specialized environmental courts to handle cases related to environmental violations and disputes.

### 3.4. Combat Pollution and Waste Management Challenges

- **Objective:** Address Lebanon's severe pollution and waste management issues by promoting sustainable practices and implementing effective waste management systems.
- **Actions:**
  - **National Waste Management Strategy:** Develop a waste management strategy that emphasizes waste reduction, recycling, and the use of sustainable materials in urban and rural areas.
  - **Pollution Control Programs:** Implement air and water quality control programs, particularly in major urban areas, to reduce pollution from industrial activities, traffic, and other sources.
  - **Public Awareness Campaigns:** Launch educational campaigns to raise awareness about the importance of proper waste disposal, recycling, and pollution reduction at the individual, community, and business levels.

### 3.5. Promote Biodiversity and Ecosystem Protection

- **Objective:** Preserve Lebanon’s biodiversity and natural ecosystems by establishing protected areas, implementing sustainable land use practices, and fostering conservation initiatives.
- **Actions:**
  - **Protected Areas and Conservation Programs:** Increase the number of national parks and nature reserves, ensuring effective management and protection of critical ecosystems and species.
  - **Biodiversity Monitoring:** Develop a national biodiversity monitoring program to assess the health of ecosystems and detect threats to biodiversity, including invasive species, deforestation, and habitat destruction.
  - **Sustainable Land Use:** Promote sustainable agriculture, forestry, and urban planning practices that minimize environmental degradation and conserve natural resources.

### 3.6. Strengthen Climate Change Adaptation and Mitigation Efforts

- **Objective:** Build Lebanon’s resilience to climate change through effective adaptation and mitigation strategies, reducing the country’s carbon footprint and enhancing climate resilience.
- **Actions:**
  - **National Climate Change Action Plan:** Develop a comprehensive climate change action plan that outlines specific measures for reducing greenhouse gas emissions, enhancing energy efficiency, and promoting renewable energy.
  - **Climate Resilience Programs:** Implement programs to help communities adapt to the impacts of climate change, particularly in vulnerable sectors such as agriculture, water resources, and coastal zones.
  - **Green Energy Transition:** Support the transition to renewable energy sources, including solar, wind, and hydropower, and provide incentives for green technologies and energy-efficient practices.

### 3.7. Foster Environmental Education and Public Engagement

- **Objective:** Raise public awareness about environmental issues and empower citizens to take action on environmental conservation.

- **Actions:**
- **Environmental Education Programs:** Integrate environmental education into school curricula at all levels to raise awareness and inspire action among youth.
- **Community Involvement:** Support community-based environmental initiatives that engage local communities in conservation efforts, waste management, and pollution reduction.
- **Partnerships with Media:** Collaborate with media outlets to disseminate information on environmental issues, sustainable practices, and government initiatives to the general public.

### 3.8. Secure Financial and Technological Resources

- **Objective:** Secure the necessary financial and technological resources to implement environmental projects and achieve sustainability goals.
- **Actions:**
- **International Funding:** Pursue funding from international donors, such as the World Bank, UNDP, and the Green Climate Fund, to support environmental projects and climate change initiatives.
- **Public-Private Partnerships (PPPs):** Encourage partnerships with private sector companies to finance and implement sustainable projects in energy, waste management, and infrastructure development.
- **Technology Transfer:** Promote the transfer of green technologies and solutions from international partners, including renewable energy, waste treatment technologies, and sustainable agriculture practices.

### 3.9. Monitor and Evaluate Environmental Performance

- **Objective:** Establish an effective system for monitoring, evaluating, and reporting on environmental performance and progress toward sustainability goals.
- **Actions:**
- **Environmental Data Collection:** Develop national environmental monitoring systems to track air, water, and soil quality, as well as biodiversity and deforestation rates.

- **Annual Environmental Report:** Publish an annual report on the state of the environment in Lebanon, outlining progress on key environmental goals and challenges.
- **Impact Assessments:** Conduct regular environmental impact assessments for major infrastructure and development projects to ensure compliance with environmental standards.

## 4. Implementation Framework

- **Leadership and Governance:**
  - The Ministry will be headed by a Minister of the Environment, supported by senior advisors and specialists in various environmental sectors.
  - A National Environmental Council (NEC) will be established to advise the Ministry on key environmental issues, including representatives from government, private sector, and civil society.
- **Collaboration and Partnerships:**
  - The MoE will work closely with other governmental agencies, such as the Ministry of Agriculture, Ministry of Energy, and Ministry of Public Health, to ensure the integration of environmental policies across different sectors.
  - Collaboration with international organizations, such as UNEP (United Nations Environment Programme), the World Bank, and the European Union, will provide technical expertise and funding for environmental projects.
- **Monitoring and Reporting:**
  - A Monitoring and Evaluation (M&E) unit within the MoE will be responsible for tracking the implementation of environmental programs, assessing their outcomes, and ensuring accountability.
  - Regular progress reports and public consultations will keep stakeholders informed and engaged in the implementation of environmental policies.

## 5. Key Performance Indicators (KPIs)

- **Air Quality Improvement:** Reduction in air pollution levels in major cities.



- **Waste Management:** Percentage of waste recycled and reduction in waste sent to landfills.
- **Biodiversity Conservation:** Increase in protected areas and improvement in biodiversity indices.
- **Climate Action:** Reduction in Lebanon's carbon emissions and increased adoption of renewable energy.
- **Public Awareness:** Growth in public participation in environmental initiatives and sustainable practices.

By empowering the Ministry of the Environment, Lebanon can address its pressing environmental issues, ensure long-term sustainability, and create a cleaner, greener, and more resilient future for its citizens.

# Strategic Plan for the Creation of a Ministry of Good Governance in Lebanon

Lebanon has faced significant governance challenges over the years, including political instability, corruption, inefficiency in public administration, and lack of transparency. The creation of a Ministry of Good Governance (MoGG) aims to address these challenges, enhance public sector accountability, foster transparency, and improve the effectiveness of government institutions. This Ministry will be responsible for driving governance reforms, ensuring the integrity of state institutions, and promoting democratic principles.

This strategic plan outlines the framework for the establishment of the Ministry of Good Governance, its key objectives, implementation strategies, and expected outcomes.

## 1. Vision and Mission

- **Vision:**

To establish Lebanon as a leader in governance reform in the Middle East, fostering a transparent, accountable, and inclusive government that serves the public and strengthens democratic values.

- **Mission:**

To create and implement governance reforms across Lebanon's public institutions, ensuring transparency, accountability, and efficient public services. The Ministry will work towards building a public administration system that is free from corruption, responsive to the needs of citizens, and based on principles of justice, equality, and integrity.

## 2. Core Values

- **Transparency:** Ensure that government actions, decisions, and policies are made public and accessible to citizens.

- **Accountability:** Hold all public officials and institutions accountable for their actions and the outcomes of their decisions.

- **Integrity:** Promote ethical behavior and zero tolerance for corruption within the public sector.
- **Participation:** Encourage citizen engagement in decision-making processes and ensure that governance systems are inclusive and representative.
- **Efficiency:** Optimize the use of resources to deliver quality public services that meet the needs of the people.

### 3. Strategic Objectives

#### 3.1. Establish the Institutional Framework for the Ministry

- **Objective:** Build the foundation for the Ministry's operations, including organizational structure, staffing, and regulatory authority.
- **Actions:**
  - **Institutional Setup:** Define the roles and responsibilities of the Ministry, focusing on key areas such as anti-corruption, public administration reforms, and citizen participation.
  - **Personnel Recruitment:** Hire qualified professionals with expertise in governance, public administration, law, and transparency.
  - **Legal Mandates:** Draft and pass laws that define the powers and duties of the Ministry of Good Governance, ensuring it has a clear mandate and authority to oversee and implement reforms.

#### 3.2. Develop and Implement Anti-Corruption Policies

- **Objective:** Combat corruption within the public sector through comprehensive anti-corruption policies, enforcement mechanisms, and public awareness programs.
- **Actions:**
  - **National Anti-Corruption Strategy:** Develop a national strategy to combat corruption, including preventive measures, legal frameworks, and sanctions for violators.
  - **Establish a National Anti-Corruption Commission:** Create an independent body to investigate and prosecute corruption cases within public institutions.

- **Whistleblower Protection:** Implement laws to protect whistleblowers and ensure safe channels for reporting corruption.

### 3.3. Promote Transparency and Open Government

- **Objective:** Enhance transparency across all levels of government, ensuring that citizens have access to information and can monitor government activities.
- **Actions:**
  - **Open Data Initiative:** Establish a centralized platform for publishing government data, such as budgets, procurement processes, contracts, and financial reports.
  - **Public Access to Information:** Strengthen the implementation of the right to access public information, ensuring that government documents and data are easily accessible to the public.
  - **Government Audits:** Mandate regular, independent audits of government activities and financial transactions to ensure transparency and proper use of public funds.

### 3.4. Strengthen Public Administration and Service Delivery

- **Objective:** Improve the effectiveness and efficiency of public administration by modernizing systems, processes, and human resource management.
- **Actions:**
  - **Civil Service Reform:** Introduce merit-based recruitment, training, and career development for civil servants to ensure a professional and competent public administration.
  - **Public Sector Digitization:** Promote the digitalization of government services to improve efficiency, reduce bureaucracy, and make services more accessible to citizens.
  - **Service Delivery Standards:** Set clear standards for service delivery in all government departments, ensuring that citizens receive timely and quality public services.

### 3.5. Promote Citizen Engagement and Participation

- **Objective:** Create opportunities for citizens to engage in decision-making processes and hold the government accountable.
- **Actions:**
  - **Public Consultation Mechanisms:** Develop platforms for public consultation and feedback on government policies, laws, and projects.
  - **E-Government Tools:** Implement online platforms where citizens can track government spending, request public services, and participate in policy discussions.
  - **Civic Education Programs:** Promote civic education to increase public awareness of democratic rights, the importance of participation, and governance reforms.

### 3.6. Enhance Legal and Institutional Capacity for Governance Oversight

- **Objective:** Strengthen the legal and institutional frameworks that enable effective oversight of government actions and policies.
- **Actions:**
  - **Institutional Capacity Building:** Provide training and resources to oversight bodies, such as the Court of Accounts, the Ombudsman, and parliamentary committees, to enhance their capacity to monitor public administration.
  - **Legal Reforms:** Modernize the legal framework governing public procurement, public-private partnerships, and government contracts to ensure accountability and prevent conflicts of interest.
  - **Judicial Cooperation:** Promote cooperation between the Ministry of Good Governance and the judiciary to ensure that corruption and governance violations are prosecuted effectively.

### 3.7. Develop an Anti-Political Patronage Framework

- **Objective:** Reduce the influence of political patronage in public sector hiring and decision-making processes.
- **Actions:**

- **Merit-Based Hiring Practices:** Establish clear procedures for public sector recruitment that prioritize qualifications and competencies over political affiliations.
- **Independent Oversight of Appointments:** Ensure that key government appointments are made transparently, with input from independent bodies such as public oversight commissions.
- **Limit Political Interference:** Strengthen laws that limit political interference in the administration of public services and the allocation of public resources.

### 3.8. Create a Robust System for Monitoring and Evaluation

- **Objective:** Establish a transparent system for monitoring the implementation of governance reforms and evaluating their effectiveness.
- **Actions:**
- **Monitoring and Evaluation (M&E) Framework:** Develop an M&E framework to track the progress of governance initiatives, reforms, and anti-corruption efforts.
- **Performance Indicators:** Define key performance indicators (KPIs) for governance reform and service delivery to assess impact and identify areas for improvement.
- **Independent Evaluations:** Regularly commission independent evaluations of governance reforms to assess their success and suggest adjustments.

## 4. Implementation Framework

- **Leadership and Governance:**
- The Ministry will be headed by a Minister of Good Governance, with oversight from a steering committee composed of senior government officials, civil society leaders, and international experts.
- The Ministry will collaborate closely with the Office of the President, the Prime Minister's Office, Parliament, and other key government bodies.
- **Collaboration and Partnerships:**

- The Ministry will work closely with international organizations (e.g., UNDP, World Bank) to benefit from global expertise and resources in governance reforms.
- Partnerships with local civil society organizations (CSOs) will be crucial in fostering citizen engagement and promoting transparency initiatives.
- **Funding:**
  - The creation and operation of the Ministry of Good Governance will require substantial funding, which can be secured from national budgets, international development assistance, and public-private partnerships.
- **Monitoring and Reporting:**
  - A dedicated department within the Ministry will monitor the implementation of governance initiatives and report progress to Parliament and the public regularly.
  - Annual reports on the Ministry's achievements and challenges will be published to ensure transparency and accountability.

## 5. Key Performance Indicators (KPIs)

- **Reduction in Corruption:** Measurable decrease in corruption cases and complaints through transparent reporting and enforcement.
- **Public Access to Information:** Percentage of government data made publicly accessible and the level of citizen interaction with open data platforms.
- **Civil Service Reform:** Number of civil servants hired based on merit and qualifications, with a reduction in politically motivated appointments.
- **E-Government Usage:** Increase in citizens' use of online government services and participation in e-governance platforms.
- **Public Satisfaction:** Improvement in public satisfaction with government services, as measured through surveys and feedback channels.

## 6. Expected Outcomes

- **Improved Government Accountability:** Strengthened public sector institutions that deliver services in a transparent, fair, and accountable manner.
- **Reduction in Corruption:** A noticeable reduction in corruption and clientelism within government institutions.

- **Empowered Citizens:** Greater public trust in the government, with increased participation in decision-making processes.
- **Efficient Public Administration:** A modern, effective, and service-oriented public sector that meets the needs of citizens and promotes sustainable development.
- **Strengthened Rule of Law:** An enhanced legal framework and institutions that guarantee justice, fairness, and equality.

The creation of a Ministry of Good Governance in Lebanon will be a transformative step toward modernizing the country's political system, strengthening public institutions, and creating a government that is transparent, accountable, and responsive to the needs of its citizens.



# Strategic Plan for the Empowerment of the Lebanese Ministry of Justice

The Ministry of Justice in Lebanon is responsible for ensuring the rule of law, promoting justice, and overseeing the functioning of the Lebanese legal system. However, the Ministry faces challenges such as political interference, inefficiency, lack of public trust, slow judicial processes, and insufficient access to justice. This strategic plan aims to empower the Ministry of Justice, enhance the judicial system's efficiency, and promote transparency, accountability, and access to justice for all citizens.

## 1. Vision and Mission

- **Vision:**

To build a transparent, efficient, and accountable justice system that ensures the rule of law, protects the rights of citizens, and fosters confidence in Lebanon's judicial institutions.

- **Mission:**

To strengthen the Ministry of Justice's capacity to administer fair and timely justice by modernizing judicial processes, ensuring judicial independence, improving access to justice, and promoting ethical conduct within the legal system.

## 2. Core Values

- **Justice:** Promote fairness, equality, and impartiality in the judicial process.
- **Independence:** Safeguard the judicial independence from political and external interference.
- **Transparency:** Foster an open judicial system with accessible processes and public accountability.
- **Accountability:** Hold all actors within the justice system accountable for their decisions and actions.
- **Efficiency:** Streamline judicial processes to enhance timely access to justice.

## 3. Strategic Objectives

### 3.1. Strengthening Judicial Independence and Integrity

- **Objective:** To ensure an independent judiciary free from political influence and promote integrity and ethical behavior in judicial decision-making.
- **Actions:**
  - **Judicial Selection and Appointment Reforms:** Establish a transparent, merit-based process for appointing judges, ensuring diversity and integrity.
  - **Autonomy of the Judiciary:** Advocate for the judicial budget to be separate from political influence, allowing the judiciary to function independently.
  - **Code of Ethics:** Develop a comprehensive judicial code of ethics, focusing on impartiality, transparency, and accountability for judges.

### 3.2. Improving the Efficiency and Accessibility of the Judiciary

- **Objective:** To improve the speed, fairness, and accessibility of the judicial system to reduce delays and ensure timely justice.
- **Actions:**
  - **Digitalization of Judicial Processes:** Implement an electronic case management system to automate judicial processes, improve tracking, and reduce delays in court proceedings.
  - **Streamlining Court Procedures:** Review and revise court procedures to eliminate inefficiencies, and establish fast-track courts for urgent cases such as corruption, terrorism, and family law.
  - **Establish Specialized Courts:** Create specialized courts to handle specific types of cases (e.g., commercial, family, administrative), reducing the burden on general courts.

### 3.3. Enhancing Access to Justice for All Citizens

- **Objective:** To ensure that all Lebanese citizens, particularly the marginalized and low-income groups, have equal access to justice.
- **Actions:**

- **Expand Legal Aid Programs:** Provide free or subsidized legal assistance to low-income individuals who cannot afford legal representation.
- **Public Awareness Campaigns:** Launch campaigns to educate the public on their legal rights, the judicial process, and how to access legal assistance.
- **Court Accessibility:** Improve infrastructure and ensure physical access to courts, especially for persons with disabilities and those in remote areas.

### 3.4. Promoting Transparency and Accountability in the Justice System

- **Objective:** To enhance the transparency and accountability of the judicial system, ensuring public trust and the legitimacy of legal processes.
- **Actions:**
  - **Public Access to Court Decisions:** Create an online platform for the publication of court rulings, enhancing transparency in the judicial process.
  - **Independent Judicial Oversight:** Establish an independent body to monitor judicial performance and investigate allegations of misconduct, bribery, or bias.
  - **Annual Public Reports:** The Ministry will issue annual reports detailing the performance of the judicial system, including statistics on case backlogs, judicial outcomes, and transparency initiatives.

### 3.5. Building Institutional Capacity and Strengthening Human Resources

- **Objective:** To enhance the capacity of the Ministry of Justice through institutional reforms, professional development, and building skilled personnel.
- **Actions:**
  - **Judicial and Administrative Training:** Establish continuous training programs for judges, court staff, and Ministry employees in legal ethics, case management, and new legal developments.
  - **Recruitment and Retention:** Implement a competitive recruitment process to hire qualified professionals in both the judiciary and the Ministry, ensuring merit-based selection and career development.

- **Technological Integration:** Ensure that the Ministry of Justice and judiciary staff are well-trained in the use of legal technologies and digital tools for case management and communication.

### 3.6. Combating Corruption and Enhancing Legal Integrity

- **Objective:** To reduce corruption and ensure that all actions taken within the judiciary are fair, ethical, and in accordance with the law.
- **Actions:**
  - **Anti-Corruption Training:** Provide training to judges, lawyers, and Ministry staff on anti-corruption measures and how to identify and report unethical behavior.
  - **Whistleblower Protection:** Develop a secure and confidential system for reporting corruption, with legal protections for whistleblowers.
  - **Investigation and Prosecution of Judicial Corruption:** Establish an independent body that investigates judicial corruption and misconduct, with the power to take action against corrupt judges or legal professionals.

### 3.7. Enhancing Legislative and Legal Frameworks

- **Objective:** To ensure that Lebanon's legal and judicial frameworks are modernized and aligned with international standards.
- **Actions:**
  - **Reform Judicial Laws:** Update outdated laws governing the judiciary and legal practices to align with international standards for justice, fairness, and efficiency.
  - **Introduce Alternative Dispute Resolution (ADR):** Promote the use of mediation, arbitration, and other alternative dispute resolution mechanisms to reduce case backlogs and provide faster resolutions.
  - **Legal Protections for Rights:** Ensure that Lebanon's legal framework adequately protects fundamental rights, including those of vulnerable groups such as women, children, and minorities.

### 3.8. Strengthening the Ministry's Relationship with Other Stakeholders

- **Objective:** To foster cooperation and collaboration between the Ministry of Justice, other government institutions, civil society, and international organizations to support justice reform.
- **Actions:**
  - **Collaborate with International Partners:** Work with international organizations (e.g., UNDP, EU) to implement best practices in judicial reform, anti-corruption, and transparency.
  - **Civil Society Engagement:** Involve civil society organizations in the reform process, ensuring that public concerns and feedback are addressed in judicial and legal reforms.
  - **Public-Private Partnerships:** Foster partnerships with legal firms, educational institutions, and technology providers to improve the efficiency and transparency of the judicial system.

## 4. Implementation Framework

- **Leadership and Oversight:**
  - The Ministry of Justice will be led by the Minister of Justice, supported by an advisory board consisting of legal experts, civil society representatives, and international partners.
  - A steering committee will be established to monitor the implementation of this strategic plan and report regularly to the government and public.
- **Resource Allocation:**
  - The Ministry of Justice will seek additional funding through the national budget, international aid, and public-private partnerships to implement reforms, including technology upgrades, training programs, and infrastructure improvements.
- **Collaboration with Key Stakeholders:**
  - The Ministry will coordinate closely with the Lebanese Bar Association, the judiciary, law enforcement agencies, civil society organizations, and international organizations to ensure the successful implementation of reforms.
- **Public Awareness and Communication:**
  - An outreach campaign will be launched to keep the public informed about judicial reforms, new procedures, and how they can engage with the justice system.

## 5. Key Performance Indicators (KPIs)

- **Judicial Independence:** Percentage of judges appointed through merit-based processes without political interference.
- **Court Efficiency:** Reduction in the average time taken to process cases from filing to judgment.
- **Access to Justice:** Number of legal aid cases handled annually and the percentage of citizens reporting access to justice.
- **Corruption Reduction:** Number of corruption cases reported and prosecuted within the judiciary.
- **Public Satisfaction:** Public trust and satisfaction with the judicial system, as measured by surveys and feedback mechanisms.

## 6. Expected Outcomes

- **A Transparent, Independent, and Accountable Judiciary:** An empowered judiciary that operates independently from political influence and is held accountable for its actions.
- **Improved Access to Justice:** Increased access to legal services for all citizens, including vulnerable groups, and reduced barriers to justice.
- **Efficiency in Legal Processes:** A streamlined judicial system that provides timely, fair, and efficient resolutions to cases.
- **Strengthened Rule of Law:** A judicial system that upholds the rule of law, protects citizens' rights, and ensures justice for all.
- **Enhanced Public Confidence:** Increased public confidence in Lebanon's judicial system, based on transparency, fairness, and accountability.

The empowerment of the Ministry of Justice in Lebanon is essential for establishing a judicial system that serves the needs of all citizens, promotes the rule of law, and fosters trust in legal institutions. By addressing the challenges faced by the Ministry and implementing these reforms, Lebanon can strengthen its justice system and contribute to the development of a more democratic, accountable, and efficient state.

# Strategic Plan for the Creation of a Social Healthcare System

Lebanon's healthcare system, while advanced in certain areas, faces challenges including a fragmented delivery of services, unequal access to care, inefficiencies, high costs, and a lack of comprehensive social protection for all citizens. Establishing a social healthcare system is crucial to ensuring that all individuals, regardless of income or social status, have access to quality healthcare. This strategic plan outlines the framework for creating a sustainable, equitable, and inclusive social healthcare system in Lebanon.

## 1. Vision and Mission

- **Vision:**

To create a universal, sustainable, and equitable social healthcare system that provides accessible, high-quality care for all Lebanese citizens, prioritizing public health, well-being, and financial protection.

- **Mission:**

To design and implement a social healthcare system that ensures comprehensive coverage, promotes public health, and offers financial protection against the high costs of medical care for every individual, while addressing the current challenges in Lebanon's fragmented healthcare landscape.

## 2. Core Values

- **Equity:** Ensure that healthcare is accessible to everyone, regardless of their socio-economic status or geographic location.
- **Sustainability:** Build a healthcare system that is financially stable and capable of supporting future generations.
- **Quality:** Provide high-quality care through professional healthcare services, well-trained personnel, and a robust infrastructure.
- **Transparency:** Promote transparency in healthcare policy, decision-making, and the allocation of resources.
- **Efficiency:** Ensure efficient resource allocation and the delivery of healthcare services to minimize waste and optimize outcomes.

## 3. Strategic Objectives

### 3.1. Universal Healthcare Coverage

- **Objective:** Ensure that every Lebanese citizen and resident, regardless of income, employment status, or geographic location, has access to essential healthcare services.
- **Actions:**
  - **Universal Health Insurance Program:** Develop a national health insurance program that provides coverage for all Lebanese citizens, including the uninsured, those in the informal sector, and vulnerable populations.
  - **Expand Public Health Coverage:** Integrate existing public health programs, such as the National Social Security Fund (NSSF), to provide universal coverage for healthcare services including hospital care, outpatient services, medicines, and preventive care.
  - **Affordable Healthcare for Vulnerable Groups:** Establish subsidized healthcare for low-income families, refugees, the elderly, and other vulnerable groups.

### 3.2. Strengthening Healthcare Infrastructure and Services

- **Objective:** Improve the availability and quality of healthcare services throughout Lebanon, ensuring that healthcare facilities meet international standards and are accessible to all citizens.
- **Actions:**
  - **Infrastructure Upgrades:** Renovate and modernize existing public healthcare facilities, ensuring that hospitals, health centers, and clinics are well-equipped and accessible to people across all regions.
  - **Healthcare Accessibility:** Ensure that rural and underserved areas have adequate healthcare services by building or enhancing local healthcare facilities, reducing the need for patients to travel long distances.
  - **Telemedicine and Mobile Health:** Leverage technology to improve healthcare delivery, particularly in remote and underserved areas, by introducing telemedicine and mobile health initiatives.



### 3.3. Improving Healthcare Workforce Capacity

- **Objective:** Enhance the skills and training of healthcare professionals to ensure high-quality healthcare delivery.
- **Actions:**
- **Continuing Medical Education (CME):** Create training programs for healthcare professionals, including doctors, nurses, and administrators, to keep them updated on the latest medical practices, technologies, and patient care protocols.
- **Recruitment and Retention:** Implement recruitment strategies to increase the number of healthcare workers in public hospitals, especially in underserved areas, and ensure retention by offering competitive salaries, career development opportunities, and incentives.
- **Specialization Programs:** Develop programs for specialized medical fields, especially for conditions prevalent in Lebanon, such as chronic diseases, cancer, and mental health disorders.

### 3.4. Ensuring Financial Protection and Affordability

- **Objective:** Reduce out-of-pocket expenses for healthcare services, making care more affordable for all citizens and preventing financial hardship due to medical costs.
- **Actions:**
- **Sliding Scale Payment System:** Establish a sliding scale for healthcare costs based on income, ensuring that those with lower incomes pay less for healthcare services.
- **Subsidized Medicines:** Establish a national program to subsidize essential medicines, reducing the financial burden on patients.
- **Preventing Catastrophic Health Expenditures:** Introduce mechanisms such as co-pays, caps on out-of-pocket expenses, and reimbursement rates to protect individuals from catastrophic health costs, particularly for high-cost treatments or long-term care.

### 3.5. Improving Public Health and Preventive Care

- **Objective:** Focus on preventing diseases through public health initiatives, education, and early interventions.

- **Actions:**
- **Public Health Campaigns:** Launch national campaigns to raise awareness about lifestyle diseases (e.g., heart disease, diabetes, cancer), healthy eating, exercise, smoking cessation, and mental health care.
- **Vaccination Programs:** Strengthen immunization programs to protect against infectious diseases, focusing on children, the elderly, and other high-risk groups.
- **Early Screening and Preventive Care:** Implement routine health screenings and preventive checkups for early detection of diseases, such as breast cancer, cervical cancer, and hypertension, especially in underserved areas.

### 3.6. Strengthening Healthcare Financing

- **Objective:** Establish a sustainable and efficient financing model for the healthcare system that minimizes reliance on out-of-pocket payments.
- **Actions:**
- **National Health Fund:** Create a centralized National Health Fund that collects revenue from various sources, such as payroll taxes, public-private partnerships, and donor funding, to finance the national health insurance system.
- **Public-Private Partnerships (PPP):** Promote PPPs in healthcare to encourage investment in the public healthcare system, improve infrastructure, and enhance service delivery.
- **Reforming the National Social Security Fund (NSSF):** Reform and expand the role of the NSSF to provide comprehensive health coverage for all Lebanese, including the self-employed and informal sector workers.

### 3.7. Governance, Accountability, and Transparency

- **Objective:** Ensure that the healthcare system operates efficiently, transparently, and is held accountable to the public.
- **Actions:**
- **Strengthening Healthcare Oversight:** Establish independent regulatory bodies to oversee healthcare services, ensuring quality standards are met and that resources are allocated fairly.

- **Data Collection and Monitoring:** Implement systems for monitoring and evaluating healthcare performance, including quality of care, patient satisfaction, and system efficiency.
- **Transparency in Budgeting:** Ensure that public healthcare funds are managed transparently, with clear reporting on expenditures and outcomes, to reduce waste and corruption.

### 3.8. Collaboration and Stakeholder Engagement

- **Objective:** Ensure that all relevant stakeholders are involved in the design, implementation, and monitoring of the social healthcare system.
- **Actions:**
  - **Stakeholder Involvement:** Engage a wide range of stakeholders, including healthcare professionals, civil society, private sector, and international organizations, in the planning and evaluation of the healthcare system.
  - **Community Engagement:** Ensure community-based approaches to healthcare by involving local leaders and citizens in health planning, outreach, and education.
  - **International Partnerships:** Collaborate with international organizations such as the World Health Organization (WHO), the United Nations, and other global health institutions to gain expertise, funding, and best practices.

## 4. Implementation Framework

- **Leadership and Oversight:**
  - The Ministry of Public Health (MOPH) will lead the development and implementation of the social healthcare system, with an appointed task force or steering committee composed of healthcare professionals, government officials, and civil society representatives.
  - Regular consultations and workshops will be held with key stakeholders to ensure alignment and progress.
- **Resource Mobilization:**

- The healthcare system will be funded through a combination of government funding, international donor assistance, and revenue generated through taxes and insurance contributions.

- A detailed financial plan will be developed to ensure sustainability, including cost-sharing models, government contributions, and private sector involvement.

- **Phased Rollout:**

- The implementation of the social healthcare system will occur in phases. The first phase will focus on expanding access to basic healthcare services, while subsequent phases will address comprehensive coverage, quality improvement, and preventive healthcare.

- **Monitoring and Evaluation:**

- A robust system will be established to monitor and evaluate the effectiveness of the healthcare system, including tracking key performance indicators (KPIs) such as coverage rates, patient outcomes, and financial sustainability.

## 5. Key Performance Indicators (KPIs)

- **Universal Coverage:** Percentage of the population covered by the national health insurance program.
- **Access to Services:** Number of healthcare facilities in underserved areas and the average distance to the nearest healthcare provider.
- **Financial Protection:** Reduction in the percentage of household income spent on out-of-pocket medical expenses.
- **Public Health Outcomes:** Improved health indicators, such as life expectancy, maternal and child health, and reduction in preventable diseases.
- **Efficiency and Quality of Care:** Patient satisfaction rates, waiting times, and healthcare quality indicators.

## 6. Expected Outcomes

- **Universal Health Coverage:** All Lebanese citizens, regardless of their socio-economic status, will have access to comprehensive healthcare services.

- **Improved Health Outcomes:** A healthier population with better health indicators, reduced mortality rates, and improved overall public health.
- **Sustainable and Inclusive Healthcare:** A financially sustainable healthcare system that ensures long-term access and affordability.
- **Increased Public Trust:** Greater public confidence in the healthcare system, driven by transparency, accountability, and improved service delivery.

By creating a social healthcare system, Lebanon can address the inequities and inefficiencies within its current healthcare system and provide better health services to all citizens. This plan lays the foundation for a healthier, more equitable, and sustainable future for Lebanon.

# Strategic Plan for the Creation of a Health Insurance Program

Lebanon's healthcare system is currently fragmented, with multiple health insurance providers and varying levels of coverage. The need for a universal, accessible, and financially sustainable health insurance program is critical to ensuring that all Lebanese citizens, regardless of their income, employment status, or geographic location, have access to essential healthcare services. This strategic plan outlines the creation of a national health insurance program designed to provide universal coverage, promote health equity, and improve the overall health outcomes of the population.

## 1. Vision and Mission

- **Vision:**

To establish a universal, comprehensive, and sustainable health insurance program that ensures access to quality healthcare for every Lebanese citizen and resident, contributing to a healthier population and reducing the financial burden of medical care.

- **Mission:**

To design and implement a national health insurance program that provides equitable, accessible, and affordable healthcare coverage to all Lebanese citizens and residents, promoting public health, reducing financial disparities, and strengthening the country's healthcare system.

## 2. Core Values

- **Equity:** Provide fair access to healthcare services, ensuring that everyone, regardless of socio-economic status or region, is covered.
- **Sustainability:** Establish a financially viable health insurance program that can maintain long-term coverage without compromising quality.
- **Comprehensiveness:** Offer coverage that includes a broad range of healthcare services, from preventive care to treatment and hospitalization.
- **Transparency:** Ensure transparency in the management of the health insurance program, including financial transactions, coverage details, and decision-making processes.

- **Efficiency:** Streamline the program's administration to minimize overhead costs and maximize benefits for enrollees.

### 3. Strategic Objectives

#### 3.1. Universal Health Insurance Coverage

- **Objective:** Ensure that all Lebanese citizens and residents, including vulnerable and marginalized groups, have access to comprehensive health insurance coverage.
  - **Actions:**
    - **Design a National Health Insurance Plan:** Create a unified national health insurance plan that covers a wide range of medical services, including outpatient care, hospitalization, surgery, preventive care, mental health services, and medicines.
    - **Inclusive Coverage:** Include informal workers, self-employed individuals, refugees, elderly citizens, and other vulnerable groups within the scope of the health insurance program.
    - **Automatic Enrollment for Vulnerable Groups:** Ensure automatic enrollment for the most vulnerable groups, such as the elderly, low-income families, and people with disabilities, with minimal financial contribution.

#### 3.2. Financial Protection and Affordability

- **Objective:** Minimize the financial burden of medical care on individuals and families, ensuring that people do not face catastrophic health expenses.
  - **Actions:**
    - **Affordable Premiums:** Set affordable and progressive premiums based on income levels, ensuring that low-income and unemployed individuals are not excluded from the program.
    - **Subsidies for Vulnerable Populations:** Offer subsidies or completely free coverage for low-income citizens, refugees, and those with special health needs (e.g., chronic conditions, elderly).

- **Cap on Out-of-Pocket Costs:** Establish caps on out-of-pocket expenses for patients, ensuring that individuals do not face financial ruin due to high medical costs.

### 3.3. Comprehensive Coverage and Service Quality

- **Objective:** Ensure that the health insurance program covers a wide array of health services, with a focus on quality care and patient satisfaction.
- **Actions:**
  - **Essential Health Benefits Package:** Develop a comprehensive benefits package that includes primary care, hospitalization, surgeries, maternal and child health services, mental health services, and pharmaceuticals.
  - **Access to Modern Medical Technologies:** Ensure access to advanced diagnostic tools, medical technologies, and treatments within the framework of the insurance plan.
  - **Quality Control and Accreditation:** Develop strict standards for healthcare providers, ensuring that enrolled beneficiaries receive care that meets high standards of quality and patient safety.

### 3.4. Financial Sustainability of the Program

- **Objective:** Create a sustainable health insurance program that can operate efficiently without exhausting public resources.
- **Actions:**
  - **Diversified Funding Sources:** Fund the health insurance program through a combination of payroll taxes, government contributions, private sector contributions, and international aid if needed.
  - **Investment and Risk Management:** Invest in risk-pooling mechanisms to ensure financial sustainability, including creating reserve funds to address unexpected medical costs or emergencies (e.g., pandemics).
  - **Monitoring and Evaluation:** Implement a continuous evaluation system to track the program's financial health and take corrective measures to ensure its sustainability.



### 3.5. Efficient Program Administration and Technology Integration

- **Objective:** Build an efficient and transparent administration for the health insurance program that minimizes bureaucracy, fraud, and waste.
- **Actions:**
- **Digital Enrollment and Claims Processing:** Develop an online platform for easy enrollment, claims processing, and monitoring of benefits, making the system user-friendly and transparent.
- **Integration with Existing Systems:** Integrate the national health insurance program with existing social security, tax systems, and other public health programs to streamline operations.
- **Prevent Fraud and Abuse:** Introduce anti-fraud mechanisms such as regular audits, data encryption, and transparency in claims processing to reduce wasteful spending.

### 3.6. Public Awareness and Education

- **Objective:** Raise public awareness of the new health insurance program, its benefits, and the process for enrollment.
- **Actions:**
- **National Awareness Campaigns:** Launch national campaigns via television, radio, social media, and community outreach to inform the public about the new health insurance program, eligibility criteria, benefits, and how to enroll.
- **Educational Materials:** Distribute clear and accessible information in multiple languages and formats to ensure that all citizens understand how to access the system and use their benefits.
- **Training and Support:** Provide training for healthcare providers on the new health insurance system to ensure they understand its guidelines and processes.

### 3.7. Collaboration with Stakeholders

- **Objective:** Ensure that all stakeholders, including the government, healthcare providers, insurance companies, and the public, are involved in the planning, implementation, and monitoring of the health insurance program.
- **Actions:**

- **Public-Private Partnerships:** Engage the private sector in the development and management of the health insurance program, including the involvement of private insurers in providing supplementary health insurance plans.
- **Collaboration with Healthcare Providers:** Ensure collaboration with hospitals, clinics, and medical professionals to maintain the quality and availability of services covered under the health insurance program.
- **Engagement with Civil Society:** Engage civil society organizations to provide input into the design of the health insurance program, advocate for vulnerable groups, and monitor the program's impact on beneficiaries.

### 3.8. Monitoring, Evaluation, and Continuous Improvement

- **Objective:** Establish a robust system for monitoring the health insurance program's performance, ensuring it meets the needs of the population and remains efficient and effective.
- **Actions:**
  - **Health Insurance Metrics:** Develop a set of performance metrics to assess the program's effectiveness, including enrollment rates, service utilization, financial sustainability, patient satisfaction, and health outcomes.
  - **Independent Audits:** Conduct independent audits of the health insurance program to ensure transparency and accountability in its operations and expenditures.
  - **Continuous Improvement:** Establish feedback loops from beneficiaries and stakeholders to identify areas for improvement and to adapt the program to changing healthcare needs.

## 4. Implementation Framework

- **Leadership and Governance:**

The Lebanese Ministry of Public Health (MOPH) will lead the implementation of the health insurance program, supported by a task force or steering committee consisting of representatives from relevant ministries, health experts, insurance professionals, and civil society.

- **Resource Mobilization:**

The program will be funded through a mix of public funds (e.g., taxes, government contributions), private sector contributions, and international assistance. A detailed financial plan will be developed to ensure the sustainability of the program in the long term.

- **Phased Rollout:**

- Phase 1: Pilot program targeting vulnerable groups, such as low-income families, refugees, and elderly citizens, to assess the feasibility and fine-tune the system.

- Phase 2: Expansion to the entire population, ensuring broad enrollment and full service delivery.

- Phase 3: Continuous improvement and scaling, including the integration of additional services, coverage for more specialized care, and the incorporation of new technologies.

- **Monitoring and Evaluation:**

An independent monitoring body will oversee the implementation and ensure accountability. Key performance indicators (KPIs) will include enrollment rates, claims processing times, beneficiary satisfaction, and financial sustainability.

## 5. Key Performance Indicators (KPIs)

- **Enrollment Rate:** Percentage of the population enrolled in the health insurance program.

- **Service Accessibility:** Number of healthcare providers accepting the insurance and the average distance to the nearest healthcare facility.

- **Financial Sustainability:** Ratio of program revenues to expenditures, including surplus or deficit.

- **Health Outcomes:** Improvements in key public health indicators (e.g., life expectancy, maternal and child health, mortality rates).

- **Patient Satisfaction:** Levels of satisfaction with healthcare services, claims processing, and overall insurance coverage.

## 6. Expected Outcomes

- **Universal Health Coverage:** Every Lebanese citizen and resident will have access to comprehensive healthcare services through the national health insurance program.
- **Financial Protection:** Reduced out-of-pocket healthcare expenses for individuals, particularly among vulnerable and low-income groups.
- **Improved Health Outcomes:** A healthier population, with improved healthcare access, better management of chronic diseases, and reduced mortality rates.
- **Sustainable Healthcare System:** A financially sustainable health insurance program that can meet the needs of the population while minimizing reliance on out-of-pocket payments.

By establishing a comprehensive, universal health insurance program, Lebanon can ensure equitable access to healthcare for all its citizens, reduce the financial burden of medical costs, and improve overall public health outcomes. This strategic plan provides a roadmap to create a healthcare system that is both inclusive and sustainable, meeting the needs of Lebanon's diverse population.

# Strategic Plan for Empowering the Ministry of Foreign Affairs and Emigrants in Lebanon

The Ministry of Foreign Affairs and Emigrants (MFAE) plays a critical role in representing Lebanon's interests on the international stage, safeguarding the rights and interests of Lebanese citizens abroad, and fostering diplomatic relations. Strengthening the ministry's capacity and effectiveness is essential for enhancing Lebanon's foreign policy, improving its international standing, and better serving the Lebanese diaspora. This strategic plan outlines the key actions and goals for empowering the Ministry of Foreign Affairs and Emigrants in Lebanon.

## 1. Vision and Mission

- **Vision:**

To strengthen Lebanon's global position, enhance its diplomatic relations, and better serve the Lebanese people both in Lebanon and abroad by establishing a robust, efficient, and responsive Ministry of Foreign Affairs and Emigrants.

- **Mission:**

To ensure Lebanon's foreign policy is aligned with national interests, enhance Lebanon's international partnerships, protect the rights of Lebanese expatriates, and promote Lebanon's cultural, economic, and diplomatic presence worldwide.

## 2. Core Values

- **National Unity:** Represent Lebanon's interests and ensure that all Lebanese citizens, including those living abroad, are served equitably.
- **Diplomatic Integrity:** Promote Lebanon's sovereignty, peace, and security while fostering positive international relations.
- **Transparency:** Foster transparency in foreign affairs decision-making, international negotiations, and diaspora-related initiatives.
- **Responsiveness:** Be responsive to the needs of Lebanese expatriates, and ensure timely and effective assistance to citizens abroad.

- **Innovation:** Harness modern diplomatic tools and technology to enhance the ministry's effectiveness and reach.

### 3. Strategic Objectives

#### 3.1. Strengthening Diplomatic Capacity

- **Objective:** Enhance Lebanon's diplomatic presence and effectiveness through a more professional and strategic approach to foreign relations.
- **Actions:**
  - **Diplomatic Training and Capacity Building:** Establish regular training programs for diplomats and ministry staff on international relations, negotiation skills, and regional/global political developments.
  - **Enhanced Diplomatic Network:** Expand Lebanon's diplomatic network by increasing the number of embassies and consulates, particularly in emerging markets and key strategic locations.
  - **Improve Diplomatic Missions:** Ensure that diplomatic missions and embassies are well-equipped with the necessary resources to effectively represent Lebanon's interests, including political, economic, and cultural diplomacy.

#### 3.2. Revitalizing Lebanon's Foreign Policy

- **Objective:** Strengthen Lebanon's foreign policy framework to reflect the changing international landscape while safeguarding national interests.
- **Actions:**
  - **Comprehensive Foreign Policy Review:** Conduct a thorough review of Lebanon's foreign policy, ensuring alignment with current global realities, national interests, and regional dynamics.
  - **Bilateral and Multilateral Engagement:** Foster stronger relationships with key global powers and regional organizations such as the United Nations, the Arab League, and the European Union.
  - **Focus on Conflict Resolution and Diplomacy:** Advocate for peace, security, and conflict resolution in Lebanon's diplomatic efforts, particularly in regional conflicts involving Lebanon.

### 3.3. Empowering Lebanese Emigrants

- **Objective:** Strengthen the relationship between Lebanon and its diaspora, ensuring that Lebanese emigrants are effectively supported and their contributions to Lebanon are maximized.
- **Actions:**
  - **Comprehensive Diaspora Engagement Strategy:** Develop a clear and inclusive strategy to engage Lebanese expatriates across the globe, including maintaining connections with Lebanese business communities, professionals, and cultural organizations.
  - **Establish Diaspora Advisory Council:** Create a Diaspora Advisory Council to give Lebanese emigrants a formal platform for offering input and advocating for the needs of the Lebanese community abroad.
  - **Support for Lebanese Nationals Abroad:** Strengthen consular services, offering practical support for Lebanese nationals abroad, including in emergency situations, legal matters, and assistance with repatriation when needed.
  - **Promote Investment from the Diaspora:** Create incentives for the Lebanese diaspora to invest in Lebanon, particularly in sectors such as technology, tourism, infrastructure, and agriculture.

### 3.4. Improving Ministry Efficiency and Transparency

- **Objective:** Increase the efficiency, accountability, and transparency of the Ministry of Foreign Affairs and Emigrants.
- **Actions:**
  - **Digitalization of Services:** Implement e-government initiatives to streamline the ministry's consular services, including visa applications, citizen registrations, and passport renewals.
  - **Enhance Transparency and Reporting:** Regularly publish reports on diplomatic engagements, budget expenditures, and the status of international relations.
  - **Use of Technology in Diplomacy:** Leverage technology and social media platforms to communicate Lebanon's foreign policy goals, promote international partnerships, and engage with both citizens and the global community.

- **Improve Internal Processes:** Conduct a review of internal processes and procedures to identify inefficiencies and implement reforms to enhance the ministry's effectiveness.

### 3.5. Fostering Economic Diplomacy

- **Objective:** Enhance Lebanon's global economic engagement, leveraging international relations to stimulate investment, trade, and economic growth.
- **Actions:**
  - **Promote Lebanese Exports and Businesses:** Encourage Lebanese embassies to act as trade missions, promoting Lebanese products, businesses, and services abroad, especially in high-growth markets.
  - **International Investment Promotion:** Establish a program that focuses on attracting foreign direct investment (FDI) into Lebanon, with special emphasis on sectors like infrastructure, renewable energy, and technology.
  - **Public-Private Partnerships:** Facilitate partnerships between Lebanese businesses and international investors to foster economic development and job creation.

### 3.6. Enhancing Public Diplomacy and Cultural Relations

- **Objective:** Strengthen Lebanon's soft power through cultural diplomacy, educational exchange, and people-to-people connections.
- **Actions:**
  - **Cultural Diplomacy Programs:** Launch initiatives to showcase Lebanese culture globally, including arts, music, literature, cuisine, and traditions.
  - **Educational and Academic Exchange Programs:** Develop partnerships with international academic institutions to encourage student exchanges, research collaborations, and educational diplomacy.
  - **Global Engagement in International Forums:** Strengthen Lebanon's participation in global forums, conferences, and cultural events to promote its values, heritage, and interests.

### 3.7. Strengthening Regional Cooperation



- **Objective:** Enhance Lebanon's role and engagement in regional cooperation, ensuring peace and stability in the Middle East.
- **Actions:**
  - **Regional Diplomacy and Mediation:** Actively engage in regional peacebuilding efforts, offering Lebanon as a neutral mediator in conflicts where appropriate.
  - **Promote Arab Cooperation:** Strengthen Lebanon's relations with the Arab League and its neighboring countries through coordinated efforts in trade, security, and cultural exchange.
  - **Regional Energy and Infrastructure Projects:** Advocate for Lebanon's involvement in regional infrastructure projects, particularly in energy, water, and transport, that benefit Lebanon and the region as a whole.

## 4. Implementation Framework

- **Leadership and Governance:**

The Ministry of Foreign Affairs and Emigrants (MFAE) will lead the implementation of this strategic plan, supported by dedicated teams for each core area of focus. Senior diplomats, key ministry staff, and representatives from related agencies will be involved in ensuring successful delivery.

- **Resource Mobilization:**

The plan will be financed through a combination of government resources, foreign aid, public-private partnerships, and the involvement of the Lebanese diaspora in funding cultural and business programs. Financial accountability will be ensured through transparent budgeting and reporting.

- **Phased Rollout:**

- Phase 1: Initial capacity building, including the modernization of services, implementation of training programs, and establishment of diaspora engagement platforms.

- Phase 2: Expansion of diplomatic outreach, regional and economic diplomacy initiatives, and cultural programs.

- Phase 3: Long-term sustainability, monitoring and evaluation, and continuous adaptation to shifting geopolitical dynamics.

## 5. Key Performance Indicators (KPIs)

- **Diplomatic Reach:** Number of embassies and consulates opened and the quality of diplomatic relations established.
- **Diaspora Engagement:** Number of Lebanese expatriates enrolled in the diaspora advisory programs and level of investment from the diaspora.
- **Economic Growth:** Increase in foreign direct investment (FDI) and Lebanon's global trade rankings.
- **Public Diplomacy Success:** Number of cultural exchange programs and international partnerships established.
- **Ministry Efficiency:** Reduction in consular processing times, user satisfaction with services, and improvement in ministry transparency.

## 6. Expected Outcomes

- **Strengthened Lebanon's Global Presence:** Lebanon will have an enhanced diplomatic presence, stronger relationships with key global and regional players, and greater influence in international forums.
- **Empowered Diaspora:** Lebanese emigrants will be better engaged and supported, contributing more actively to Lebanon's economic development and global standing.
- **Economic Diplomacy Success:** Increased investment, trade, and business engagement will help stabilize Lebanon's economy and create more opportunities for economic growth.
- **Cultural Diplomacy:** Lebanon's rich cultural heritage will be better known worldwide, improving its soft power and global influence.

By focusing on diplomatic capacity, economic diplomacy, diaspora engagement, and modernization of its operations, the Ministry of Foreign Affairs and Emigrants can play a crucial role in strengthening Lebanon's global position and serving the needs of its people both at home and abroad. This comprehensive strategic plan provides a roadmap to empower the ministry and enable it to better serve Lebanon's national interests.

# Strategy for Diaspora Engagement for Lebanon

Lebanon has a vibrant and influential diaspora spread across the globe, with significant economic, cultural, and political influence. Engaging this diaspora effectively is crucial for leveraging their potential contributions to Lebanon's development. A comprehensive diaspora engagement strategy will focus on fostering strong relationships between Lebanon and its expatriates, ensuring that their skills, investments, and networks are harnessed to benefit Lebanon. This strategy aims to strengthen the ties between Lebanon and its diaspora, while also empowering the Lebanese community abroad to play an active role in Lebanon's growth and prosperity.

## 1. Vision and Mission

- **Vision:**

To cultivate a strong, unified, and engaged Lebanese diaspora that contributes to Lebanon's socio-economic development and strengthens Lebanon's global standing.

- **Mission:**

To build lasting and meaningful relationships with the Lebanese diaspora, encouraging their investment, involvement, and support for Lebanon through policies, programs, and initiatives that align with their interests and capabilities.

## 2. Strategic Objectives

### 2.1. Strengthening Connections with the Lebanese Diaspora

- **Objective:** Establish stronger, more formalized connections between Lebanon and its diaspora to foster communication, trust, and cooperation.
- **Actions:**
- **Diaspora Registry and Database:** Establish a comprehensive and voluntary registry of Lebanese expatriates worldwide, allowing the government to track and engage diaspora communities effectively.

- **Regular Communication:** Create platforms for ongoing communication, such as newsletters, webinars, and a dedicated diaspora portal, to keep expatriates informed about developments in Lebanon.
- **Annual Diaspora Conferences:** Organize annual events and conferences to bring together diaspora members, government officials, and business leaders to discuss ways to support Lebanon's development and foster connections.

## 2.2. Facilitating Investment from the Diaspora

- **Objective:** Encourage Lebanese expatriates to invest in Lebanon's economy, particularly in sectors that offer long-term growth and sustainability.
- **Actions:**
  - **Investment Incentive Programs:** Develop targeted programs that offer financial incentives, tax breaks, and other benefits to Lebanese nationals investing in key sectors, such as technology, tourism, infrastructure, agriculture, and renewable energy.
  - **Diaspora Investment Fund:** Create a Diaspora Investment Fund that offers low-risk investment opportunities for expatriates, allowing them to contribute to Lebanon's economic recovery and development.
  - **Business Matching and Networking:** Establish a dedicated service to match diaspora investors with Lebanese entrepreneurs, startups, and business projects, encouraging joint ventures, partnerships, and the transfer of expertise.

## 2.3. Empowering the Diaspora in Knowledge Transfer and Capacity Building

- **Objective:** Leverage the expertise and experience of the Lebanese diaspora to help build local capacity and drive knowledge transfer in critical sectors.
- **Actions:**
  - **Skills Development Programs:** Create mentorship, training, and professional development programs to transfer specialized skills from the diaspora to Lebanon's workforce in areas such as technology, engineering, healthcare, and education.

- **Collaboration with Academic Institutions:** Partner with universities and research institutions in Lebanon and the diaspora to promote collaborative research, academic exchanges, and talent development.
- **Diaspora Expertise Pool:** Establish a registry of diaspora professionals willing to offer advisory, mentoring, and consulting services to Lebanese businesses, startups, and public institutions.

## 2.4. Supporting Lebanese Nationals Abroad

- **Objective:** Ensure that Lebanese nationals living abroad are supported in all aspects of their lives, from legal matters to access to services and repatriation.
- **Actions:**
  - **Improved Consular Services:** Modernize and streamline consular services, ensuring that Lebanese nationals can easily access assistance in areas such as passport renewal, legal documents, and emergency services.
  - **Emergency Assistance Programs:** Establish a global network for emergency assistance, including repatriation services, especially for Lebanese nationals caught in crises or facing legal issues abroad.
  - **Legal Advocacy:** Strengthen diplomatic and consular efforts to protect the rights of Lebanese citizens abroad, ensuring that their legal and personal rights are respected in their host countries.

## 2.5. Encouraging Social and Cultural Engagement

- **Objective:** Strengthen the cultural ties between Lebanon and its diaspora, fostering pride in Lebanese heritage and encouraging community building.
- **Actions:**
  - **Cultural Exchange Programs:** Promote cultural exchange programs between Lebanon and diaspora communities, including art exhibitions, music performances, film festivals, and culinary events, to enhance understanding and appreciation of Lebanese culture.
  - **Lebanese Diaspora Associations:** Support and collaborate with diaspora organizations and cultural associations around the world to organize events that promote Lebanon's cultural heritage and traditions.

- **Youth Engagement and Education:** Develop initiatives aimed at engaging young Lebanese expatriates through educational exchange programs, scholarships, internships, and summer camps that introduce them to Lebanon's culture, history, and potential for development.

## 2.6. Leveraging the Diaspora's Political and Advocacy Power

- **Objective:** Harness the political influence and advocacy power of the Lebanese diaspora to promote Lebanon's interests and address key national challenges.
- **Actions:**
  - **Diaspora Advocacy Networks:** Establish advocacy networks within the diaspora to champion Lebanon's causes on the international stage, including lobbying for Lebanon's interests in international organizations, human rights bodies, and at the United Nations.
  - **Electoral Participation:** Enhance the engagement of the Lebanese diaspora in Lebanon's electoral processes, including supporting absentee voting rights and encouraging political participation from expatriates.
  - **Public Diplomacy Campaigns:** Utilize the diaspora's reach and influence to promote Lebanon's diplomatic, economic, and cultural priorities on a global scale.

## 2.7. Creating a Legal and Policy Framework for Diaspora Engagement

- **Objective:** Create a clear and supportive legal framework that promotes and facilitates diaspora engagement in Lebanon's development.
- **Actions:**
  - **Diaspora Policy Development:** Develop a comprehensive national diaspora policy that outlines the role of expatriates in Lebanon's development and provides a clear roadmap for engagement.
  - **Diaspora Legal Rights:** Introduce and expand legal provisions that protect the rights of Lebanese nationals abroad, including access to healthcare, social security, and property ownership rights.
  - **Recognition of Diaspora Contributions:** Create mechanisms to formally recognize and celebrate the contributions of the Lebanese diaspora to Lebanon's growth, development, and global presence.

### 3. Implementation Framework

- **Leadership and Governance:**

The strategy will be led by a new National Diaspora Affairs Council (NDAC), which will be tasked with coordinating all diaspora-related initiatives. The council will include representatives from the Ministry of Foreign Affairs, Ministry of Economy, Ministry of Education, and Ministry of Social Affairs, among others.

- **Resource Mobilization:**

Funding will come from both public and private sources, including partnerships with international organizations, Lebanese businesses, and the diaspora. Financial transparency and accountability will be ensured through regular audits and reporting.

- **Partnerships and Stakeholder Engagement:**

Engage with international and local organizations, businesses, diaspora networks, and NGOs to facilitate the effective delivery of programs and services. Public-private partnerships will be encouraged to enhance the impact of the strategy.

### 4. Monitoring and Evaluation

- **Key Performance Indicators (KPIs):**

- **Diaspora Engagement:** Number of diaspora members registered in the national diaspora database.

- **Investment Impact:** Amount of investment brought into Lebanon from the diaspora.

- **Cultural Programs:** Number of cultural exchange programs, festivals, and events held.

- **Skills Transfer:** Number of professionals and skills transferred from the diaspora to Lebanon.

- **Legal Services:** Number of legal support services provided to Lebanese nationals abroad.

- **Evaluation Mechanisms:**

- Regular feedback collection from diaspora communities through surveys, focus groups, and online platforms.

- Annual reports to assess progress and challenges in achieving the strategic objectives.
- Adaptation of strategies based on feedback and emerging trends within the diaspora.

## 5. Expected Outcomes

- **Stronger Ties with Diaspora:** Lebanon will have a highly engaged, active, and connected diaspora, contributing to the country's development, policy advocacy, and global presence.
- **Increased Investment:** Significant increase in diaspora investments in key sectors that drive Lebanon's economic growth.
- **Enhanced Cultural Influence:** Lebanese culture will be more widely recognized and appreciated across the globe, creating a sense of unity among expatriates.
- **Policy and Legal Support:** Lebanese nationals abroad will experience greater protection of their rights and improved access to services.
- **Diaspora Advocacy Power:** Lebanon will benefit from the political and diplomatic support of its diaspora in addressing national challenges and promoting the country's interests globally.

This comprehensive diaspora engagement strategy provides a roadmap to enhance the relationship between Lebanon and its expatriates, leveraging their potential for social, cultural, economic, and political impact. By fostering collaboration between Lebanon and its diaspora, this strategy aims to ensure that the Lebanese people—whether at home or abroad—play an active and vital role in shaping Lebanon's future.



# Strategic Plan for the Empowerment of the Ministry of Public Works in Lebanon

The Ministry of Public Works and Transport (MPWT) is pivotal in the development of Lebanon's infrastructure, transportation systems, and public works projects. The ministry's role is vital for the country's long-term development and sustainability. However, in order to address the current challenges in infrastructure, improve operational efficiency, and contribute to national development, the ministry requires empowerment through modernized processes, policies, and institutional strengthening. This strategic plan outlines the key objectives, actions, and mechanisms required to achieve this empowerment.

## 1. Vision and Mission

- **Vision:**

To create a robust, efficient, and sustainable public works and transport system in Lebanon that drives economic development, enhances connectivity, and improves the quality of life for all citizens.

- **Mission:**

To empower the Ministry of Public Works and Transport by strengthening its institutional capacity, improving its operational efficiency, modernizing infrastructure systems, and fostering public-private partnerships for sustainable development.

## 2. Strategic Objectives

### 2.1. Institutional Strengthening and Capacity Building

- **Objective:** Enhance the ministry's institutional capacity by improving its organizational structure, human resources, and overall efficiency.
- **Actions:**
  - **Restructure the Ministry:** Revise the organizational structure to ensure clear roles, efficient decision-making processes, and a more agile ministry that can effectively respond to infrastructure needs.

- **Capacity Building Programs:** Develop training programs for ministry staff to improve skills, technical knowledge, and leadership. This includes training in project management, public procurement, urban planning, environmental sustainability, and maintenance strategies.
- **Recruitment and Retention Strategy:** Establish a competitive recruitment strategy to attract qualified professionals in engineering, urban planning, and transportation management while creating retention programs to ensure the ministry retains its skilled workforce.
- **Performance Management Systems:** Implement performance management frameworks to evaluate the effectiveness of ministry staff and ensure accountability at all levels.

## 2.2. Improved Governance and Transparency

- **Objective:** Enhance governance, accountability, and transparency in the ministry's operations and public works projects.
- **Actions:**
  - **Strengthen Oversight Mechanisms:** Develop and implement internal and external audit systems to ensure proper oversight and accountability of ministry projects and budget allocations.
  - **Digital Platforms for Transparency:** Introduce online platforms where citizens can track the progress of ongoing infrastructure projects, review contracts, and report issues related to public works.
  - **Public Procurement Reform:** Establish a transparent public procurement process with standardized bidding procedures and independent evaluation mechanisms to combat corruption and ensure the best value for public funds.
  - **Anti-Corruption Initiatives:** Promote anti-corruption training and awareness programs for ministry employees, while developing strict codes of ethics and disciplinary processes for misconduct.

## 2.3. Infrastructure Development and Maintenance

- **Objective:** Develop and maintain Lebanon's critical infrastructure to support economic growth, improve quality of life, and ensure sustainability.
- **Actions:**

- **National Infrastructure Master Plan:** Develop a comprehensive, long-term infrastructure plan that prioritizes investments in transportation (roads, bridges, ports, airports), water and sanitation, energy infrastructure, and public buildings.
- **Public-Private Partnerships (PPP):** Encourage private sector involvement in public infrastructure development through PPP models that provide the necessary funding, expertise, and innovation to deliver projects on time and within budget.
- **Smart Infrastructure Solutions:** Integrate smart city technologies into infrastructure development, focusing on energy-efficient buildings, intelligent transportation systems, and climate-resilient public works.
- **Maintenance Programs:** Establish regular maintenance programs for existing infrastructure to extend the lifespan of roads, bridges, and other public facilities. This includes creating a centralized database for monitoring infrastructure conditions and prioritizing repairs based on urgency.

## 2.4. Transportation System Modernization

- **Objective:** Improve Lebanon's transportation systems to reduce congestion, enhance mobility, and increase safety.
- **Actions:**
  - **Integrated Public Transportation System:** Design and implement a national integrated public transport system, including buses, trains, and light rail, to reduce traffic congestion and provide affordable, sustainable mobility options.
  - **Modernizing Roads and Highways:** Upgrade Lebanon's existing road network, focusing on major highways, urban roads, and rural connectivity, ensuring that they meet modern standards for safety and efficiency.
  - **Environmental Sustainability:** Invest in green and sustainable transportation solutions, such as electric vehicle infrastructure, car-sharing programs, and cycling networks, to reduce pollution and traffic congestion.
  - **Airport and Port Upgrades:** Modernize Lebanon's airports and seaports to improve efficiency, enhance passenger experience, and increase Lebanon's competitiveness as a regional transport hub.

## 2.5. Sustainable Urban Development

- **Objective:** Foster sustainable urban development that accommodates growth, preserves the environment, and promotes livable cities.
- **Actions:**
  - **Urban Planning Framework:** Develop and implement a national urban planning framework that guides the sustainable development of cities, including zoning laws, land use policies, and sustainable design principles.
  - **Resilient Infrastructure:** Ensure that new and existing urban infrastructure is designed to be resilient to climate change, natural disasters, and environmental challenges. This includes adopting green building standards, flood control systems, and earthquake-resistant infrastructure.
  - **Affordable Housing Projects:** Promote the development of affordable housing projects to address the growing demand for housing, while ensuring that they are built with energy-efficient materials and sustainable technologies.
  - **Community Engagement in Planning:** Involve local communities in urban planning processes to ensure that infrastructure development meets their needs and priorities.

## 2.6. Financial Sustainability and Funding Mechanisms

- **Objective:** Secure long-term financing for public works projects and create a sustainable funding model for the ministry.
- **Actions:**
  - **Diversified Funding Sources:** Explore and establish diversified funding sources, including loans from international financial institutions, grants, PPPs, and dedicated infrastructure funds, to ensure that the ministry's projects are financially viable.
  - **Infrastructure Bonds:** Issue government-backed infrastructure bonds to attract both domestic and international investors to fund key public works projects.
  - **Revenue-Generating Projects:** Identify and prioritize infrastructure projects that have the potential to generate revenue, such as toll roads, port fees, and airport services, to help cover long-term maintenance and expansion costs.
  - **Cost Optimization and Efficiency:** Implement cost control measures to optimize the use of public funds, including rigorous budget planning, auditing, and reducing waste in procurement.

## 2.7. Environmental and Social Impact

- **Objective:** Ensure that public works projects align with environmental sustainability and address social development needs.
- **Actions:**
- **Environmental Impact Assessments (EIAs):** Mandate environmental impact assessments for all new public works projects to minimize negative effects on the environment and ensure compliance with sustainability standards.
- **Social Development Integration:** Integrate social impact assessments in the planning of infrastructure projects to ensure that the needs of vulnerable populations, such as low-income communities and rural areas, are addressed.
- **Waste Management and Recycling Initiatives:** Promote waste management, recycling, and water conservation as part of new infrastructure development and urban planning to create a cleaner, more sustainable environment.

## 3. Implementation Framework

- **Governance and Leadership:**

The strategy will be led by the Ministry of Public Works, with a dedicated Implementation and Oversight Unit responsible for coordinating activities, monitoring progress, and ensuring that actions are carried out as planned. The unit will include experts in infrastructure, finance, governance, and environmental sustainability.

- **Partnerships and Collaboration:**

Collaboration will be key to the success of this strategy. The ministry will partner with international donors, private sector entities, and non-governmental organizations (NGOs) to deliver projects and initiatives efficiently. Collaboration with local municipalities, academia, and international development organizations will also be essential for aligning the strategy with national and regional needs.

## 4. Monitoring and Evaluation

- **Key Performance Indicators (KPIs):**

- **Infrastructure Development:** Completion rate of planned infrastructure projects (roads, bridges, ports, etc.).
- **Transportation System Efficiency:** Reduction in traffic congestion and improvement in public transport ridership.
- **Financial Performance:** Amount of external investment secured for public works projects.
- **Environmental Impact:** Reduction in carbon emissions from transportation and public works projects.
- **Public Satisfaction:** Public satisfaction with improved infrastructure and transportation systems.
- **Evaluation Mechanisms:**
  - **Annual Reports:** Provide regular progress reports to track the performance of projects and initiatives against defined objectives.
  - **Third-Party Audits:** Conduct external audits to evaluate the financial integrity of the ministry and its projects.
  - **Public Feedback:** Implement mechanisms for public feedback, including surveys and consultations, to ensure that the ministry's efforts align with citizens' needs.

## 5. Expected Outcomes

- **Improved Infrastructure:** Lebanon will have modernized roads, bridges, ports, and public facilities, contributing to enhanced mobility, economic development, and quality of life.
- **Increased Transparency:** Enhanced transparency and accountability in ministry operations will foster public trust and reduce corruption.
- **Sustainable and Resilient Urban Areas:** Cities and rural areas will have access to sustainable infrastructure that can withstand environmental challenges and contribute to long-term development.
- **Financial Sustainability:** A diversified and sustainable funding model will ensure the continued growth and maintenance of Lebanon's infrastructure.

This comprehensive strategic plan outlines the pathway to empowering the Ministry of Public Works and Transport by addressing critical issues, improving governance, and

fostering collaboration to create a more sustainable and efficient infrastructure system for Lebanon. By implementing this strategy, Lebanon can unlock its full infrastructure potential, supporting economic growth, improving connectivity, and enhancing the quality of life for its citizens.

# Strategic Plan for the Creation of a Metro Network in Lebanon

A metro network in Lebanon has the potential to revolutionize the country's transportation system, addressing traffic congestion, reducing air pollution, enhancing mobility, and promoting sustainable urban development. The creation of a metro network is a complex and multifaceted initiative that requires strategic planning, coordination, funding, and long-term commitment. This strategic plan outlines the key actions and considerations necessary for the successful development of a metro network in Lebanon.

## Introduction

Lebanon, a country known for its rich history and vibrant culture, faces significant challenges in its urban transportation system. Congestion, pollution, and inefficient public transport are major issues in its cities, particularly in Beirut, the capital. These problems have not only impacted daily commuters but have also hindered the country's economic growth, social mobility, and environmental sustainability. As Lebanon continues to modernize, there is a pressing need for a transformative solution that can provide a long-term, eco-friendly, and efficient mode of transportation for its citizens.

The creation of a metro network in Lebanon is a visionary step toward addressing these challenges. A metro system will not only alleviate traffic congestion but also contribute to reducing carbon emissions, enhancing public mobility, and stimulating economic growth through improved connectivity and infrastructure development. This strategic plan outlines a comprehensive approach to the creation of a metro network, focusing on key aspects such as feasibility studies, infrastructure development, technology integration, funding mechanisms, public engagement, and environmental sustainability.

This plan recognizes the need for collaboration between the Lebanese government, private sector, international partners, and the public to bring the metro project to life. It envisions a sustainable, integrated transportation network that meets the needs of urban populations, supports economic development, and contributes to the country's overall sustainability goals. Through strategic planning and implementation, Lebanon can build a world-class metro system that not only improves the quality of life for its people but also positions the country as a forward-thinking leader in urban mobility.



## Executive Summary

Lebanon's transportation system faces pressing challenges, including chronic traffic congestion, air pollution, and inefficient public transport. The creation of a metro network presents a transformative solution to these issues, offering a sustainable, efficient, and reliable mode of transportation that will enhance mobility, reduce environmental impacts, and support economic development. This comprehensive strategic plan outlines the essential steps for establishing a modern metro system in Lebanon, focusing on planning, infrastructure, technology, funding, and long-term sustainability.

## Strategic Objectives

The strategic plan is built around several key objectives:

- 1. Feasibility and Planning:** Undertaking thorough feasibility studies to assess technical, financial, and environmental viability. Route planning will target high-density areas, key commercial hubs, and residential neighborhoods.
- 2. Infrastructure Development:** Designing and constructing state-of-the-art stations, tracks, tunnels, and depots. Emphasis will be placed on green and sustainable construction, energy efficiency, and integration with other transportation modes.
- 3. Funding and Financing:** Securing a combination of public, private, and international funding to ensure financial viability. Public-Private Partnerships (PPP) will be explored to attract private investment and expertise in the construction and operation phases.
- 4. Technology Integration:** Implementing cutting-edge technologies such as automated trains, digital ticketing, smart sensors, and real-time data systems to enhance operational efficiency and improve passenger experience.
- 5. Public Engagement and Awareness:** Engaging with citizens through consultations, surveys, and information campaigns to ensure public support and meet the needs of the community.
- 6. Safety and Security:** Prioritizing the safety of passengers with robust safety features, security personnel, and emergency response plans to ensure a safe travel environment.
- 7. Environmental Sustainability:** Incorporating energy-efficient systems, sustainable construction materials, and pollution-reduction strategies to minimize the environmental impact of the metro system.

## Implementation Framework

The project will be managed by a dedicated Metro Development Authority (MDA) responsible for overseeing the planning, construction, and operational phases. The metro system will be developed in multiple phases, with an initial focus on high-demand routes. Ongoing monitoring and evaluation will ensure the project stays on track and meets performance, safety, and environmental standards.

## Expected Outcomes

The creation of the metro network will yield several positive outcomes:

- **Improved Mobility:** A reliable and efficient transportation system will reduce traffic congestion, shorten travel times, and provide seamless connectivity across Lebanon's urban areas.
- **Environmental Benefits:** The metro will reduce reliance on private vehicles, cutting down on air pollution and greenhouse gas emissions.
- **Economic Growth:** By improving access to jobs, education, and services, the metro will stimulate real estate development and contribute to broader economic growth.
- **Social Inclusion:** Affordable and accessible transportation options will enhance social mobility, especially for low-income and vulnerable populations.

The strategic plan outlines a comprehensive and integrated approach to metro development in Lebanon, ensuring that the system is sustainable, efficient, and beneficial for the country's economy, environment, and society. By embracing this vision, Lebanon can address its urban mobility challenges and create a modern, world-class transportation system that serves the needs of its people for generations to come.

## Integrated approach to metro development in Lebanon

Lebanon's transportation system faces pressing challenges, including chronic traffic congestion, air pollution, and inefficient public transport. The creation of a metro network presents a transformative solution to these issues, offering a sustainable, efficient, and reliable mode of transportation that will enhance mobility, reduce environmental impacts, and support economic development. This comprehensive strategic plan outlines the essential steps for establishing a modern metro system in Lebanon, focusing on planning, infrastructure, technology, funding, and long-term sustainability.

### 1. Vision and Mission

- **Vision:**

To create a modern, efficient, and sustainable metro network that connects key cities and regions in Lebanon, offering affordable, eco-friendly, and reliable transportation options for all citizens.

- **Mission:**

To establish a comprehensive and integrated metro system that meets Lebanon's growing urban mobility needs, reduces congestion, promotes environmental sustainability, and contributes to the country's economic development.

### 2. Strategic Objectives

#### 2.1. Feasibility and Planning

- **Objective:** Conduct comprehensive feasibility studies and planning to determine the technical, economic, environmental, and social viability of the metro network.

- **Actions:**

- **Conduct Feasibility Studies:** Partner with international consulting firms to conduct in-depth studies on the technical feasibility, route selection, land use, cost analysis, and potential ridership of the metro system. Assess existing transportation patterns and future needs.

- **Environmental Impact Assessments (EIA):** Conduct EIAs for all potential routes to assess the environmental implications of metro construction, including noise, air quality, land use changes, and disruption to communities.
- **Route Planning:** Identify the primary routes based on urban density, demand for public transport, existing infrastructure, and future growth areas. Initial routes should connect key urban centers, commercial hubs, and residential areas.
- **Cost-Benefit Analysis:** Assess the financial feasibility of the metro system by considering construction, operational, and maintenance costs. Perform a cost-benefit analysis to ensure that the investment will deliver long-term benefits in terms of reduced congestion, pollution, and travel time.

## 2.2. Infrastructure Development

- **Objective:** Develop the necessary infrastructure for the metro network, including stations, tracks, depots, and ancillary facilities.
- **Actions:**
- **Design and Engineering:** Engage urban planning and engineering firms to design the metro stations, tracks, tunnels, and depot facilities. Ensure that designs are adaptable to the local context, considering geological conditions, urban density, and environmental factors.
- **Construction and Installation:** Begin phased construction of the metro system, starting with the most high-demand routes. Utilize state-of-the-art technologies for tunneling, track installation, and station construction. Ensure that the construction process minimizes disruption to existing urban activities and maximizes safety.
- **Smart and Sustainable Design:** Implement energy-efficient systems in the metro infrastructure, such as solar-powered stations, LED lighting, and green roofs. Incorporate modern technologies for intelligent transportation systems (ITS), including automated ticketing, real-time scheduling, and passenger information systems.
- **Multimodal Integration:** Plan for integration with other transportation modes, including buses, taxis, and car-sharing services, to ensure seamless transfers for passengers. Include adequate bike parking facilities and pedestrian pathways around metro stations.

## 2.3. Funding and Financing

- **Objective:** Secure sustainable funding mechanisms for the construction, operation, and maintenance of the metro network.
- **Actions:**
  - **Public-Private Partnerships (PPP):** Explore PPP models to attract private investment in the construction and operation of the metro system. This approach can reduce public sector burden and encourage expertise from global metro operators.
  - **International Funding:** Seek loans, grants, and technical support from international financial institutions (e.g., World Bank, Asian Development Bank) and development agencies to finance the project's initial stages and infrastructure development.
  - **Revenue Generation:** Plan for the metro's long-term sustainability by identifying potential revenue sources such as ticket sales, advertising, retail spaces within stations, and property development near metro stations (transit-oriented development).
  - **Government Support:** Secure government backing and commitment to cover a significant portion of the initial investment through national budget allocations or infrastructure bonds. Consider long-term financing models for ongoing maintenance and operational costs.

## 2.4. Technology Integration and Innovation

- **Objective:** Implement cutting-edge technologies to enhance the efficiency, safety, and passenger experience of the metro network.
- **Actions:**
  - **Automated and Driverless Trains:** Invest in automated and driverless train technology to increase operational efficiency, reduce labor costs, and enhance safety. These systems can improve frequency, reliability, and flexibility.
  - **Real-Time Data and Monitoring Systems:** Establish a centralized control center to monitor the entire metro system in real-time. Use sensors, cameras, and predictive analytics to monitor passenger flow, system performance, and maintenance needs.
  - **Digital Ticketing Systems:** Implement smart ticketing solutions, including contactless cards, mobile apps, and digital fare systems, to make the boarding process faster and more efficient. Enable cashless payments for convenience.

- **Passenger Information Systems:** Provide passengers with real-time updates on train schedules, delays, and traffic conditions via digital displays at stations, mobile apps, and social media platforms.

## 2.5. Public Engagement and Awareness

- **Objective:** Engage with the public to build support for the metro network and ensure that the system meets the needs of the population.
- **Actions:**
  - **Public Consultations:** Organize town hall meetings, surveys, and consultations to gather input from local communities, stakeholders, and potential passengers on route planning, station locations, and other aspects of the metro network.
  - **Information Campaigns:** Run public awareness campaigns to educate the public about the benefits of the metro system, such as reduced traffic congestion, lower pollution levels, and shorter travel times. Include information on how to use the system, fare structures, and operational schedules.
  - **Community Partnerships:** Collaborate with local businesses, schools, and community organizations to foster a sense of ownership and participation in the metro network's development.

## 2.6. Safety and Security

- **Objective:** Ensure the safety and security of metro passengers and staff through effective planning and enforcement.
- **Actions:**
  - **Safety Standards:** Adopt international safety standards for construction, operation, and emergency preparedness. Ensure that all stations and trains are equipped with necessary safety features, such as fire exits, emergency alarms, and surveillance cameras.
  - **Security Personnel:** Deploy trained security personnel at stations and on trains to ensure the safety of passengers. Implement advanced security measures, including baggage screening and closed-circuit television (CCTV) monitoring.

- **Emergency Response Plan:** Develop and regularly test emergency response protocols to address potential incidents, such as accidents, medical emergencies, or natural disasters.

## 2.7. Environmental Sustainability

- **Objective:** Ensure that the metro network contributes to Lebanon's sustainability goals by reducing pollution, conserving energy, and promoting green urban mobility.
- **Actions:**
  - **Energy-Efficient Operations:** Incorporate energy-saving technologies, such as regenerative braking systems and solar-powered stations, to reduce the metro's carbon footprint.
  - **Sustainable Materials:** Use sustainable materials and construction methods in the building of metro infrastructure, ensuring minimal environmental impact during construction and operation.
  - **Pollution Reduction:** Promote the metro system as a clean alternative to private cars, contributing to reductions in air pollution and greenhouse gas emissions.

## 3. Implementation Framework

- **Leadership and Governance:**

The metro project will be overseen by a dedicated Metro Development Authority (MDA) that will coordinate with government agencies, international consultants, private sector partners, and local stakeholders. The MDA will manage the planning, development, and operational phases of the project, ensuring effective governance and accountability.

- **Project Phases:**

The project will be implemented in multiple phases, with each phase focusing on different routes or sections of the metro network. The first phase will prioritize high-demand urban corridors, with subsequent phases expanding the network to cover broader areas of Lebanon.

- **Monitoring and Evaluation:**

Establish a robust monitoring and evaluation framework to track project progress, budget adherence, environmental impact, and performance against key milestones.

Conduct regular audits to ensure compliance with safety, quality, and environmental standards.

## 4. Expected Outcomes

- **Improved Mobility:** A seamless, efficient, and affordable transportation system will reduce traffic congestion, improve commuting times, and offer reliable connectivity between urban centers.
- **Environmental Benefits:** The metro network will reduce reliance on private cars, leading to lower carbon emissions, reduced air pollution, and a smaller overall environmental footprint.
- **Economic Growth:** The metro will contribute to economic development by improving access to jobs, education, and services, stimulating real estate development around metro stations, and creating new employment opportunities.
- **Social Inclusion:** The metro network will provide affordable and accessible transport options for all segments of the population, including low-income groups, students, and elderly citizens.

This comprehensive strategic plan outlines the steps needed to develop a modern, efficient, and sustainable metro network in Lebanon, addressing key transportation challenges while contributing to the country's long-term economic, social, and environmental goals. By implementing this strategy, Lebanon can transform its urban mobility system, improve the quality of life for its citizens, and position itself as a leader in sustainable urban transportation.

This plan recognizes the need for collaboration between the Lebanese government, private sector, international partners, and the public to bring the metro project to life. It envisions a sustainable, integrated transportation network that meets the needs of urban populations, supports economic development, and contributes to the country's overall sustainability goals. Through strategic planning and implementation, Lebanon can build a world-class metro system that not only improves the quality of life for its people but also positions the country as a forward-thinking leader in urban mobility.



## Conclusion

This strategic plan presents a roadmap for the creation of a metro network in Lebanon, addressing critical urban mobility challenges while fostering economic, social, and environmental benefits. Through careful planning, collaboration, and implementation, Lebanon can realize its vision of a sustainable, efficient, and integrated metro system that serves the needs of its people for decades to come.

# Strategic Plan for the Creation of a Ministry of Municipal and Rural Affairs in Lebanon

## Introduction

Lebanon's municipalities and rural areas are critical to the nation's social and economic fabric. The municipalities serve as vital hubs for local governance, while rural areas are essential for agricultural production, tourism, and maintaining the country's natural heritage. However, these regions face unique challenges in terms of infrastructure development, resource management, social services, and economic opportunities. A dedicated Ministry of Municipal and Rural Affairs could address these challenges effectively by centralizing efforts and fostering sustainable development at the local level.

The creation of a Ministry of Municipal and Rural Affairs (MMRA) will streamline governance, improve coordination, and ensure that local needs are met in a more efficient and sustainable manner. This comprehensive strategic plan outlines the necessary steps for establishing such a ministry, focusing on organizational structure, legislative framework, stakeholder engagement, capacity-building, and resource mobilization.

## Vision and Mission

### Vision

To establish a Ministry of Municipal and Rural Affairs that empowers local communities, promotes balanced regional development, enhances public services, and fosters sustainable growth in Lebanon's municipalities and rural areas.

### Mission

To centralize governance for municipalities and rural areas, ensuring effective management, infrastructure development, economic growth, social equity, and environmental sustainability. The ministry will work collaboratively with local governments, international organizations, and the private sector to address local challenges and maximize opportunities for development.

## Strategic Objectives

### 1. Establishing the Institutional Framework

- **Objective:** Create a fully functional and independent Ministry of Municipal and Rural Affairs, with a clear mandate and organizational structure.
- **Actions:**
  - **Define Mandate and Legal Framework:** Draft and pass legislation that establishes the ministry, outlining its scope, responsibilities, and relationship with other government entities.
  - **Organizational Structure:** Develop an organizational structure that includes key departments such as urban planning, rural development, infrastructure management, social services, and environmental sustainability.
  - **Recruitment of Skilled Personnel:** Hire experienced professionals for leadership and technical roles within the ministry, focusing on urban planning, rural development, environmental management, and public administration.

### 2. Enhancing Municipal Governance and Local Autonomy

- **Objective:** Strengthen the capacity of municipalities to manage local affairs effectively and independently.
- **Actions:**
  - **Capacity-Building Programs:** Implement training programs for local government officials to enhance their ability to manage municipal services, such as waste management, water supply, urban planning, and social services.
  - **Decentralization of Power:** Promote the decentralization of decision-making processes, empowering municipalities to plan, implement, and evaluate local development projects.
  - **Local Revenue Generation:** Support municipalities in improving their financial sustainability through enhanced local tax collection systems, revenue-generating projects, and fiscal management tools.

### 3. Infrastructure Development and Rural Connectivity

- **Objective:** Improve infrastructure and connectivity in rural areas, focusing on transport, energy, water supply, and waste management.
- **Actions:**

- **Urban-Rural Integration:** Prioritize infrastructure projects that connect rural areas to urban centers, such as roads, public transportation, and digital connectivity.
- **Sustainable Infrastructure:** Develop sustainable and energy-efficient infrastructure for rural communities, including renewable energy projects, water conservation systems, and eco-friendly waste management.
- **Public-Private Partnerships:** Encourage public-private partnerships (PPP) for rural infrastructure projects to ensure quality, cost-efficiency, and long-term sustainability.

#### 4. Supporting Rural Development and Agricultural Growth

- **Objective:** Promote sustainable agricultural practices, rural entrepreneurship, and economic diversification in rural communities.
- **Actions:**
- **Agricultural Support Programs:** Establish programs that provide rural farmers with access to modern agricultural technology, training, and markets.
- **Rural Economic Diversification:** Support the development of non-agricultural industries in rural areas, including tourism, small-scale manufacturing, and technology-driven businesses.
- **Microfinance and Small Business Support:** Facilitate access to microfinance and grants for small businesses and rural entrepreneurs to foster job creation and economic independence.

#### 5. Social Services and Community Development

- **Objective:** Ensure the provision of essential social services and improve the overall quality of life in rural areas.
- **Actions:**
- **Access to Healthcare and Education:** Collaborate with the Ministry of Health and the Ministry of Education to enhance healthcare facilities and schools in rural areas, ensuring equal access to services.
- **Affordable Housing Initiatives:** Promote affordable housing projects in rural areas to address population growth and the need for decent living conditions.
- **Social Cohesion Programs:** Develop programs that promote community engagement, cultural preservation, and social cohesion in rural areas, ensuring inclusivity and participation.

## 6. Environmental Sustainability and Natural Resource Management

- **Objective:** Promote environmentally sustainable practices in rural development and protect Lebanon's natural resources.
- **Actions:**
  - **Land Use and Environmental Planning:** Develop and implement sustainable land use policies that balance agricultural, residential, and conservation needs.
  - **Natural Resource Management:** Create initiatives for the responsible management of Lebanon's natural resources, including water, forests, and biodiversity.
  - **Climate Change Adaptation:** Introduce climate change adaptation programs to help municipalities and rural areas mitigate the effects of extreme weather, droughts, and flooding.

## 7. Stakeholder Engagement and Public Awareness

- **Objective:** Foster strong partnerships with local governments, civil society organizations, international agencies, and the private sector.
- **Actions:**
  - **Public Consultations:** Conduct regular public consultations to involve citizens and stakeholders in decision-making processes, ensuring that their needs are prioritized.
  - **Collaboration with NGOs and International Partners:** Strengthen partnerships with non-governmental organizations (NGOs), UN agencies, and international donors to implement rural development projects effectively.
  - **Public Awareness Campaigns:** Launch public awareness campaigns to educate citizens on the role of the new ministry and its services, and to promote sustainable practices in rural and municipal areas.

## Implementation Framework

### Phase 1: Establishment and Institutional Setup

- Form a task force to lead the creation of the ministry, including legal experts, organizational planners, and stakeholders from local governments and rural communities.

- Pass the necessary legislation to establish the ministry's mandate.
- Recruit qualified personnel for key positions within the ministry.

## Phase 2: Capacity Building and Pilot Programs

- Launch pilot projects in selected municipalities and rural areas to demonstrate the ministry's impact and refine its operations.
- Initiate training programs for municipal and rural leaders to build local governance capacity.

## Phase 3: Infrastructure and Development Projects

- Prioritize infrastructure projects in rural areas, including roads, water supply systems, and renewable energy projects.
- Develop the first set of rural development programs focusing on agriculture, tourism, and small business support.

## Phase 4: Long-Term Sustainable Development and Regional Integration

- Focus on integrating rural areas with urban centers through transport and digital connectivity.
- Ensure that all projects are aligned with Lebanon's broader environmental sustainability goals.

## Funding and Resources

- **Government Budget:** Secure initial funding from the national government for the ministry's establishment and for critical infrastructure projects.
- **International Aid and Grants:** Pursue funding opportunities from international development organizations, including the World Bank, European Union, and bilateral donors.

- **Private Sector Investment:** Encourage private investment in rural development through Public-Private Partnerships (PPP), particularly in infrastructure and sustainable agriculture.
- **Local Revenue Generation:** Work with municipalities to improve local tax revenue collection and generate income from development projects.

## Expected Outcomes

1. **Strengthened Local Governance:** Empowered municipalities with enhanced capacity to manage services and development initiatives.
2. **Improved Infrastructure:** Increased connectivity, better quality roads, reliable energy, and waste management systems in rural areas.
3. **Economic Growth in Rural Areas:** Increased agricultural productivity, diversified rural economies, and new job opportunities in rural regions.
4. **Enhanced Social Services:** Improved healthcare, education, and affordable housing in rural areas, contributing to better living standards.
5. **Environmental Sustainability:** Greater protection of Lebanon's natural resources and sustainable rural development practices.

## Conclusion

The creation of a Ministry of Municipal and Rural Affairs will provide Lebanon with the institutional framework necessary to tackle the challenges facing its municipalities and rural communities. By focusing on decentralization, infrastructure development, economic diversification, social services, and environmental sustainability, this ministry will play a pivotal role in enhancing the quality of life in Lebanon's underserved areas, ensuring balanced development across the country, and empowering local communities to contribute to national growth. This comprehensive strategic plan lays the groundwork for a sustainable and inclusive future for Lebanon's municipalities and rural areas.

# Plan for the Creation of an Oil and Gas Authority in Lebanon

## Introduction

Lebanon's offshore oil and gas potential has been a topic of significant interest and promise for the country's energy future. The discovery of gas fields in the Mediterranean Sea could significantly boost Lebanon's economy, improve energy security, and provide opportunities for job creation. However, to harness the full potential of Lebanon's oil and gas resources, it is critical to establish a robust regulatory and governance framework. This plan proposes the creation of an independent Oil and Gas Authority (OGA) to oversee exploration, production, and sustainable management of Lebanon's oil and gas resources.

The establishment of the OGA is designed to ensure transparency, effective regulation, environmental protection, fair resource management, and the efficient distribution of benefits. The authority will be responsible for regulating the industry, managing contracts, and ensuring that oil and gas development benefits Lebanon's economy and society in a sustainable and equitable manner.

## Vision and Mission

### Vision

To create a transparent, efficient, and sustainable oil and gas industry in Lebanon that maximizes national benefits, safeguards environmental integrity, and promotes long-term energy security.

### Mission

To regulate, manage, and oversee Lebanon's oil and gas sector, ensuring that exploration, extraction, and production activities adhere to the highest standards of transparency, accountability, environmental sustainability, and social responsibility.

## Strategic Objectives

### 1. Establishing the Oil and Gas Authority (OGA)



- **Objective:** Create a fully independent and empowered Oil and Gas Authority that will be responsible for managing Lebanon’s oil and gas resources.
- **Actions:**
  - **Legal and Institutional Framework:** Draft and pass legislation to establish the OGA, define its powers and responsibilities, and delineate its relationship with other government entities, particularly the Ministry of Energy and Water.
  - **Organizational Structure:** Develop the authority’s organizational structure with specialized departments for exploration, environmental protection, legal affairs, fiscal management, and international relations.
  - **Staffing and Recruitment:** Appoint a team of experts with international experience in oil and gas regulation, environmental sustainability, and fiscal management.

## 2. Developing a Transparent Regulatory Framework

- **Objective:** Ensure that the oil and gas sector operates with transparency and accountability, providing equal opportunities for investors and fair distribution of resources.
- **Actions:**
  - **Contracting and Licensing:** Develop a transparent process for awarding exploration and production licenses through competitive bidding, ensuring that terms and conditions are publicly available.
  - **Revenue Management and Transparency:** Establish a framework for the management and distribution of revenues from the oil and gas sector, ensuring public access to financial information through regular reporting mechanisms.
  - **Anti-Corruption Measures:** Implement robust anti-corruption policies, including audits and independent monitoring, to prevent the misuse of public resources.

## 3. Ensuring Environmental Protection and Sustainability

- **Objective:** Safeguard Lebanon’s environment by implementing strict regulations for oil and gas exploration, production, and decommissioning.
- **Actions:**
  - **Environmental Impact Assessments (EIA):** Mandate thorough EIAs for all exploration and production projects to assess potential impacts on marine and terrestrial ecosystems.

- **Environmental Standards and Compliance:** Establish strict environmental standards for oil and gas operations, including waste management, spill prevention, and habitat protection.
- **Emergency Response Plans:** Create effective emergency response plans to address potential environmental disasters, particularly oil spills and gas leaks.
- **Sustainable Resource Management:** Promote policies that ensure responsible extraction rates, mitigating the risk of over-exploitation of resources.

#### 4. Promoting Economic and Social Benefits

- **Objective:** Ensure that the benefits from oil and gas development contribute to Lebanon's economic growth and social development.
- **Actions:**
  - **Local Content and Employment:** Implement policies that prioritize Lebanese companies and workers in the oil and gas sector, providing training and development programs for the local workforce.
  - **Community Development:** Create initiatives that direct a portion of oil and gas revenues towards social development projects in affected communities, including infrastructure, education, and healthcare.
  - **National Oil and Gas Fund:** Establish a sovereign wealth fund to manage revenues from the oil and gas sector, ensuring that funds are invested for long-term national development rather than immediate consumption.

#### 5. Strengthening Energy Security and Infrastructure

- **Objective:** Ensure that Lebanon's energy needs are met, and that oil and gas production contributes to energy security.
- **Actions:**
  - **Energy Supply and Demand Planning:** Work with the Ministry of Energy and Water to align oil and gas exploration with Lebanon's national energy supply needs, including electricity generation.
  - **Infrastructure Development:** Invest in infrastructure for oil and gas transport, storage, and processing to ensure the smooth operation of the industry.
  - **Diversification of Energy Sources:** Develop strategies to ensure that Lebanon's energy mix is diversified, including investments in renewable energy to complement oil and gas.

## 6. International Collaboration and Compliance with Global Standards

- **Objective:** Ensure that Lebanon's oil and gas sector is integrated into the global economy, adhering to international standards for governance, safety, and environmental protection.
- **Actions:**
- **International Partnerships:** Develop partnerships with international oil and gas companies, ensuring that Lebanon benefits from the expertise and technology required for safe and efficient operations.
- **Compliance with International Laws:** Ensure that Lebanon complies with international agreements and regulations related to oil and gas exploration, particularly in relation to maritime boundaries and environmental protection.
- **Regional Cooperation:** Foster cooperation with neighboring countries on shared energy resources and cross-border energy projects, such as pipelines and electricity grids.

## 7. Fiscal Management and Economic Diversification

- **Objective:** Optimize the economic benefits from oil and gas revenues and promote economic diversification in Lebanon.
- **Actions:**
- **Tax and Royalty System:** Establish a fair and transparent taxation system for the oil and gas sector, including royalties, taxes, and profit-sharing agreements.
- **Revenue Transparency:** Ensure that all revenues from oil and gas extraction are tracked and disclosed, adhering to the Extractive Industries Transparency Initiative (EITI) standards.
- **Economic Diversification:** Invest a portion of oil and gas revenues in other sectors such as agriculture, technology, tourism, and education to reduce Lebanon's dependency on oil and gas.

## Implementation Framework

### Phase 1: Establishment of the Oil and Gas Authority

- **Task Force Formation:** Create a steering committee to oversee the establishment of the OGA, composed of legal, financial, and technical experts.
- **Legislative Action:** Draft and submit legislation to establish the Oil and Gas Authority to the Lebanese Parliament.
- **Infrastructure Setup:** Set up the physical and administrative infrastructure for the OGA, including offices, staff, and IT systems.

## **Phase 2: Regulatory and Operational Framework Development**

- **Regulatory Design:** Develop the legal, financial, and environmental regulations for the oil and gas sector, focusing on licensing, revenue management, and environmental standards.
- **Contract and Licensing Processes:** Implement transparent bidding processes for exploration and production licenses.

## **Phase 3: Environmental Oversight and Stakeholder Engagement**

- **Environmental Monitoring:** Establish monitoring mechanisms to ensure compliance with environmental regulations.
- **Stakeholder Engagement:** Facilitate public consultations and engage with local communities, civil society, and industry stakeholders to build consensus around the OGA's goals and operations.

## **Phase 4: Revenue Management and Economic Integration**

- **Sovereign Wealth Fund:** Establish the National Oil and Gas Fund for long-term management of revenues.
- **Economic Diversification:** Use oil and gas revenues to support programs aimed at diversifying Lebanon's economy.

## **Funding and Resources**

- **Government Budget:** Initial funding for the establishment of the OGA will come from the Lebanese government's budget, with future operations supported by oil and gas revenues.

- **International Assistance:** Seek technical and financial assistance from international organizations and development partners to build the OGA's institutional capacity.
- **Private Sector Investment:** Attract investment from international oil and gas companies for exploration, production, and infrastructure development.

## Expected Outcomes

1. **Transparent and Efficient Oil and Gas Sector:** A well-regulated sector that operates transparently and efficiently, with fair revenue distribution.
2. **Economic Growth:** Increased national revenue through oil and gas extraction, with funds reinvested into Lebanon's economic diversification.
3. **Environmental Sustainability:** A framework for managing environmental impacts and mitigating risks associated with exploration and production.
4. **Improved Energy Security:** A sustainable and diversified energy supply for Lebanon, supporting both domestic consumption and potential exports.
5. **Social and Economic Development:** Enhanced local employment, social services, and infrastructure development in regions affected by oil and gas exploration.

## Conclusion

The establishment of an Oil and Gas Authority in Lebanon is a critical step towards responsibly managing the country's natural resources for the benefit of its people. By creating a transparent, efficient, and sustainable oil and gas sector, Lebanon can unlock the potential of its offshore reserves, generate significant revenue, improve energy security, and foster broader economic development. This comprehensive strategic plan provides a clear framework for establishing the OGA, ensuring that Lebanon's oil and gas resources are managed in the public interest and contribute to long-term national prosperity.

# Strategic Plan for the Creation of a Projects Management Authority in Lebanon

## Introduction

Lebanon faces numerous challenges in executing major infrastructure projects and development initiatives, such as delays, inefficiency, and lack of transparency. These challenges often stem from inadequate project oversight, fragmented management, and insufficient coordination between various stakeholders, resulting in suboptimal project outcomes. The creation of a Projects Management Authority (PMA) aims to address these issues by providing a centralized, effective, and professional body to manage public projects across various sectors.

The PMA will serve as an independent entity tasked with ensuring that projects are executed on time, within budget, and in compliance with established quality standards. It will streamline project management processes, improve coordination, and ensure transparency in public sector development. The authority will be instrumental in improving Lebanon's infrastructure, facilitating economic growth, and ensuring better public service delivery.

## Vision and Mission

### Vision

To create an efficient, transparent, and professional project management framework that ensures the successful and sustainable execution of public sector projects across Lebanon.

### Mission

To establish the Projects Management Authority (PMA), an independent body that will oversee, manage, and evaluate all public projects, ensuring that they meet predefined goals, deadlines, budgets, and quality standards, and contribute to Lebanon's long-term development.

## Strategic Objectives

### 1. Establishment of the Projects Management Authority (PMA)

- **Objective:** Create a robust, independent authority responsible for the oversight and management of all public sector projects.
- **Actions:**
  - **Legal Framework:** Draft and pass legislation to establish the PMA, clearly defining its roles, powers, and organizational structure.
  - **Institutional Setup:** Develop the organizational structure of the PMA, including the creation of specialized departments for project evaluation, finance, legal affairs, monitoring, and reporting.
  - **Staffing and Recruitment:** Recruit qualified project management professionals, including experts in civil engineering, economics, finance, and procurement.

### 2. Standardizing Project Management Practices

- **Objective:** Develop and enforce standardized project management guidelines and methodologies for all public sector projects in Lebanon.
- **Actions:**
  - **Project Management Guidelines:** Create a comprehensive set of guidelines, best practices, and standard operating procedures (SOPs) for managing projects.
  - **Project Life Cycle Management:** Implement a structured approach for managing the entire project life cycle, from inception to completion, including project initiation, planning, execution, monitoring, and closure.
  - **Project Management Tools:** Introduce project management software and tools that will allow for efficient planning, tracking, and reporting on projects.

### 3. Ensuring Transparency and Accountability

- **Objective:** Improve transparency in project planning, funding, and execution, ensuring that public funds are spent efficiently and effectively.
- **Actions:**

- **Open Data and Reporting:** Establish a platform for public access to real-time information on ongoing projects, including project status, budgets, timelines, and procurement processes.
- **Audit and Monitoring Mechanisms:** Set up internal and external auditing systems to ensure compliance with financial regulations and detect potential corruption.
- **Performance Evaluation:** Develop a system to regularly evaluate project performance against predefined goals and objectives, providing feedback and corrective actions when necessary.

#### 4. Capacity Building and Institutional Strengthening

- **Objective:** Enhance the capacity of government agencies and local authorities to effectively manage public projects.
- **Actions:**
  - **Training and Development:** Create training programs to build project management skills among civil servants, local authorities, and contractors.
  - **Knowledge Sharing:** Establish platforms for knowledge sharing, including workshops, seminars, and conferences, where lessons learned from past projects can be discussed.
  - **Professional Certifications:** Encourage the adoption of internationally recognized project management certifications (e.g., PMP, Prince2) among government employees involved in project management.

#### 5. Facilitating Stakeholder Coordination and Collaboration

- **Objective:** Foster collaboration and coordination among various stakeholders involved in public sector projects, including government ministries, local authorities, contractors, and civil society.
- **Actions:**
  - **Inter-Ministerial Coordination:** Set up an inter-ministerial coordination body to streamline communication and decision-making between the PMA, government ministries, and local authorities.
  - **Public-Private Partnerships (PPPs):** Develop frameworks and guidelines for implementing PPPs in large-scale infrastructure projects, encouraging private sector investment and expertise.
  - **Community Engagement:** Ensure that communities impacted by major projects are consulted and engaged throughout the planning and execution stages.



## 6. Fostering Sustainable Development

- **Objective:** Ensure that all public projects are aligned with Lebanon's long-term sustainable development goals, including environmental protection, social equity, and economic growth.
- **Actions:**
- **Sustainability Guidelines:** Establish sustainability guidelines for public projects, ensuring that environmental, social, and economic impacts are considered in all stages of project development.
- **Environmental Impact Assessments (EIA):** Require comprehensive EIAs for large projects, ensuring that potential environmental impacts are mitigated.
- **Green Infrastructure:** Promote the adoption of green infrastructure principles, including energy efficiency, waste reduction, and the use of renewable energy sources in public sector projects.

## 7. Strengthening Financial Management and Risk Mitigation

- **Objective:** Improve financial oversight and risk management in public sector projects to prevent cost overruns and delays.
- **Actions:**
- **Budgeting and Financial Controls:** Implement strong financial controls to track project budgets, approve expenditures, and ensure that funds are used efficiently.
- **Risk Management Framework:** Develop a risk management framework to identify, assess, and mitigate risks related to cost overruns, project delays, and technical challenges.
- **Contingency Planning:** Establish contingency plans to address unforeseen challenges during project implementation.

## 8. Monitoring, Evaluation, and Reporting

- **Objective:** Implement a robust monitoring and evaluation system to assess the progress and outcomes of projects.
- **Actions:**
- **Key Performance Indicators (KPIs):** Define KPIs to track the performance of projects, focusing on factors such as completion rates, budget adherence, and stakeholder satisfaction.

- **Project Audits:** Conduct regular project audits to assess financial performance, compliance with regulations, and overall effectiveness.
- **Impact Assessment:** Develop a methodology for evaluating the long-term impact of projects on local communities, the environment, and the economy.

## Implementation Framework

### Phase 1: Institutional Setup

- **Task Force Formation:** Create a steering committee to oversee the creation of the PMA, involving representatives from relevant ministries, technical experts, and legal advisors.
- **Legislative Action:** Draft and submit legislation to establish the PMA, outlining its powers, governance, and responsibilities.
- **Infrastructure Development:** Set up the physical and administrative infrastructure of the PMA, including office space, IT systems, and staffing.

### Phase 2: Development of Policies and Procedures

- **Project Management Guidelines:** Develop a set of standardized project management guidelines and SOPs for all public sector projects.
- **Capacity Building:** Establish training programs for government officials, contractors, and local authorities on project management best practices.

### Phase 3: Implementation and Monitoring

- **Project Oversight:** Begin overseeing and managing the execution of major infrastructure and development projects.
- **Monitoring and Reporting:** Implement real-time monitoring and reporting systems to track project progress, performance, and financials.
- **Stakeholder Engagement:** Foster collaboration with local communities, government ministries, and private sector partners to ensure the successful implementation of projects.

## Phase 4: Evaluation and Refinement

- **Performance Evaluation:** Conduct regular evaluations of the PMA's performance, using KPIs to assess the effectiveness of its processes and outcomes.
- **Feedback and Adjustments:** Gather feedback from stakeholders and make adjustments to processes and policies as necessary to improve project management.

## Funding and Resources

- **Government Budget:** Initial funding for the establishment of the PMA will come from the Lebanese government's budget.
- **Donor Assistance:** Seek technical and financial support from international development partners, such as the World Bank and the European Union, to build the PMA's capacity.
- **Revenue from Projects:** The PMA can generate revenue through the efficient management of public projects, helping to cover operational costs.

## Expected Outcomes

1. **Enhanced Project Efficiency:** Faster, more cost-effective execution of public sector projects, with fewer delays and budget overruns.
2. **Transparency and Accountability:** Increased public trust in the management of public funds, with clear reporting and oversight mechanisms.
3. **Skilled Workforce:** A highly trained workforce of public sector employees capable of managing complex infrastructure projects.
4. **Sustainable Development:** Projects that contribute to Lebanon's long-term economic growth and environmental sustainability.
5. **Economic Growth:** The efficient execution of infrastructure projects will stimulate economic growth, create jobs, and improve public service delivery.

## Conclusion

The creation of a Projects Management Authority in Lebanon is a crucial step toward improving the management and execution of public sector projects. By centralizing

project oversight, standardizing processes, and ensuring transparency and accountability, the PMA will help Lebanon overcome its challenges in infrastructure development and public sector management. This strategic plan provides a clear roadmap for the establishment of the authority, the development of key policies, and the successful implementation of projects that contribute to Lebanon's economic growth and sustainable development.

# Strategic Plan for the Creation of a Ministry of Reforms and Good Governance in Lebanon

## Introduction

The creation of a Ministry of Reforms and Good Governance is a bold and transformative step towards addressing Lebanon's persistent challenges of systemic corruption, inefficiency, and public mistrust. This ministry will act as a cornerstone for institutional reform, transparency, and accountability, ensuring that governance serves the interests of the Lebanese people. It will provide a unified, strategic approach to combat corruption, enhance institutional performance, and restore faith in public institutions.

## Vision

To build a transparent, accountable, and effective governance framework that fosters trust, ensures equitable resource allocation, and empowers Lebanon to achieve sustainable development and social justice.

## Mission

To lead Lebanon's reform agenda by promoting integrity, transparency, efficiency, and accountability across all sectors of governance through policy innovation, capacity building, and citizen engagement.

## Strategic Objectives

- 1. Institutional Reform:** Strengthen public institutions by eliminating inefficiencies, modernizing processes, and ensuring they operate transparently and accountably.
- 2. Combat Corruption:** Develop robust mechanisms to detect, prevent, and penalize corrupt practices across all levels of government.
- 3. Policy Innovation:** Introduce policies and frameworks that enhance governance standards and align Lebanon's practices with international best practices.
- 4. Capacity Building:** Train public servants and equip them with the tools and knowledge to uphold the highest standards of professionalism and integrity.

**5. Public Engagement:** Empower citizens to participate in governance and hold institutions accountable.

**6. Monitoring and Evaluation:** Establish mechanisms to continuously monitor the effectiveness of government programs and policies, ensuring alignment with national goals.

## Key Functions of the Ministry

**1. Reform Coordination:** Act as the central body for coordinating and overseeing reforms across all government ministries and agencies.

**2. Anti-Corruption Bureau:** Develop and enforce anti-corruption policies, manage whistleblower protection programs, and collaborate with judicial bodies to prosecute offenders.

**3. Transparency and Accountability Unit:** Ensure public access to information, promote open data initiatives, and establish transparency standards for public contracts and expenditures.

**4. Public Sector Modernization:** Drive digital transformation and e-governance initiatives to improve service delivery and reduce bureaucratic inefficiencies.

**5. Governance Training and Capacity Building:** Organize training programs for civil servants and public officials on ethics, transparency, and efficient governance.

**6. Performance Monitoring:** Evaluate the efficiency and effectiveness of public sector programs and policies, providing recommendations for improvement.

**7. Policy Advisory Role:** Provide technical support and evidence-based recommendations to other ministries to align governance practices with reform goals.

## Implementation Plan

### Phase 1: Foundation Building (Year 1)

**1. Legislative Framework:** Draft and pass legislation to establish the ministry, define its mandate, and allocate necessary resources.

**2. Leadership Appointments:** Recruit qualified experts with proven integrity and experience to lead the ministry.

3. **Stakeholder Engagement:** Collaborate with international organizations, civil society, and the private sector to identify key reform areas and best practices.

## **Phase 2: Institutional Development (Years 2–3)**

1. **Operational Setup:** Establish the ministry's departments, recruit staff, and create necessary infrastructure.

2. **Digital Transformation:** Implement e-governance platforms to enhance transparency and efficiency in public service delivery.

3. **Anti-Corruption Framework:** Roll out a national anti-corruption strategy and establish a centralized reporting mechanism for whistleblowers.

## **Phase 3: Reform Implementation (Years 4–5)**

1. **Policy Integration:** Collaborate with other ministries to integrate governance reforms into their operations.

2. **Public Campaigns:** Launch nationwide awareness campaigns to educate citizens on their rights and the importance of good governance.

3. **Capacity Building:** Train public officials and civil servants on new governance standards and anti-corruption measures.

## **Phase 4: Monitoring and Sustainability (Ongoing)**

1. **Performance Reviews:** Conduct regular evaluations of the ministry's initiatives and their impact on governance and public trust.

2. **Feedback Mechanisms:** Establish platforms for citizens to provide feedback and report grievances.

3. **Policy Adjustments:** Continuously update strategies and policies based on monitoring results and evolving challenges.

## **Anticipated Benefits**

1. **Restored Public Trust:** Transparent and accountable governance will rebuild confidence in public institutions.

2. **Reduced Corruption:** Robust anti-corruption measures will deter unethical practices and promote ethical leadership.
3. **Efficient Service Delivery:** Modernized and digitized public services will ensure faster, more reliable access to essential services.
4. **Economic Growth:** Improved governance will attract investments, boost economic productivity, and ensure fair resource distribution.
5. **Social Cohesion:** Good governance will foster a sense of equality, justice, and unity among Lebanese citizens.

## Challenges and Mitigation

1. **Resistance to Change:** Address resistance from entrenched interests through strong political will and public support.
2. **Resource Constraints:** Secure funding through international partnerships and efficient budget allocation.
3. **Public Skepticism:** Build trust through visible, impactful reforms and regular communication.
4. **Coordination Issues:** Foster collaboration among ministries through clear roles and responsibilities.

## Conclusion

The creation of a Ministry of Reforms and Good Governance represents a transformative opportunity for Lebanon. It is a bold step toward addressing corruption, inefficiency, and public distrust, while laying the foundation for a transparent, accountable, and inclusive governance system. By empowering institutions, engaging citizens, and fostering a culture of integrity, this ministry can serve as the driving force behind Lebanon's path to stability, prosperity, and sustainable development.

The time to act is now. Through collective effort and commitment, Lebanon can make this vision a reality and take a decisive step toward a brighter future.



# Strategic Plan for the Creation of a Full-Fledged Ministry for Government Digitization in Lebanon

## A FULL DOCUMENT IS AVAILABLE ON THIS TOPIC

Lebanon faces numerous administrative and operational inefficiencies that stem from outdated systems, bureaucratic complexities, and limited access to modern technologies. Establishing a Ministry for Government Digitization will revolutionize public service delivery, improve transparency, and position Lebanon as a digital leader in the region.

## Vision

To transform Lebanon into a digitally empowered society and economy through the modernization of government services, processes, and infrastructure, ensuring accessibility, efficiency, and transparency.

## Mission

To lead Lebanon's digital transformation journey by fostering innovation, implementing e-governance, and creating a seamless digital ecosystem that enhances citizen engagement, reduces corruption, and improves service delivery.

## Strategic Objectives

- 1. Modernize Public Administration**
  - Digitize all government processes and records for streamlined operations.
  - Transition from paper-based to digital systems to enhance efficiency and reduce operational costs.
- 2. Develop an Integrated E-Governance Platform**

- Create a unified portal for all public services, accessible to citizens, businesses, and expatriates.
- Ensure interoperability between various ministries and agencies to enable seamless data sharing.

### **3. Enhance Accessibility and Inclusivity**

- Provide digital access to underserved regions, ensuring equitable service delivery.
- Implement user-friendly interfaces and multilingual support for all government platforms.

### **4. Promote Transparency and Accountability**

- Use technology to monitor and evaluate government performance.
- Enable real-time tracking of public expenditures and projects to reduce corruption.

### **5. Develop Cybersecurity and Data Protection Frameworks**

- Establish robust systems to safeguard sensitive government and citizen data.
- Align Lebanon's digital transformation with global data privacy and security standards.

### **6. Support Digital Innovation and Capacity Building**

- Foster a culture of innovation within the public sector by investing in R&D and partnerships with tech startups.
- Train government employees on digital tools and technologies to ensure successful adoption.

### **7. Attract Investments and Foster Economic Growth**

- Position Lebanon as a regional hub for digital technology and innovation.
- Encourage foreign direct investment (FDI) in the digital economy through favorable policies.

## **Core Functions of the Ministry**

### **1. Policy Development and Implementation**

- Design national policies and frameworks for government digitization and e-governance.
- Establish standards and guidelines for digital infrastructure and public services.

## **2. Digital Infrastructure Development**

- Build a nationwide high-speed internet network to ensure connectivity for all citizens.
- Upgrade and maintain IT infrastructure across all government institutions.

## **3. E-Government Services and Platforms**

- Oversee the design, deployment, and management of online platforms for various government services.
- Integrate mobile applications to increase accessibility and convenience for users.

## **4. Public-Private Partnerships**

- Collaborate with the private sector to implement large-scale digital projects.
- Leverage expertise from technology companies to fast-track digitization efforts.

## **5. Capacity Building and Awareness**

- Conduct nationwide digital literacy campaigns to ensure citizens can effectively use e-services.
- Provide ongoing training programs for government employees to adapt to digital tools and workflows.

## **6. Monitoring and Evaluation**

- Develop key performance indicators (KPIs) to measure the progress and impact of digitization initiatives.
- Use real-time data analytics to optimize service delivery and identify areas for improvement.

## Expected Outcomes

- **Improved Public Service Delivery:** Citizens and businesses will benefit from faster, more efficient, and more transparent government services.
- **Increased Transparency and Reduced Corruption:** Digital systems will eliminate opportunities for manual manipulation and enhance accountability.
- **Economic Growth:** A thriving digital ecosystem will attract investments, create jobs, and boost Lebanon's global competitiveness.
- **Enhanced Citizen Engagement:** Digital platforms will empower citizens to interact with the government more effectively and participate in decision-making processes.
- **Sustainable Development:** The integration of green technologies in digital infrastructure will contribute to environmental sustainability.

## Challenges and Risk Mitigation

### 1. Resistance to Change:

- Conduct awareness campaigns to highlight the benefits of digitization.
- Provide incentives for employees to adopt digital tools and processes.

### 2. Limited Funding:

- Secure international grants and partnerships to support initial investments.
- Promote public-private partnerships to share costs and risks.

### 3. Cybersecurity Threats:

- Implement state-of-the-art cybersecurity measures to protect data and systems.
- Conduct regular audits and vulnerability assessments.

### 4. Digital Divide:

- Prioritize infrastructure development in rural and underserved areas.
- Offer affordable internet access and devices to ensure inclusivity.

## Conclusion

The creation of a Ministry for Government Digitization in Lebanon represents a transformative step toward a modern, efficient, and transparent governance system. By leveraging technology, this initiative will improve public service delivery, restore trust in institutions, and catalyze socio-economic growth. With a clear vision, strategic planning, and collaboration, Lebanon can position itself as a digital leader in the region while addressing its most pressing administrative challenges.

# Strategic Plan for the Creation of a Full-Fledged Ministry for Government Digitization in Lebanon

## **A FULL DOCUMENT IS AVAILABLE ON THIS TOPIC**

This plan outlines the creation of a Ministry of Government Digital Transformation in Lebanon, aiming to transform public services through the innovative use of technology. The Ministry will lead the digital transformation of the government by developing and implementing a comprehensive national e-government strategy, modernizing government operations, and empowering citizens through digital literacy and access to online services.

### **Key pillars of the Ministry's work include:**

- **Digital Infrastructure:** Building robust and secure digital infrastructure, including high-speed internet access, data centers, and cybersecurity measures.
- **Service Delivery:** Developing and implementing a wide range of online services for citizens and businesses, including mobile government applications and citizen support services.
- **Data Management:** Establishing data governance frameworks, promoting open data initiatives, and leveraging data analytics for informed decision-making.
- **Human Capital Development:** Investing in the skills and training of public servants to effectively utilize and manage digital technologies.

The plan addresses key challenges, including political instability, corruption, limited resources, and cybersecurity threats, through a multi-faceted approach that emphasizes strong political will, citizen engagement, and international cooperation.

By successfully implementing this plan, the Ministry of Government Digital Transformation can enhance efficiency, transparency, and accountability in government operations, improve service delivery to citizens, and drive economic and social development in Lebanon.

## GENERAL CONCLUSION

Good governance is not merely a policy objective—it is the foundation upon which sustainable development, social cohesion, and economic stability are built. In Lebanon, where governance challenges have hindered progress for decades, implementing comprehensive reforms at both the national and local levels is imperative. This strategy provides a holistic framework for transforming the public sector and municipalities into models of transparency, accountability, and efficiency.

At the heart of this strategy is a commitment to fostering trust between the government and its citizens. By enforcing transparency laws, modernizing institutions, digitizing public services, and engaging communities in decision-making, Lebanon can address systemic corruption and inefficiency. Empowering municipalities to function as responsive and inclusive bodies will also ensure that local governments are equipped to meet the unique needs of their communities.

The proposed reforms, including capacity building, participatory governance, anti-corruption measures, and financial sustainability, are designed to create a governance system that prioritizes fairness, equity, and effectiveness. They also recognize the importance of embracing technology and innovation to improve service delivery and facilitate citizen engagement.

Ultimately, the successful implementation of this strategy depends on political will, institutional cooperation, and active participation from citizens, civil society, and the private sector. By fostering a culture of accountability and ethical leadership, Lebanon can rebuild its institutions and create a brighter, more sustainable future for its people.

This vision of good governance is not just a solution to current challenges—it is a pathway toward a Lebanon where trust is restored, opportunities are abundant, and governance serves as a catalyst for prosperity and resilience.

## Plan of Action

### 1. Establish a Governance Framework

- Form a national task force to oversee the implementation of THE LEAP.
- Define measurable objectives and milestones for each pillar of the strategy.
- Engage all stakeholders, including government, civil society, and the private sector, to ensure inclusivity and transparency.

### 2. Secure Resources and Partnerships

- Mobilize financial resources through international partnerships, private investments, and diaspora contributions.
- Collaborate with global organizations and experts to adopt best practices in governance, sustainability, and innovation.

### 3. Implement Sectoral Reforms

- **Governance and Accountability:** Introduce anti-corruption measures, enforce transparency laws, and digitize public services.
- **Economic Development:** Diversify the economy by fostering innovation, supporting local industries, and attracting foreign investments.
- **Social Equity:** Improve education, healthcare, and social protection systems to reduce disparities and ensure equal opportunities.
- **Sustainability:** Prioritize renewable energy projects, protect natural resources, and address environmental challenges.
- **Technology and Innovation:** Modernize public infrastructure and adopt technology-driven solutions to enhance efficiency.

### 4. Monitor Progress

- Create independent monitoring bodies to track the implementation of THE LEAP and ensure accountability.



- Regularly evaluate progress against key performance indicators and adapt strategies as needed.
- Publish progress reports to maintain transparency and foster public trust.

## 5. Engage the Public

- Launch nationwide awareness campaigns to educate citizens on the goals and benefits of THE LEAP.
- Establish platforms for citizen feedback and participation to ensure the plan aligns with public needs and priorities.
- Inspire collective ownership by emphasizing that THE LEAP is a movement for all Lebanese people.

## 6. Foster Long-term Commitment

- Institutionalize reforms to ensure continuity and sustainability beyond political cycles.
- Build capacity within public institutions to maintain momentum and adaptability.
- Celebrate milestones to inspire confidence and maintain morale among stakeholders.

## FINAL WORD...

Lebanon stands on the cusp of transformation. With its rich history, resilient people, and untapped potential, the country has all the elements needed for a resurgence. THE LEAP is not just a strategic plan—it is a commitment to a brighter future. It envisions a Lebanon built on principles of good governance, sustainability, social equity, and innovation. It is a roadmap for overcoming systemic challenges and unlocking opportunities that will empower all Lebanese citizens.

In summary, THE LEAP is a shared vision and a call to action. By following this plan of action and remaining steadfast in our commitment, Lebanon can overcome its challenges and chart a path toward sustainable development, equity, and prosperity. Together, we can take THE LEAP and realize the future our nation deserves.

Through bold reforms, inclusive policies, and collective effort, Lebanon can rise above its current struggles and set the foundation for a thriving, unified, and prosperous nation. THE LEAP serves as a call to action for every individual—government officials, private sector leaders, civil society, and the diaspora—to take responsibility and contribute to this ambitious endeavor. Together, we can reclaim Lebanon’s potential and ensure a brighter future for generations to come.

The time for action is now. With courage, determination, and collaboration, THE LEAP will not only restore hope but also transform it into lasting progress.

**END OF THE DOCUMENT**